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ABSTRACT

This report summarizes the results of a questionnaire study of administrative salaries in 139 universities in 47 states and 29 university systems representing 25 states. Salaries are reported for full-time administrators including officers whose responsibilities and functions range from the director of a single office to the university president. The first section provides the ranking of salaries paid among all participating universities. The second section presents a series of tables showing the salaries paid among the 139 participating universities arranged into the 9 regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The third section of the study is a table of salaries paid to the university system officers, i.e., from universities having multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Salaries are distributed in rank order to facilitate comparisons of a participant institutions's relative standing with other universities. (GLR)

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ED345604

**TWENTY-FIFTH ANNUAL
RANK-ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES
PAID
1991-92**

**THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
IN ONE HUNDRED THIRTY-NINE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-SEVEN STATES
AND TWENTY-NINE UNIVERSITY SYSTEMS
REPRESENTING TWENTY-FIVE STATES**



OFFICE OF INSTITUTIONAL RESEARCH

UNIVERSITY OF ARKANSAS

APRIL 8, 1992

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A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the **twenty-fifth** annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was fewer than three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. Only one salary from an institution is reported per position.

Salaries in Table I may be coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Table I includes an average for those salaries paid at institutions belonging to NASULGC which is printed above the average of all salaries reported.

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and functions range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas' Office of Institutional Research wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

We regret that we have not been as timely this year as in the past but our loss of Ms. Sharon Donnelly, who has contributed so much to this survey for more than ten years, and other staffing considerations have resulted in a number of our projects and reports being late. We wish to assure the participants that next year we will endeavor to accomplish this survey in the timely and very professional manner to which we have all become accustomed.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-nine universities in fifty states. From this group, replies were received from one hundred thirty-nine institutions in forty-seven states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Two average salaries are printed after each position's rank order of salaries. The average salary for only those institutions belonging to NASULGC is calculated, as well as the average for all institutions.

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty-nine participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to the university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to thirty-five university systems in twenty-eight states, and replies were received from twenty-nine university systems in twenty-five states.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES PAID 1991-92

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TABLE I

1

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE
SALARIES PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES
IN FORTY-SEVEN STATES

This table summarizes the data for one hundred thirty-nine universities in forty-seven states. For making these data available, the University of Arkansas is grateful to the following universities:

*ARIZONA STATE UNIVERSITY - MAIN CAMPUS	MICHIGAN TECHNOLOGICAL UNIVERSITY
*AUBURN UNIVERSITY	MIDDLE TENNESSEE STATE UNIVERSITY
BALL STATE UNIVERSITY	*MISSISSIPPI STATE UNIVERSITY
*BOWLING GREEN STATE UNIVERSITY	*MONTANA STATE UNIVERSITY
*CLEMSON UNIVERSITY	MORGAN STATE UNIVERSITY
CLEVELAND STATE UNIVERSITY	NEW JERSEY INSTITUTE OF TECHNOLOGY
COLLEGE OF WILLIAM AND MARY	*NEW MEXICO STATE UNIVERSITY
*COLORADO STATE UNIVERSITY	*NORTH CAROLINA STATE UNIVERSITY
COLORADO SCHOOL OF MINES	*NORTH DAKOTA STATE UNIVERSITY
EAST TENNESSEE STATE UNIVERSITY	NORTHEAST LOUISIANA UNIVERSITY
EAST TEXAS STATE UNIVERSITY	NORTHERN ARIZONA UNIVERSITY
*FLORIDA STATE UNIVERSITY	NORTHERN ILLINOIS UNIVERSITY
FLORIDA ATLANTIC UNIVERSITY	NORTHWESTERN STATE UNIVERSITY
*GEORGIA INSTITUTE OF TECHNOLOGY	OAKLAND UNIVERSITY
GEORGIA STATE UNIVERSITY	*OHIO STATE UNIVESITY
IDAHO STATE UNIVERSITY	*OHIO UNIVERSITY
INDIANA STATE UNIVERSITY	*OKLAHOMA STATE UNIVERSITY
INDIANA UNIVERSITY-PURDUE	OLD DOMINION UNIVERSITY
UNIVERSITY AT INDIANAPOLIS	OREGON STATE UNIVERSITY
*INDIANA UNIVESITY - BLOOMINGTON	PORTLAND STATE UNIVERSITY
*IOWA STATE UNIVERSITY	RUTGERS UNIVERSITY CAMPUS AT NEWARK
ILLINOIS STATE UNIVERSITY	SAM HOUSTON STATE UNIVERSITY
*KANSAS STATE UNIVERSITY	*SOUTH DAKOTA STATE UNIVESITY
*KENT STATE UNIVESITY	SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
LAMAR UNIVERSITY - BEAUMONT	SCUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
CITY UNIVERSITY OF NEW YORK - LEHMAN COLLEGE	*STATE UNiVERSITY OF NEW YORK AT ALBANY
LOUISIANA TECH UNIVERSITY	STEPHEN F. AUSTIN STATE UNIVERSITY
*LSU AND A & M COLLEGE	
MEMPHIS STATE UNIVERSITY	
*MICHIGAN STATE UNIVERSITY	

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

SAN DIEGO STATE UNIVERSITY	*UNIVERSITY OF MAINE
SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY	UNIVERSITY OF MARYLAND - BALTIMORE COUNTY
*STATE UNIVERSITY OF NEW YORK AT BINGHAMTON	UNIVERSITY OF MARYLAND AT BALTIMORE
*STATE UNIVERSITY OF NEW YORK AT BUFFALO	*UNIVERSITY OF MARYLAND AT COLLEGE PARK
*STATE UNIVERSITY OF NEW YORK AT STONY BROOK	*UNIVERSITY OF MASSACHUSETTS - AMHERST
STATE UNIVERSITY OF NEW YORK - COLLEGE OF ENVIRONMENTAL SCIENCE AND FORESTRY	UNIVERSITY OF MASSACHUSETTS AT BOSTON
TENNESSEE TECHNOLOGICAL UNIVERSITY	UNIVERSITY OF MASSACHUSETTS AT LOWELL
*TEXAS A & M UNIVERSITY	*UNIVERSITY OF MICHIGAN
*TEXAS SOUTHERN UNIVERSITY	*UNIVERSITY OF MINNESOTA
*TEXAS TECH	*UNIVERSITY OF MISSISSIPPI
TEXAS WOMAN'S UNIVERSITY	*UNIVERSITY OF MISSOURI - COLOMBIA
UNIVERSITY OF AKRON	UNIVERSITY OF MISSOURI - KANSAS CITY
*UNIVERSITY OF ALABAMA	*UNIVERSITY OF MISSOURI - ROLLA
*UNIVERSITY OF ALABAMA AT BIRMINGHAM	UNIVERSITY OF MISSOURI - ST. LOUIS
*UNIVERSITY OF ARIZONA	*UNIVERSITY OF MONTANA
*UNIVERSITY OF ARKANSAS	*UNIVERSITY OF NEBRASKA - LINCOLN
*UNIVERSITY OF CALIFORNIA AT DAVIS	UNIVERSITY OF NEBRASKA AT OMAHA
*UNIVERSITY OF CINCINNATI	*UNIVERSITY OF NEW HAMPSHIRE
UNIVERSITY OF COLORADO AT DENVER	*UNIVERSITY OF NEW MEXICO
*UNIVERSITY OF FLORIDA	UNIVERSITY OF NEW ORLEANS
*UNIVERSITY OF GEORGIA	*UNIV OF NORTH CAROLINA - CHAPEL HILL
*UNIVERSITY OF HAWAII AT MANOA	*UNIVERSITY OF NORTH DAKOTA
*UNIVERSITY OF HOUSTON	UNIVERSITY OF NORTHERN COLORADO
*UNIVERSITY OF IDAHO	UNIVERSITY OF NORTHERN IOWA
*UNIVERSITY OF ILLINOIS AT CHICAGO	*UNIVERSITY OF OKLAHOMA
*UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN	*UNIVERSITY OF OREGON
*UNIVERSITY OF KANSAS - LAWRENCE	*UNIVERSITY OF RHODE ISLAND
*UNIVERSITY OF KENTUCKY	UNIVERSITY OF SOUTH ALABAMA
*UNIVERSITY OF LOUISVILLE	

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

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*UNIVERSITY OF SOUTH CAROLINA
 *UNIVERSITY OF SOUTH DAKOTA
 UNIVERISTY OF SOUTHERN
 MISSISSIPPI
 UNIVERSITY OF SOUTHWESTERN
 LOUISIANA
 *UNIVERSITY OF TENNESSEE -
 KNOXVILLE
 UNIVERSITY OF TEXAS AT DALLAS
 *UNIVERSITY OF TEXAS AT AUSTIN
 UNIVERSITY OF TEXAS AT EL PASO
 *UNIVERSITY OF UTAH
 *UNIVERSITY OF VERMONT
 *UNIVERSITY OF VIRGINIA
 *UNIVERSITY OF WISCONSIN -
 MILWAUKEE
 *UNIVERSITY OF WYOMING

UNIVESITY OF NORTH TEXAS
 *UNIVESITY OF TOLEDO
 *UTAH STATE UNIVERSITY
 UNIVERSITY OF CALIFORNIA -
 SANTA CRUZ
 UNIVERSITY OF CENTRAL FLORIDA
 *UNIVERSITY OF CONNECTICUT
 *UNIVERSITY OF DELAWARE
 *VIRGINIA COMMONWEALTH
 UNIVERSITY
 *VIRGINIA POLYTECHNIC
 INSTITUTE AND STATE
 UNIVERSITY
 *WASHINGTON STATE UNIVERSITY
 *WAYNE STATE UNIVERSITY
 *WEST VIRGINIA UNIVERSITY
 WRIGHT STATE UNIVERSITY

*Member of National Association of State Universities and Land-
 Grant Colleges.

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS: PRES OF A SYSTEM OF MULTI-CAMPUSES		Rank	Salary
		7	167,000 *
		8	165,000 *
		9	164,000 *
Rank	Salary	10	161,337
1	190,000 *	11	157,955 *
2	169,000 *	12	155,040 *
3	169,000 *	13	155,000 *
4	163,200 *	14	155,000 *
5	160,476 *	15	151,470
6	152,880 *	16	151,003 *
7	152,300 *	17	150,000 *
8	151,300 *	18	150,000 *
9	151,003 *	19	149,000 *
10	150,000	20	148,000 *
11	149,800 *	21	147,679 *
12	141,500 *	22	147,679 *
13	141,325	23	147,679 *
14	140,000	24	145,000
15	135,503 *	25	143,377 *
16	135,000 *	26	142,000
17	129,000 *	27	140,000 *
18	128,000 *	28	138,629 *
19	127,513	29	138,375 *
20	125,040 *	30	138,375 *
21	118,000 *	31	138,025
22	111,300 *	32	136,500
23	101,608	33	135,727
24	97,500 *	34	135,000 *
Average "*" 143,674		35	134,620 *
Average All 141,260		36	134,000 *
		37	133,775 *
		38	133,600 *
		39	133,600 *
		40	133,521
		41	133,500 *
		42	132,000 *
		43	131,891
		44	131,655
		45	131,040
		46	130,000
		47	130,000 *
		48	130,000 *
		49	129,583
		50	128,757 *
		51	126,800 *
			(Continued)
ADMINISTRATIVE OFFICERS: PRESIDENT OF A SINGLE UNIT INSTITUTION			
Rank	Salary		
1	190,550 *		
2	180,385 *		
3	177,480 *		
4	175,000		
5	173,400 *		
6	170,000 *		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION
(Continued)

Rank	Salary	Rank	Salary
52	126,800 *	95	101,130
53	126,360 *	96	99,225
54	126,000	97	98,453 *
55	125,000	98	97,500 *
56	125,000	99	97,500
57	124,550 *	100	97,200
58	124,000 *	101	96,813
59	123,685 *	102	95,160
60	123,203 *	103	95,160
61	122,292	104	95,160
62	120,950 *	105	95,160
63	120,870	106	95,000 *
64	120,870	107	94,350 *
65	120,500 *	108	94,340 *
66	120,000 *	109	93,000
67	120,000	110	90,000
68	119,940 *	111	88,600 *
69	117,915 *	112	87,150
70	117,130 *	113	86,800
71	116,904	114	86,500 *
72	116,406	115	63,408
73	116,000	116	63,403
74	115,900	117	56,810 *
75	115,000 *	Average "*" 130,330	
76	115,000	Average All 123,939	
77	113,800	ADMINISTRATIVE OFFICERS:	
78	112,212 *	VICE PRES FOR INSTI-	
79	112,000 *	TUTIONAL PLANNING	
80	111,300 *		
81	110,500	Rank	Salary
82	110,244 *	1	(128,000) *
83	110,244	2	109,100 *
84	110,244 *	3	103,851
85	109,000 *	4	97,150 *
86	108,712	5	96,334
87	108,324	6	96,100 *
88	108,324	7	93,600 *
89	108,000 *	8	92,642 *
90	105,000	9	90,196 *
91	105,000 *	10	85,584 *
92	104,608 *	11	83,200
93	104,203	12	83,100
94	102,000 *	(Continued)	

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING
(Continued)

Rank	Salary
13	80,100 *
14	79,223
15	77,952 *
16	73,128
17	70,700
18	69,000
19	68,500
20	(56,810) *
Average "*"	91,567
Average All	86,714

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	(148,100) *
2	145,000 *
3	130,613 *
4	118,484 *
5	112,000 *
6	107,100 *
7	105,843 *
8	103,130 *
9	100,000
10	99,100 *
11	98,000
12	(97,500) *
13	95,000
14	92,085
15	82,500 *
16	74,531 *
Average "*"	110,325
Average All	106,812

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	143,000 *
2	125,000 *
3	124,200 *
4	123,585 *
5	118,431 *
6	115,667 *
7	115,560
8	114,350 *
9	111,165 *
10	110,000 *
11	100,600 *
12	100,000
13	98,430 *
14	(97,500) *
15	96,000
16	94,760 *
17	94,500 *
18	93,200 *
19	92,400 *
20	92,100
21	91,800 *
22	91,055
23	90,000 *
24	89,950 *
25	89,000 *
26	88,825 *
27	(87,200) *
28	85,757 *
29	79,920 *
30	74,423
31	70,720 *
32	61,680 *
Average "*"	99,678
Average All	98,774

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary	Rank	Salary
1	132,750 *	44	64,150 *
2	98,000 *	45	63,636
3	97,404 *	46	63,000 *
4	96,000 *	47	62,900
5	95,373 *	48	62,745
6	93,700 *	49	62,500 *
7	90,100 *	50	62,407 *
8	90,000 *	51	62,400 *
9	89,000 *	52	61,952 *
10	85,600	53	61,200
11	84,550 *	54	61,056
12	82,185 *	55	60,490 *
13	81,072 *	56	60,194
14	80,700 *	57	60,000
15	80,000	58	58,000
16	80,000 *	59	56,665
17	79,100 *	60	56,000 *
18	78,750 *	61	55,867 *
19	78,376 *	62	55,440 *
20	78,072 *	63	55,000
21	78,000 *	64	55,000
22	77,900 *	65	54,400 *
23	77,735 *	66	54,000 *
24	77,704 *	67	54,000
25	77,600 *	68	53,609 *
26	77,500 *	69	53,313
27	77,110 *	70	52,400 *
28	77,076	71	52,200 *
29	76,396 *	72	52,008
30	75,000 *	73	50,245 *
31	74,136 *	74	50,000 *
32	73,896	75	48,137 *
33	72,999	76	48,000
34	72,800 *	77	46,490
35	72,168 *	78	44,800 *
36	71,603 *	79	44,410
37	69,960	80	42,446
38	69,500 *	81	41,184 *
39	67,692	82	41,100
40	66,900	83	40,934 *
41	66,805 *	84	40,000 *
42	66,310	85	39,350 *
43	66,300 *	86	38,556
		87	37,944

(Continued)

University of Arkansas

*NASULGC

Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:

ASSISTANT TO THE
PRESIDENT

(Continued)

Rank	Salary
88	37,080
89	34,755
90	34,500 *

Average "*" 69,885

Average All 65,559

Rank	Salary
5	109,090
6	107,000
7	105,681 *
8	100,000 *
9	96,350 *
10	95,383 *
11	92,642 *
12	91,071 *
13	90,000 *
14	89,000 *
15	85,926 *
16	83,333 *
17	82,992
18	82,080 *
19	80,752 *
20	79,178 *
21	78,922 *
22	77,712 *
23	76,000 *
24	67,896
25	63,348 *

Average "*" 92,845

Average All 92,669

ADMINISTRATIVE OFFICERS:

VICE PRESIDENT FOR
HEALTH

Rank	Salary
1	309,000 *
2	257,641 *
3	201,200 *
4	(198,612) *
5	193,500 *
6	185,000 *
7	160,500
8	149,201 *
9	143,700 *
10	133,000 *
11	130,000 *
12	120,840 *
13	113,300 *
14	53,300 *

Average "*" 168,330

Average All 167,771

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	126,607 *
2	108,500 *
3	105,000 *
4	104,592 *
5	103,965 *
6	102,000 *
7	101,306 *
8	100,618 *
9	98,450 *
10	95,953 *
11	95,797 *
12	95,680 *
13	94,400 *
14	92,875 *

(Continued)

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	130,000 *
2	125,000 *
3	117,300 *
4	110,057 *

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES
(Continued)

Rank	Salary	Rank	Salary
15	92,400	58	71,269
16	92,400 *	59	70,813 *
17	90,980	60	70,600 *
18	90,000	61	70,468 *
19	89,951 *	62	70,000
20	88,500 *	63	69,888 *
21	88,408 *	64	69,091 *
22	88,000 *	65	68,900
23	86,900 *	66	68,412
24	86,551 *	67	68,172 *
25	86,200 *	68	68,000 *
26	86,016 *	69	67,728 *
27	84,708	70	67,550
28	84,460	71	67,500 *
29	84,065 *	72	67,140 *
30	84,000	73	67,000 *
31	83,587	74	66,979
32	83,160 *	75	66,780 *
33	82,764 *	76	66,500
34	81,125 *	77	66,310
35	80,854	78	66,000
36	80,535 *	79	65,985 *
37	80,247 *	80	65,755 *
38	78,431 *	81	65,700 *
39	78,400	82	65,500 *
40	78,000 *	83	65,118
41	77,500	84	64,850 *
42	77,216 *	85	63,900
43	76,710 *	86	63,564 *
44	76,590	87	63,278 *
45	76,500	88	63,000 *
46	76,500	89	62,500
47	76,484 *	90	62,200
48	75,900 *	91	62,000 *
49	75,300 *	92	61,572
50	75,300 *	93	61,381
51	74,750 *	94	60,995
52	74,750 *	95	60,850 *
53	73,984	96	60,770
54	73,542	97	60,628
55	73,500	98	60,000 *
56	72,800 *	99	58,000 *
57	72,000 *	100	57,200 *
		101	57,165
		102	56,592
		103	55,923

(Continued)

University of Arkansas *NASULGC
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES
(Continued)

Rank	Salary	Rank	Salary
104	55,848 *	17	70,500 *
105	55,548	18	70,284 *
106	55,075 *	19	69,494 *
107	54,603	20	69,150 *
108	54,512	21	68,550 *
109	54,080	22	66,000 *
110	53,472	23	66,000
111	53,171	24	65,457 *
112	53,000	25	65,300 *
113	52,000 *	26	65,000 *
114	51,408	27	65,000
115	50,800 *	28	64,677 *
116	49,695 *	29	62,500 *
117	48,996	30	62,407 *
118	45,900 *	31	62,160
119	43,075	32	62,000
		33	62,000 *
		34	61,600 *
		35	61,500
		36	60,000
		37	60,000
Average "*" 77,311		38	60,000 *
		39	60,000 *
Average All 73,331		40	59,976 *
		41	59,944 *

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary	Rank	Salary
1	92,100 *	42	59,435 *
2	87,768 *	43	58,700 *
3	86,816 *	44	57,976 *
4	84,761 *	45	57,600
5	84,675 *	46	57,328
6	80,224 *	47	56,763 *
7	79,732 *	48	56,727 *
8	78,500 *	49	56,100
9	77,451 *	50	55,800
10	75,000 *	51	55,446 *
11	74,800	52	55,250
12	73,400 *	53	55,000 *
13	72,607 *	54	54,900
14	70,941 *	55	54,804
15	70,644 *	56	54,800 *
16	70,500 *	57	54,576 *
		58	54,461 *
		59	54,156 *
		60	54,060
		61	53,924 *
		62	53,004

(Continued)

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TABLE I (CONTINUED)

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ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION
(Continued)

Rank	Salary
63	53,000 *
64	52,920 *
65	52,322
66	52,130 *
67	51,804
68	50,500 *
69	50,307 *
70	50,232 *
71	50,000 *
72	49,763
73	49,613
74	48,535
75	48,500 *
76	48,250
77	48,000 *
78	47,474 *
79	47,000 *
80	46,600 *
81	46,215
82	46,072 *
83	46,035
84	45,800
85	45,760 *
86	45,500
87	45,400
88	45,000 *
89	44,385 *
90	44,200
91	43,452 *
92	42,530
93	41,700 *
94	41,300 *
95	40,749
96	40,596 *
97	40,061
98	38,894
99	38,760 *
100	38,620 *
101	38,006 *
102	37,451
103	36,225
104	36,050 *
105	35,020

Rank	Salary
106	32,924
107	31,112 *
108	31,000 *
109	30,000 *
110	29,600 *
Average "*"	58,055
Average All	55,687

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	(89,460) *
2	80,100 *
3	80,000 *
4	79,223
5	78,375 *
6	76,122 *
7	76,000 *
8	72,918 *
9	72,647 *
10	71,000 *
11	70,644
12	69,100 *
13	68,500 *
14	68,494
15	67,500 *
16	67,500
17	67,300 *
18	67,000 *
19	66,819 *
20	66,800
21	66,500 *
22	65,990 *
23	64,855
24	64,400 *
25	64,219 *
26	63,528 *
27	63,500 *
28	63,240
29	62,000 *

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TABLE I (CONTINUED)

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH
(Continued)

Rank	Salary	Rank	Salary
30	61,770 *	73	50,000
31	61,743 *	74	48,960
32	61,647 *	75	48,829
33	61,361	76	48,000 *
34	61,285	77	47,984
35	61,247 *	78	47,215
36	61,000 *	79	47,160
37	60,900 *	80	46,800 *
38	60,637 *	81	46,632 *
39	60,200	82	46,550
40	59,952 *	83	45,906
41	59,547 *	84	45,666
42	59,250 *	85	45,624
43	59,000 *	86	45,485
44	58,448 *	87	44,748 *
45	58,289 *	88	44,500 *
46	57,913 *	89	44,025 *
47	57,747	90	43,000 *
48	57,324	91	42,660 *
49	57,000	92	42,253
50	(56,810) *	93	42,000 *
51	56,584 *	94	40,800
52	56,375 *	95	40,067
53	56,200	96	39,689
54	55,448 *	97	38,897 *
55	55,311 *	98	38,000
56	55,210 *	99	36,750
57	55,015 *	100	36,000
58	55,000	101	35,348
59	55,000 *	102	35,200
60	55,000 *	103	33,279
61	54,608 *	104	28,822 *
62	52,938 *		
63	52,868		
64	51,408		
65	51,402 *		
66	51,086 *		
67	51,000		
68	50,998		
69	50,892		
70	50,619		
71	50,588		
72	50,124		
		Average "*"	59,187
		Average All	56,032

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	112,590 *
2	106,600 *
3	104,075 *

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TABLE I (CONTINUED)

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ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary	Rank	Salary
4	102,000 *	47	67,000
5	100,425 *	48	66,950
6	100,000 *	49	66,625 *
7	99,200 *	50	66,300
8	98,280 *	51	66,150
9	95,098 *	52	64,789 *
10	95,000 *	53	64,416 *
11	93,340 *	54	62,634 *
12	93,200 *	55	62,400 *
13	92,000 *	56	62,400 *
14	90,900 *	57	61,700
15	90,132	58	61,173
16	90,100 *	59	58,082 *
17	90,000 *	60	55,900
18	89,754 *	61	52,920
19	89,367 *	62	52,500 *
20	89,000 *	63	51,096
21	87,950 *	64	50,000
22	86,884 *	65	48,260
23	84,798 *	66	45,000 *
24	82,872	67	44,676 *
25	80,750 *	68	43,978 *
26	80,250	69	34,500
27	80,025 *	Average "*" 80,316	
28	79,706 *	Average All 75,471	
29	78,576	ACADEMIC OFFICERS:	
30	78,196 *	VICE PRESIDENT FOR	
31	77,108 *	ACADEMIC AFFAIRS	
32	75,686	Rank	Salary
33	75,609	1	176,185 *
34	74,707	2	151,248 *
35	74,200 *	3	147,900 *
36	74,200 *	4	144,462
37	73,950	5	140,004 *
38	73,341 *	6	139,150 *
39	73,000	7	137,500 *
40	71,102 *	8	132,600 *
41	70,923 *	9	130,050 *
42	(69,680)	10	130,000 *
43	69,300	11	124,894 *
44	69,000 *	12	124,200 *
45	67,559	(Continued)	
46	67,092 *		

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TABLE I (CONTINUED)

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS
(Continued)

Rank	Salary	Rank	Salary
13	123,365 *	56	94,000 *
14	120,900 *	57	93,500
15	120,000 *	58	93,266
16	119,900 *	59	93,000 *
17	119,400 *	60	92,600 *
18	118,893	61	92,300 *
19	118,788 *	62	92,208
20	118,000	63	92,148
21	117,644 *	64	92,000
22	115,667 *	65	91,667
23	115,000 *	66	90,000 *
24	115,000 *	67	89,500 *
25	112,000	68	87,420
26	112,000 *	69	86,032
27	109,950	70	86,000
28	108,400	71	85,590 *
29	108,000	72	85,434 *
30	106,500	73	85,433
31	106,500	74	84,510
32	105,969 *	75	84,085 *
33	105,155 *	76	83,434
34	105,000 *	77	82,212
35	105,000	78	79,999
36	104,000	79	77,661
37	103,522 *	80	76,800 *
38	103,000 *	81	76,529
39	101,939	82	75,420 *
40	(101,520)	83	74,880 *
41	101,478 *	84	74,880 *
42	101,000	85	73,995
43	100,000 *	86	73,913
44	99,360	87	73,810
45	98,940	88	71,400
46	98,500 *	Average "*" 109,152	
47	98,000	Average All 102,811	
48	97,500	ACADEMIC OFFICERS:	
49	96,840 *	PROVOST	
50	96,255 *		
51	96,000		
52	95,000 *	Rank	Salary
53	95,000	1	175,050 *
54	94,650 *	2	150,960 *
55	94,050 *	(Continued)	

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TABLE I (CONTINUED)

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ACADEMIC OFFICERS:
PROVOST
(Continued)

Rank	Salary	Rank	Salary
3	(148,100) *	46	94,500 *
4	146,200 *	47	84,000 *
5	144,390 *	48	80,004 *
6	134,970 *	49	58,712
7	133,500 *		
8	132,750 *	Average "*" 118,025	
9	131,127 *	Average All 114,283	
10	(128,000) *		
11	125,500 *		
12	125,460		
13	125,000		
14	124,000 *		
15	121,569		
16	119,400 *		
17	119,000		
18	118,000		
19	118,000 *		
20	117,300		
21	116,600 *		
22	115,260 *		
23	115,000 *		
24	114,000 *		
25	113,000 *		
26	111,500 *		
27	110,000		
28	109,404 *		
29	109,180		
30	108,250 *		
31	108,000		
32	106,488 *		
33	106,000		
34	105,074 *		
35	103,400		
36	102,216 *		
37	(101,520)		
38	101,184		
39	101,000 *		
40	100,900		
41	99,125		
42	99,000 *		
43	98,696		
44	95,000 *		
45	94,572 *		

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	127,500 *
2	115,000 *
3	113,300 *
4	111,300 *
5	105,828 *
6	105,498 *
7	104,777 *
8	104,200 *
9	103,000 *
10	101,400 *
11	101,315 *
12	99,500 *
13	99,000 *
14	98,400
15	98,000 *
16	96,000 *
17	96,000 *
18	95,984 *
19	95,497 *
20	95,000 *
21	95,000 *
22	94,200 *
23	93,472 *
24	92,941 *
25	92,800 *
26	91,800 *
27	91,300 *
28	90,924 *
29	90,000 *
30	90,000 *
31	89,726 *

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TABLE I (CONTINUED)

ACADEMIC OFFICERS:

DIRECTOR OF
LIBRARIES
(Continued)

Rank	Salary	Rank	Salary
32	89,703	75	74,952
33	89,500	76	74,900
34	89,250	77	74,600
35	87,617 *	78	74,160
36	87,432 *	79	74,000 *
37	86,500 *	80	73,956 *
38	86,440 *	81	73,000
39	85,600 *	82	72,800 *
40	85,300 *	83	72,000
41	83,828 *	84	72,000
42	83,737 *	85	71,724
43	83,580 *	86	71,435 *
44	83,400	87	71,400 *
45	83,000 *	88	71,400
46	82,186 *	89	70,336
47	81,000 *	90	69,400
48	80,833 *	91	68,650 *
49	80,523 *	92	68,640 *
50	80,004 *	93	68,025
51	80,000 *	94	68,004
52	80,000 *	95	68,000 *
53	80,000 *	96	67,915
54	79,860 *	97	67,750 *
55	79,804	98	67,701
56	79,380 *	99	66,660
57	79,350	100	66,310
58	79,117 *	101	65,633
59	78,431 *	102	65,150 *
60	78,124 *	103	65,100
61	78,072 *	104	65,018 *
62	77,898 *	105	63,700 *
63	77,520	106	63,311
64	77,400 *	107	63,188
65	76,900 *	108	62,560
66	76,728 *	109	62,005
67	76,652 *	110	61,888
68	76,500	111	61,200 *
69	76,333	112	61,200
70	75,802 *	113	61,000 *
71	75,509	114	60,972
72	75,300	115	60,770 *
73	75,168 *	116	60,040
74	75,000	117	60,000
		118	59,852
		119	59,400 *

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TABLE I (CONTINUED)

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ACADEMIC OFFICERS:

DIRECTOR OF
LIBRARIES
(Continued)

Rank	Salary	Rank	Salary
		23	111,000
		24	110,000 *
		25	107,448 *
		26	106,504 *
120	59,280 *	27	106,380
121	56,816	28	104,800 *
122	55,379	29	103,768 *
123	54,858	30	103,500 *
124	54,530	31	102,900 *
125	53,172	32	102,000 *
126	53,101	33	102,000 *
127	49,014	34	100,000
128	47,705	35	100,000
129	38,934	36	99,960 *
		37	99,576 *
Average "*"	84,866	38	99,077
		39	98,748 *
Average All	78,275	40	98,529
		41	98,000 *
		42	98,000 *

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary	Rank	Salary
1	166,121 *	43	98,000 *
2	136,200 *	44	98,000 *
3	127,000 *	45	97,920
4	125,000 *	46	97,888 *
5	125,000 *	47	97,880
6	124,200 *	48	97,500
7	124,000 *	49	97,300 *
8	122,550 *	50	96,000 *
9	122,400 *	51	96,000
10	119,800 *	52	95,500
11	118,100 *	53	95,407 *
12	117,785 *	54	95,200
13	116,400 *	55	95,098 *
14	116,070 *	56	95,000 *
15	116,000	57	93,600 *
16	115,560	58	93,004
17	114,950 *	59	92,700
18	114,800	60	92,300
19	113,730 *	61	91,936 *
20	112,506 *	62	91,821
21	112,300 *	63	91,500
22	112,000 *	64	91,476 *
		65	91,000
		66	90,500 *
		67	90,000 *
		68	89,544

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TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS
(Continued)

Rank	Salary
69	88,950 *
70	88,950 *
71	87,144 *
72	86,964 *
73	86,938
74	86,700
75	86,700
76	86,032
77	86,000 *
78	85,500
79	85,499
80	85,275 *
81	85,014 *
82	84,900
83	84,044 *
84	84,011
85	83,884
86	83,620
87	82,212
88	82,100
89	82,000
90	81,500 *
91	81,180
92	80,923 *
93	80,250
94	80,000 *
95	80,000 *
96	79,718
97	79,560
98	78,902 *
99	77,500
100	76,529
101	75,874
102	74,100 *
103	74,000
104	73,828
105	73,748 *
106	70,467
107	69,792 *
108	68,073
109	67,320
110	66,700 *
111	66,625 *

Rank	Salary
112	66,564 *
113	62,500 *
114	59,700 *
115	57,292
116	52,095

Average "*" 98,909

Average All 94,172

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	124,000 *
2	102,877 *
3	97,000 *
4	(95,000) *
5	91,500 *
6	90,500 *
7	89,900 *
8	89,501 *
9	89,400 *
10	89,225
11	88,300 *
12	88,249 *
13	(88,000) *
14	86,025 *
15	85,100 *
16	85,000 *
17	83,868 *
18	83,538 *
19	83,000 *
20	81,817 *
21	81,396 *
22	81,373 *
23	81,266 *
24	80,000 *
25	79,950 *
26	78,300 *
27	77,460
28	75,924
29	75,900 *
30	74,664 *

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TABLE I (CONTINUED)

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BUSINESS/FISCAL OFFICERS:
CONTROLLER
(Continued)

Rank	Salary	Rank	Salary
		74	61,000
31	74,165	75	60,750 *
32	73,950 *	76	60,399
33	73,824 *	77	60,262 *
34	(73,455) *	78	60,180
35	73,216 *	79	59,800
36	73,000 *	80	59,550
37	73,000 *	81	58,710
38	72,059 *	82	58,254
39	72,000	83	57,338
40	71,302 *	84	57,084
41	71,060 *	85	56,700
42	70,500	86	56,150
43	70,000 *	87	56,060
44	69,999	88	55,496 *
45	69,999 *	89	55,423 *
46	69,999 *	90	55,141
47	68,900	91	55,000
48	68,489	92	54,564 *
49	68,000 *	93	54,280
50	68,000 *	94	54,250 *
51	67,610	95	53,872
52	66,400	96	52,800
53	66,380 *	97	52,159
54	66,348 *	98	52,000 *
55	66,175 *	99	52,000 *
56	65,500	100	51,324
57	65,328 *	101	50,000
58	65,136 *	102	49,900
59	65,000 *	103	(49,567)
60	64,800 *	104	49,522
61	64,308 *	105	49,130 *
62	64,000	106	48,618 *
63	63,885 *	107	47,950 *
64	63,552 *	108	47,000
65	63,210	109	46,680 *
66	63,000 *	110	46,600 *
67	62,500 *	111	43,853
68	62,200 *	112	41,101
69	62,193	113	33,574
70	61,920		
71	61,775		
72	61,250		
73	61,200		
		Average "*"	72,815
		Average All	67,439

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TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary	Rank	Salary
1	(95,000) *	44	46,688 *
2	89,000	45	46,500 *
3	88,500 *	46	45,152
4	(88,000) *	47	45,000
5	(88,000) *	48	44,952
6	86,275 *	49	44,952 *
7	86,000 *	50	44,388 *
8	77,689 *	51	44,000 *
9	77,000 *	52	43,066
10	76,000 *	53	42,000
11	74,879 *	54	41,808
12	73,000	55	41,472
13	65,875	56	41,230 *
14	65,196 *	57	41,200
15	63,314 *	58	39,078
16	62,748	59	38,000 *
17	62,240 *	60	37,991
18	62,100 *	61	37,648
19	59,500 *	62	37,643 *
20	58,890 *	63	37,440
21	58,539 *	64	36,388 *
22	58,525 *	65	35,700 *
23	57,816 *	66	35,052 *
24	57,300 *	67	34,620
25	56,925 *	68	34,193
26	56,040 *	69	34,104
27	54,980	70	32,712
28	54,124 *	71	31,944
29	53,601 *	72	28,284
30	53,500	73	27,336
31	53,010	74	26,994 *
32	52,291	75	20,199 *
33	50,400 *	Average "*" 56,456	
34	50,129	Average All 52,287	
35	50,024	BUSINESS/FISCAL OFFICERS:	
36	49,900 *	BUSINESS MANAGER	
37	49,337 *	Rank	Salary
38	49,000 *	1	(88,000) *
39	48,600 *	2	87,999
40	48,300 *	3	81,352
41	47,460 *	(Continued)	
42	47,426 *		
43	47,348 *		

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TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER
(Continued)

Rank	Salary
4	80,988 *
5	(73,455) *
6	73,250
7	72,000
8	71,225 *
9	70,686 *
10	70,400 *
11	66,360
12	65,940 *
13	65,700 *
14	62,917
15	62,520 *
16	62,000 *
17	61,944 *
18	60,753
19	59,612
20	59,569
21	57,498 *
22	57,221
23	56,925 *
24	55,712 *
25	55,588
26	55,020 *
27	53,544 *
28	53,500
29	52,008
30	49,800 *
31	46,168
32	45,960 *
33	44,142
34	43,950
35	43,572
36	43,260
37	42,850 *
38	39,092
39	38,743
40	35,001 *
41	34,680
42	30,421 *
43	29,914 *
44	27,500 *

Average "*" 57,087

Average All 56,562

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	82,450 *
2	79,660 *
3	76,300 *
4	75,757 *
5	74,844 *
6	72,400 *
7	72,000 *
8	71,650 *
9	69,001 *
10	68,500 *
11	68,340 *
12	67,000 *
13	66,801 *
14	66,670
15	66,453 *
16	66,200 *
17	66,000
18	65,150 *
19	64,387 *
20	64,328 *
21	63,552 *
22	63,512 *
23	62,900 *
24	62,900 *
25	62,499
26	61,346 *
27	61,008 *
28	60,700 *
29	59,460
30	59,080 *
31	58,128 *
32	58,000
33	57,735
34	57,240 *
35	57,120 *
36	56,952 *
37	56,600 *
38	56,500 *
39	56,411 *
40	56,116 *
41	55,512
42	55,414

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING
(Continued)

Rank	Salary	Rank	Salary
43	54,350 *	86	43,900 *
44	53,735 *	87	43,799 *
45	53,721 *	88	43,690
46	53,428 *	89	43,532 *
47	53,249	90	43,320 *
48	53,235 *	91	43,000 *
49	53,000	92	42,750 *
50	52,944 *	93	42,540
51	52,650	94	42,312
52	52,500	95	42,250
53	52,300 *	96	42,250 *
54	52,284	97	42,108 *
55	52,140 *	98	41,985
56	52,000 *	99	41,980
57	51,556	100	41,278
58	51,180 *	101	40,227
59	51,024	102	40,147 *
60	50,650 *	103	39,700
61	50,028 *	104	39,633 *
62	49,296	105	39,296 *
63	48,948 *	106	37,809 *
64	48,901 *	107	37,344 *
65	48,600 *	108	37,230
66	48,518 *	109	36,660 *
67	48,246	110	36,290
68	48,000	111	35,006
69	47,846 *	112	35,000
70	47,520 *	113	31,620
71	47,435	114	31,476
72	47,266 *	115	30,000 *
73	47,045	116	28,750
74	46,935	117	28,200
75	46,800	118	27,988
76	46,376 *	119	27,521
77	46,361 *	120	25,680 *
78	46,058 *	121	24,200 *
79	45,000		
80	44,880	Average "*"	54,152
81	44,625 *		
82	44,350	Average All	50,993
83	44,100 *		
84	44,000		
85	44,000 *		

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary	Rank	Salary
		44	52,666
		45	52,049 *
		46	52,000
		47	52,000 *
1	78,999	48	51,750 *
2	78,500 *	49	51,740 *
3	78,150 *	50	51,730 *
4	77,976	51	51,408 *
5	76,500 *	52	51,250 *
6	76,300 *	53	51,138
7	73,966 *	54	51,000 *
8	73,529 *	55	50,750
9	72,941 *	56	50,004 *
10	72,775 *	57	49,516 *
11	72,188 *	58	48,648 *
12	70,850 *	59	48,648 *
13	68,300	60	48,500 *
14	67,000 *	61	48,000
15	66,000 *	62	47,880 *
16	65,800 *	63	47,107 *
17	65,652 *	64	46,716
18	64,199	65	46,304
19	63,835 *	66	45,900
20	63,690 *	67	45,835
21	63,040	68	45,708 *
22	62,400 *	69	45,500
23	60,512 *	70	45,288 *
24	60,000 *	71	45,064
25	59,728 *	72	44,627 *
26	59,400 *	73	44,500 *
27	59,272 *	74	44,064 *
28	59,106 *	75	42,882 *
29	59,000 *	76	42,015
30	58,839 *	77	42,000 *
31	58,293 *	78	41,620
32	56,168	79	41,600
33	56,000	80	41,348 *
34	55,608	81	41,200
35	55,479 *	82	41,050
36	55,148 *	83	40,812
37	55,000 *	84	40,000
38	54,288 *	85	39,575 *
39	54,253 *	86	38,490
40	53,300	87	38,029
41	53,000 *	88	37,107
42	53,000 *	89	36,500
43	52,812		

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR
(Continued)

Rank	Salary
90	36,400
91	35,882
92	35,700 *
93	35,517
94	35,028
95	33,800
96	32,700
97	31,250
98	30,680
99	30,668 *
100	28,600 *
Average "**"	55,876
Average All	52,185

Rank	Salary
21	75,000
22	74,664
23	74,000 *
24	73,300 *
25	73,000 *
26	72,612 *
27	72,280 *
28	72,000 *
29	71,500
30	70,000 *
31	68,560 *
32	68,184 *
33	67,611
34	67,400 *
35	66,800
36	66,456 *
37	66,422 *
38	66,310
39	66,231 *
40	66,180 *
41	66,150 *
42	65,690 *
43	65,629 *
44	65,300
45	65,000
46	65,000
47	65,000
48	64,575 *
49	64,500
50	64,500
51	64,260 *
52	64,072 *
53	64,000
54	64,000 *
55	64,000 *
56	63,129 *
57	62,990 *
58	62,717 *
59	62,200 *
60	61,788
61	61,500
62	60,625 *
63	60,000
64	60,000 *
65	60,000 *
66	59,000 *

(Continued)

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
1	111,000 *
2	92,300 *
3	91,156 *
4	90,400 *
5	89,496 *
6	(89,460) *
7	87,800 *
8	86,250
9	86,000 *
10	82,000 *
11	82,000 *
12	81,975 *
13	81,886 *
14	80,081 *
15	79,828 *
16	78,431 *
17	77,505 *
18	77,004
19	76,800 *
20	76,388 *

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER
(Continued)

Rank	Salary
67	58,906
68	58,876
69	58,600
70	58,596
71	58,450 *
72	57,698 *
73	57,500 *
74	57,475
75	57,200 *
76	57,000 *
77	57,000
78	56,690 *
79	55,000
80	54,709 *
81	54,090
82	54,000
83	53,600
84	53,581
85	53,505 *
86	52,015
87	50,200 *
88	(49,567)
89	49,500 *
90	49,412 *
91	49,170
92	48,947
93	46,958
94	45,075
95	45,000 *
96	44,000 *
97	43,958
98	42,972
99	42,000 *
100	42,000 *
101	40,536
102	39,461 *
103	38,866 *
104	34,152
105	33,300 *
106	26,957
Average "**"	66,768
Average All	63,476

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	74,000 *
2	70,980 *
3	66,972 *
4	64,300 *
5	61,245 *
6	57,897
7	57,459 *
8	57,432
9	57,367 *
10	56,184 *
11	55,906 *
12	55,700 *
13	55,211 *
14	54,908 *
15	54,048 *
16	53,500 *
17	(52,976)
18	52,750 *
19	52,400 *
20	51,550 *
21	51,367 *
22	50,568 *
23	50,378
24	50,376
25	50,000
26	49,715 *
27	48,900 *
28	48,508
29	48,442 *
30	47,828 *
31	47,663 *
32	47,500 *
33	46,999
34	46,680 *
35	46,400
36	46,100 *
37	45,571
38	45,000 *
39	45,000 *
40	45,000
41	44,952 *
42	44,840

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL
(Continued)

Rank	Salary
43	44,325
44	44,304 *
45	43,965 *
46	43,763
47	43,600 *
48	43,275
49	42,828 *
50	42,050
51	41,780
52	41,620 *
53	40,800 *
54	40,450
55	40,390
56	40,198 *
57	39,900
58	39,837 *
59	39,654 *
60	39,200 *
61	38,714 *
62	38,713 *
63	38,155 *
64	38,064 *
65	38,064
66	37,680
67	37,615 *
68	37,500 *
69	37,400
70	36,400
71	36,264 *
72	36,200 *
73	35,982
74	35,700 *
75	35,367 *
76	33,948
77	33,475
78	33,372 *
79	32,548
80	32,375
81	32,117 *
82	32,000
83	31,896
84	31,690
85	31,500

86	31,200 *
87	31,124 *
88	30,500 *
89	30,440 *
90	29,600 *
91	28,994 *
92	27,336
93	26,874
94	25,872
95	24,167
96	23,044
97	21,280 *

Average "*" 45,273

Average All 43,048

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	113,100 *
2	104,500 *
3	96,000 *
4	90,000 *
5	89,000
6	88,632 *
7	88,500 *
8	86,842 *
9	86,450
10	86,000 *
11	83,379 *
12	83,000 *
13	78,895 *
14	78,431 *
15	78,248
16	78,235 *
17	77,688 *
18	75,936
19	75,878 *
20	75,480
21	75,000
22	74,991 *
23	74,000 *
24	74,000 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL
(Continued)

Rank	Salary	Rank	Salary
25	73,706 *	68	58,236 *
26	73,700 *	69	58,000
27	73,500 *	70	57,730 *
28	73,455 *	71	57,725
29	72,365	72	57,452 *
30	72,085 *	73	57,100
31	72,000 *	74	57,000
32	71,000 *	75	56,650
33	70,784 *	76	56,500
34	70,700 *	77	56,443 *
35	70,400 *	78	56,000 *
36	69,550 *	79	55,620
37	69,550 *	80	55,490
38	68,800 *	81	55,403 *
39	68,400	82	55,250
40	68,000	83	55,105 *
41	67,980 *	84	55,000 *
42	67,684	85	55,000 *
43	66,338	86	54,700
44	66,310	87	54,325
45	65,892	88	53,900
46	65,835 *	89	(52,976)
47	65,000 *	90	52,900
48	64,677 *	91	52,500 *
49	64,400 *	92	52,500 *
50	64,000 *	93	52,357 *
51	63,856	94	52,336
52	63,570 *	95	52,080
53	63,240 *	96	51,548
54	62,291 *	97	51,096
55	62,259 *	98	51,000
56	62,160 *	99	49,920 *
57	61,430 *	100	49,680 *
58	61,085 *	101	48,825
59	60,000 *	102	48,436
60	60,000 *	103	47,500 *
61	59,844 *	104	47,100
62	59,820 *	105	46,980
63	59,655 *	106	46,937
64	59,304	107	46,320
65	58,989 *	108	46,000
66	58,944 *	109	45,693 *
67	58,730 *	110	45,600 *
		111	45,000 *
		112	43,000 *
		113	41,964

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL
(Continued)

Rank	Salary
114	39,229
115	39,200 *
116	35,700
117	33,178

Average "*" 66,591

Average All 63,159

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	116,854 *
2	110,000 *
3	109,572 *
4	106,805 *
5	105,999
6	105,000 *
7	104,020 *
8	103,700 *
9	103,300 *
10	102,192 *
11	101,500
12	101,442 *
13	100,980 *
14	100,728 *
15	100,409 *
16	100,176 *
17	100,000 *
18	100,000 *
19	99,800 *
20	99,273 *
21	98,922 *
22	98,895 *
23	98,785 *
24	98,725 *
25	97,300 *
26	97,084 *
27	95,200 *
28	(95,004)

Rank	Salary
29	95,000 *
30	94,500
31	94,118 *
32	94,049
33	94,000
34	93,780 *
35	93,500 *
36	93,350 *
37	93,300 *
38	93,005 *
39	93,000
40	92,925 *
41	92,250 *
42	91,781 *
43	91,481 *
44	91,000 *
45	90,000 *
46	90,000 *
47	90,000 *
48	89,784 *
49	89,750
50	89,000 *
51	89,000 *
52	88,817
53	88,300
54	88,065 *
55	87,800 *
56	(87,200) *
57	86,700 *
58	85,944 *
59	85,000
60	85,000
61	84,870 *
62	84,640 *
63	84,100 *
64	84,074
65	84,000 *
66	83,600
67	83,333
68	83,196 *
69	83,000
70	82,400
71	82,353
72	81,703 *
73	81,600
74	81,600

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS
(Continued)

Rank	Salary
75	81,408
76	81,245
77	81,221 *
78	80,623 *
79	80,300
80	80,000 *
81	80,000
82	79,785
83	78,798
84	77,800 *
85	77,171
86	77,000 *
87	77,000 *
88	75,990
89	75,926 *
90	75,275 *
91	75,000 *
92	74,943 *
93	74,911 *
94	74,600 *
95	74,000
96	73,800
97	73,620 *
98	73,100 *
99	73,000 *
100	72,350
101	71,846 *
102	71,464
103	71,008
104	70,720 *
105	70,571
106	70,455
107	70,110 *
108	68,850
109	67,600 *
110	66,000
111	65,321
112	64,787
113	62,500
114	61,200

Rank	Salary
115	54,080 *
116	52,015

Average "*" 89,446

Average All 85,991

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	99,500 *
2	95,000 *
3	90,725
4	86,000
5	85,120
6	84,780 *
7	81,450 *
8	79,904
9	79,800
10	76,630
11	75,290 *
12	73,872 *
13	73,026 *
14	72,000 *
15	71,569 *
16	70,300 *
17	70,200
18	70,000 *
19	70,000 *
20	68,800 *
21	68,661
22	68,310 *
23	67,750 *
24	67,452 *
25	66,000 *
26	65,800 *
27	65,791 *
28	65,042 *
29	64,605
30	63,077 *
31	63,000 *
32	62,300
33	62,000 *

(Continued)

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Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS
(Continued)

Rank	Salary
34	61,944
35	61,880
36	61,728 *
37	61,438 *
38	60,211 *
39	60,153 *
40	60,000 *
41	59,500 *
42	59,000 *
43	58,650
44	58,000 *
45	57,899 *
46	57,590
47	57,480
48	56,957
49	56,471 *
50	56,006 *
51	55,900 *
52	54,407
53	54,080 *
54	53,305
55	52,316 *
56	52,069
57	51,809
58	51,244 *
59	50,900 *
60	50,686
61	50,213 *
62	48,981
63	48,918
64	48,655 *
65	48,240 *
66	47,521
67	47,436 *
68	46,226
69	46,120 *
70	44,650 *
71	40,181 *
72	37,712
Average "*"	63,047
Average All	62,642

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	95,500 *
2	94,807 *
3	93,375 *
4	92,215 *
5	92,046 *
6	89,250 *
7	89,027
8	82,751 *
9	80,250
10	79,356 *
11	76,166 *
12	73,764
13	72,697 *
14	70,222 *
15	68,244
16	67,626 *
17	65,659
18	64,435 *
19	63,072 *
20	61,920 *
21	59,000 *
22	57,663 *
23	56,052 *
24	55,784 *
25	54,276 *
26	53,664
27	53,644 *
28	52,608 *
29	52,461 *
30	52,236
31	52,000 *
32	51,983 *
33	51,835 *
34	51,450 *
35	50,600 *
36	49,033 *
37	48,714 *
38	48,527 *
39	47,703
40	47,548
41	47,089 *
42	46,900 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS
(Continued)

Rank	Salary	Rank	Salary
43	45,835 *	7	78,066 *
44	45,500 *	8	77,909 *
45	45,000	9	75,660 *
46	44,247 *	10	75,187 *
47	43,730 *	11	74,652
48	41,525 *	12	73,772 *
49	41,310 *	13	73,466 *
50	41,300 *	14	72,000 *
51	40,723 *	15	72,000 *
52	40,487	16	70,086 *
53	40,021 *	17	70,000
54	40,000	18	(69,900) *
55	40,000 *	19	69,709 *
56	37,805 *	20	69,500 *
57	37,757	21	69,300 *
58	36,731 *	22	69,224 *
59	35,004 *	23	69,100 *
60	33,600 *	24	68,877
61	33,156 *	25	68,855 *
62	33,150	26	(68,500) *
63	30,900	27	68,210
64	29,908 *	28	68,208 *
65	27,769	29	68,152 *
66	25,665	30	68,137 *
67	24,167 *	31	67,410 *
68	21,250	32	67,197 *
		33	67,128
		34	66,402
		35	65,690
		36	65,544 *
		37	65,071
Average "*" 55,792		38	65,000 *
		39	64,500
Average All 53,966		40	63,900 *
		41	63,750 *
		42	63,000 *

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary	Rank	Salary
1	92,538 *	43	62,604
2	85,800 *	44	61,900 *
3	83,400 *	45	61,600 *
4	82,968 *	46	61,455
5	81,348	47	60,974
6	79,500 *	48	60,400
		49	60,008 *
		50	(60,000)
		51	60,000 *
		52	59,266 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS
(Continued)

Rank	Salary
53	57,800
54	57,493 *
55	57,054 *
56	56,980 *
57	56,709
58	56,496
59	56,223 *
60	56,110
61	56,100 *
62	55,692 *
63	55,500
64	55,432 *
65	55,300
66	55,300 *
67	55,238 *
68	55,000 *
69	55,000 *
70	54,860
71	54,818
72	54,804
73	54,360 *
74	54,000
75	53,643
76	53,172 *
77	53,079 *
78	52,750 *
79	52,302 *
80	52,000
81	51,948 *
82	51,504
83	50,785
84	50,600 *
85	50,524 *
86	50,500
87	49,700 *
88	49,632 *
89	49,569 *
90	49,220
91	49,000 *
92	48,557
93	48,450
94	48,120
95	48,000 *

Rank	Salary
96	47,700 *
97	47,479 *
98	46,920
99	46,253 *
100	46,117 *
101	45,368
102	45,000 *
103	44,916
104	44,491
105	43,900 *
106	43,529 *
107	43,000 *
108	42,465
109	42,441 *
110	42,435 *
111	42,303
112	42,200 *
113	42,000
114	41,551 *
115	41,200 *
116	41,071
117	40,686 *
118	40,500
119	38,522
120	37,571 *
121	35,535 *
122	35,417
123	34,461 *
124	33,549
125	30,917
126	30,000
127	27,084
128	26,060

Average "*" 59,112

Average All 56,475

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	85,800 *
2	85,400 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)

Rank	Salary	Rank	Salary
		46	60,294
		47	60,243
		48	(60,000)
		49	60,000 *
3	81,439 *	50	59,930 *
4	79,893 *	51	59,543 *
5	76,600 *	52	59,412 *
6	74,916 *	53	59,000 *
7	74,799 *	54	58,600 *
8	72,000 *	55	58,050
9	70,100 *	56	57,800 *
10	70,093 *	57	57,500 *
11	70,000 *	58	56,887 *
12	69,996	59	56,252 *
13	(69,900) *	60	56,110
14	69,026 *	61	55,700 *
15	68,824 *	62	55,692 *
16	68,822 *	63	55,680 *
17	68,760 *	64	55,577 *
18	(68,500) *	65	55,500
19	68,000 *	66	55,284
20	68,000 *	67	55,199
21	67,239 *	68	55,008 *
22	66,500 *	69	55,000
23	66,310	70	55,000 *
24	66,287 *	71	54,700 *
25	65,119	72	54,584 *
26	65,089 *	73	54,008
27	64,236 *	74	54,000
28	63,960	75	53,750
29	63,873 *	76	53,412
30	63,430 *	77	53,196
31	63,098 *	78	53,000
32	63,000	79	52,652 *
33	62,964 *	80	51,961
34	62,783 *	81	51,685
35	62,300	82	51,667 *
36	62,229	83	51,373 *
37	62,198 *	84	50,911 *
38	61,634 *	85	50,736 *
39	61,361	86	50,159
40	61,296	87	50,039
41	61,200 *	88	50,003
42	61,182 *	89	49,583
43	61,153	90	49,500 *
44	60,596	91	48,960
45	60,324 *		(Continued)

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TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)

Rank	Salary
92	48,915 *
93	48,660 *
94	48,360 *
95	48,250
96	48,207
97	47,892
98	47,800
99	47,500 *
100	47,231 *
101	47,000 *
102	46,668 *
103	46,500 *
104	46,487
105	46,381
106	46,350
107	46,296
108	44,942
109	44,768 *
110	44,520 *
111	44,260
112	43,785 *
113	43,550 *
114	42,101 *
115	40,950 *
116	40,850
117	40,800
118	40,000
119	40,000
120	39,636
121	39,496
122	38,784
123	38,000 *
124	37,288
125	35,650 *
126	35,415
Average "*"	59,335
Average All	56,323

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	81,500 *
2	78,467
3	78,384
4	74,000 *
5	71,244 *
6	69,360 *
7	68,972 *
8	68,700 *
9	67,602 *
10	67,310 *
11	67,027 *
12	67,000
13	66,471 *
14	66,310
15	65,890 *
16	65,500 *
17	65,280 *
18	65,238 *
19	65,000 *
20	64,530 *
21	64,210
22	62,928 *
23	62,000 *
24	61,569 *
25	60,980 *
26	60,900 *
27	60,333
28	60,000 *
29	59,500
30	59,333 *
31	59,124 *
32	58,500 *
33	58,477 *
34	58,000 *
35	58,000 *
36	58,000 *
37	57,596
38	57,544
39	57,399 *
40	57,204
41	56,500 *
42	56,292 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF FINANCIAL
 AID
 (Continued)

Rank	Salary	Rank	Salary
43	55,704	86	49,044 *
44	55,692 *	87	49,000
45	55,662	88	48,645 *
46	55,620	89	48,537
47	55,548 *	90	48,211 *
48	55,500	91	48,180 *
49	55,409 *	92	48,000 *
50	55,377 *	93	48,000
51	55,027 *	94	47,209 *
52	54,809 *	95	46,896
53	54,659 *	96	46,680 *
54	54,314	97	46,357
55	54,312	98	46,226
56	54,045 *	99	46,059 *
57	54,036 *	100	46,000
58	53,550 *	101	45,615 *
59	53,408 *	102	45,429
60	53,230	103	45,000 *
61	53,143	104	45,000 *
62	53,000	105	44,800 *
63	52,861 *	106	44,473 *
64	52,840 *	107	44,242
65	52,782 *	108	43,720 *
66	52,421 *	109	43,600
67	52,128	110	43,340
68	52,023 *	111	42,940 *
69	52,000 *	112	42,640
70	51,800 *	113	42,240
71	51,688	114	42,150
72	51,200 *	115	42,000 *
73	51,132 *	116	41,757 *
74	51,000 *	117	41,450
75	50,925 *	118	41,038
76	50,571	119	40,208
77	50,234 *	120	40,030 *
78	50,213 *	121	40,000 *
79	50,159	122	39,083 *
80	50,139	123	39,060
81	50,056	124	38,862
82	50,028	125	38,175
83	49,688	126	37,990
84	49,576 *	127	35,839 *
85	49,151	128	35,510
		129	35,400 *
		130	34,287
		131	33,550 *

(Continued)

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TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:		Rank	Salary
DIRECTOR OF FINANCIAL		30	61,694 *
AID		31	61,383 *
(Continued)		32	60,062
Rank	Salary	33	60,000 *
132	33,220	34	60,000
133	32,610	35	60,000 *
134	30,743	36	59,760 *
		37	59,640 *
Average "**"	54,568	38	58,995 *
		39	58,885
Average All	52,492	40	58,571 *
		41	57,500 *
		42	56,991 *
STUDENT AFFAIRS OFFICERS:		43	56,388 *
DIRECTOR OF HOUSING		44	56,100 *
		45	56,000 *
		46	55,721 *
Rank	Salary	47	55,719 *
1	103,464 *	48	55,618
2	98,800 *	49	55,519 *
3	87,900 *	50	55,189 *
4	87,365 *	51	55,000 *
5	86,328 *	52	54,829 *
6	79,354	53	54,500 *
7	73,692 *	54	54,064 *
8	73,466 *	55	53,922 *
9	73,216 *	56	53,419 *
10	72,100 *	57	53,324 *
11	71,315 *	58	53,106 *
12	70,550 *	59	53,000 *
13	69,732	60	52,160
14	68,910 *	61	52,100 *
15	68,292 *	62	51,974
16	68,103 *	63	51,243 *
17	68,000 *	64	50,590 *
18	67,300 *	65	50,301
19	66,131 *	66	50,240 *
20	66,012 *	67	50,031 *
21	65,600 *	68	50,000
22	64,775 *	69	49,999
23	64,575 *	70	49,090
24	64,341 *	71	49,044 *
25	64,272	72	49,020
26	64,216 *	73	48,431
27	62,408 *	74	47,700
28	62,388 *	75	47,004 *
29	62,000 *		(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING
(Continued)

Rank	Salary
76	46,900 *
77	46,887 *
78	46,387
79	46,152 *
80	46,020
81	46,000 *
82	45,400 *
83	44,780
84	43,769 *
85	43,100
86	43,000 *
87	42,816
88	42,400 *
89	42,287 *
90	41,327 *
91	41,239
92	41,000
93	40,950 *
94	40,450
95	40,314
96	40,121
97	40,019
98	40,016 *
99	40,000 *
100	39,933
101	39,405 *
102	38,990 *
103	38,000 *
104	37,931
105	37,485
106	36,720
107	36,234 *
108	35,251
109	35,169
110	35,000 *
111	34,730
112	34,704
113	34,178
114	33,100
115	32,292

Rank	Salary
116	29,800
117	27,007 *
118	23,425

Average "*" 57,456

Average All 53,298

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	135,000 *
2	130,476 *
3	118,169 *
4	116,618 *
5	113,235 *
6	108,412 *
7	107,876
8	106,996 *
9	106,424 *
10	105,060 *
11	102,756 *
12	102,702 *
13	101,293 *
14	100,488 *
15	100,026 *
16	99,312
17	98,940
18	98,100 *
19	95,172 *
20	94,017 *
21	93,336 *
22	93,000 *
23	91,500 *
24	91,488 *
25	87,500 *
26	86,700
27	86,491 *
28	86,156 *
29	86,000 *
30	84,956 *
31	84,072 *
32	83,120 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary	Rank	Salary
33	82,500 *	76	61,391 *
34	81,549 *	77	61,290
35	81,000 *	78	57,750
36	80,238	79	57,414 *
37	80,126 *	80	56,989 *
38	80,004 *	81	56,000
39	80,003	82	55,892
40	79,695 *	83	54,600
41	79,600 *	84	53,100 *
42	79,500 *	85	52,269 *
43	79,044	86	52,222 *
44	78,911 *	87	51,264 *
45	76,612 *	88	50,700 *
46	76,066 *	89	50,482
47	75,816 *	90	50,000
48	75,801 *	91	49,236 *
49	75,595 *	92	47,380 *
50	75,488 *	93	44,865
51	74,500 *	94	43,632
52	73,325 *	95	42,840
53	73,100 *	96	42,794
54	72,857 *	97	40,740
55	71,903	98	40,737 *
56	71,869 *	99	40,112
57	71,864	100	39,576
58	71,685	101	36,750 *
59	71,570 *	102	35,693
60	71,563	103	33,660
61	71,400	104	31,955
62	71,240 *	105	31,795
63	70,848	106	29,822
64	70,838 *	107	27,166 *
65	70,800 *	108	27,072
66	70,233 *	109	26,000 *
67	68,863 *	Average "*"	78,706
68	68,030 *	Average All	72,332
69	65,720 *	STUDENT AFFAIRS OFFICERS: DIRECTOR OF CAREER PLANNING & PLACEMENT	
70	65,700 *		
71	65,004	Rank	Salary
72	64,350 *	1	73,224
73	63,888 *	(Continued)	
74	63,440 *		
75	62,976		

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TABLE I (CONTINUED)

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STUDENT AFFAIRS OFFICERS:
 DIRECTOR OF CAREER
 PLANNING & PLACEMENT
 (Continued)

Rank	Salary	Rank	Salary
2	72,072 *	45	51,204 *
3	70,588 *	46	50,938
4	70,452 *	47	50,830 *
5	67,520	48	50,401 *
6	66,936 *	49	50,151 *
7	64,910 *	50	49,931 *
8	64,260 *	51	49,712 *
9	63,725 *	52	49,601 *
10	63,692 *	53	49,380
11	62,867 *	54	49,290 *
12	62,844	55	49,213
13	62,765 *	56	48,900
14	62,747 *	57	48,348
15	62,000 *	58	47,695 *
16	60,851 *	59	47,549
17	59,952 *	60	47,448 *
18	59,673 *	61	47,057
19	59,600 *	62	47,025 *
20	59,005 *	63	47,000 *
21	58,981 *	64	46,776 *
22	58,788	65	46,365 *
23	57,000 *	66	46,215 *
24	56,780 *	67	46,128 *
25	56,410	68	46,125
26	56,175 *	69	45,900
27	55,924 *	70	45,880 *
28	55,364 *	71	45,161 *
29	55,296 *	72	44,902
30	55,294 *	73	44,851 *
31	55,104	74	44,440 *
32	55,024 *	75	44,331
33	54,000	76	43,867
34	53,500 *	77	43,861 *
35	53,200 *	78	43,656
36	53,197	79	43,635
37	53,057	80	43,550 *
38	52,930 *	81	43,300
39	52,485 *	82	43,148 *
40	52,177	83	43,008 *
41	52,002 *	84	43,001 *
42	51,471	85	42,100
43	51,468	86	41,729 *
44	51,400	87	41,500 *
		88	41,472
		89	41,000 *
		90	41,000 *

(Continued)

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TABLE I (CONTINUED)

STUDENT AFFAIRS OFFICERS:

DIRECTOR OF CAREER

PLANNING & PLACEMENT

(Continued)

Rank	Salary	Rank	Salary
		2	108,500 *
		3	107,448 *
		4	100,000
		5	98,940 *
91	40,755 *	6	97,200 *
92	40,620 *	7	96,765 *
93	40,556 *	8	94,500 *
94	40,000 *	9	93,135 *
95	39,402	10	93,001 *
96	39,286 *	11	91,400
97	39,124 *	12	91,312
98	38,892	13	90,000 *
99	38,207	14	87,000 *
100	37,800	15	86,699 *
101	37,734 *	16	82,140 *
102	37,262	17	80,325 *
103	36,680	18	80,000 *
104	36,432	19	80,000
105	36,387	20	79,500 *
106	36,050	21	78,619
107	35,756 *	22	78,431 *
108	35,748 *	23	78,143 *
109	35,666	24	78,000 *
110	35,616	25	77,600 *
111	35,178	26	75,000 *
112	34,700	27	(73,090) *
113	34,152 *	28	70,741
114	33,500	29	46,680 *
115	32,847		
116	32,340	Average "*"	86,613
117	31,955		
118	30,900 *	Average All	86,351
119	30,450		
120	29,000		
121	27,585 *		

OPERATIONS OFFICERS:

DIRECTOR OF

FACILITIES PLANNING

Average "*" 50,502

Average All 48,148

OPERATIONS OFFICERS:

VICE PRESIDENT FOR

FACILITIES

Rank	Salary
1	110,000 *

Rank	Salary
1	103,800 *
2	101,000 *
3	97,200 *
4	97,096 *
5	94,000 *
6	91,000 *
7	88,107 *

(Continued)

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TABLE I (CONTINUED)

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OPERATIONS OFFICERS:

DIRECTOR OF
FACILITIES PLANNING
(Continued)

Rank	Salary	Rank	Salary
8	84,270 *	51	55,000 *
9	83,000	52	54,735 *
10	80,500 *	53	54,203
11	77,400 *	54	54,139 *
12	76,212	55	54,000 *
13	74,000 *	56	53,721 *
14	73,700	57	52,800
15	(73,090) *	58	51,225 *
16	72,775 *	59	51,000 *
17	72,365	60	49,648 *
18	71,667	61	49,320 *
19	69,960 *	62	48,774 *
20	69,800 *	63	48,400
21	(69,059)	64	46,272 *
22	68,550 *	65	45,900
23	68,545	66	44,900 *
24	68,000	67	43,452
25	67,400 *	68	42,813
26	67,164 *	69	42,600 *
27	67,100	70	42,157
28	66,310	71	41,235 *
29	66,000 *	72	40,000 *
30	65,595 *	73	39,782 *
31	65,000	74	38,784
32	64,900 *	75	36,240 *
33	(64,000)		
34	62,377 *		
35	62,064 *		
36	61,732		
37	61,200 *		
38	60,900 *		
39	60,740		
40	60,000 *		
41	60,000 *		
42	59,450 *		
43	58,000		
44	57,804 *		
45	57,249 *		
46	56,691 *		
47	56,496 *		
48	55,717 *		
49	55,263 *		
50	55,080 *		
		Average "**"	63,586
		Average All	62,672

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	97,100 *
2	95,000 *
3	94,100 *
4	89,075 *
5	89,000 *
6	87,999
7	87,641 *
8	87,600 *
9	84,268 *
10	82,737 *

(Continued)

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TABLE I (CONTINUED)

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary	Rank	Salary
11	82,140 *	54	66,576
12	82,000 *	55	66,198 *
13	81,100 *	56	66,055 *
14	81,030 *	57	65,196 *
15	80,000 *	58	65,050 *
16	80,000 *	59	65,000
17	79,943 *	60	65,000
18	76,800 *	61	64,954 *
19	76,500 *	62	64,656
20	76,500 *	63	64,476 *
21	76,500 *	64	64,250 *
22	76,335 *	65	(64,000)
23	76,000 *	66	63,330 *
24	75,929 *	67	63,216
25	75,915 *	68	63,050 *
26	75,700 *	69	62,975 *
27	75,588 *	70	62,400
28	75,000 *	71	62,301 *
29	74,608 *	72	62,190
30	73,950 *	73	62,060
31	73,800 *	74	61,800 *
32	73,400 *	75	61,569
33	72,860 *	76	61,380
34	72,846 *	77	61,250 *
35	72,683 *	78	61,176
36	72,200	79	61,136 *
37	72,000 *	80	61,046 *
38	71,900	81	61,000
39	71,500 *	82	60,148
40	71,300	83	60,000
41	70,820	84	59,036
42	70,778 *	85	58,704 *
43	70,025 *	86	58,541
44	70,000 *	87	58,500 *
45	(69,059)	88	58,391 *
46	68,950	89	58,370 *
47	68,340 *	90	58,188
48	68,220 *	91	58,140
49	68,211	92	57,875 *
50	68,000	93	57,750 *
51	67,726 *	94	57,655 *
52	66,912 *	95	57,600 *
53	66,906	96	57,430 *
		97	56,972
		98	56,959
		99	56,906 *

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TABLE I (CONTINUED)

43

OPERATIONS OFFICERS:		Rank	Salary
DIRECTOR OF		8	75,000 *
PHYSICAL PLANT		9	72,500
(Continued)		10	72,188 *
Rank	Salary		
100	56,760 *	11	72,000
101	56,650	12	69,875 *
102	56,448	13	69,189 *
103	56,200	14	68,850 *
104	56,000	15	68,163
105	55,950 *	16	67,926 *
106	55,018 *	17	67,457 *
107	53,674 *	18	67,157 *
108	53,424 *	19	67,126 *
109	52,500	20	67,078 *
110	52,451	21	66,700 *
111	50,220 *	22	66,336 *
112	49,980	23	66,000 *
113	49,897	24	65,910 *
114	49,420	25	65,623 *
115	49,250 *	26	65,400 *
116	49,043 *	27	64,888 *
117	45,800	28	64,450
118	45,700	29	64,400 *
119	41,483	30	63,902
120	41,366 *	31	63,866 *
121	39,616	32	63,797
122	39,418	33	63,000
123	37,614	34	61,700 *
		35	61,368 *
		36	61,280 *
Average "**"	69,430	37	61,000 *
		38	59,500 *
Average All	65,682	39	59,069 *
		40	58,433
		41	58,130 *
		42	57,876 *
OPERATIONS OFFICERS:		43	57,732 *
DIRECTOR OF PUBLIC		44	57,444 *
SAFETY (CAMPUS POLICE)		45	57,366 *
		46	57,000 *
Rank	Salary	47	56,800
1	87,600 *	48	56,751
2	79,543 *	49	56,100 *
3	77,880 *	50	55,674 *
4	76,550	51	55,550
5	76,355 *	52	55,499 *
6	75,787 *	53	55,176
7	75,400 *		(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

OPERATIONS OFFICERS:		Rank	Salary
DIRECTOR OF PUBLIC		97	42,047
SAFETY (CAMPUS POLICE)		98	42,031 *
(Continued)		99	41,700
Rank	Salary	100	41,472
54	55,122	101	41,121
55	55,000 *	102	41,004
56	55,000 *	103	40,752
57	54,742	104	40,000 *
58	54,649 *	105	40,000
59	54,550	106	39,552
60	54,300 *	107	39,400
61	54,240	108	39,356
62	54,162	109	39,203
63	53,745 *	110	38,588
64	52,529 *	111	38,542
65	52,800	112	38,351
66	51,975 *	113	35,360
67	51,600	114	35,200
68	51,000	115	34,390
69	50,927 *	116	33,925 *
70	50,800	117	32,884 *
71	50,000	118	32,783 *
72	49,688	119	31,116
73	49,510 *	120	30,252 *
74	49,416	121	29,800 *
75	49,150	122	29,638 *
76	48,576 *	123	27,934 *
77	48,500 *	124	27,552 *
78	48,434		
79	47,895	Average "*"	55,466
80	47,640 *		
81	47,486 *	Average All	53,242
82	47,442 *		
83	47,220 *		
84	47,200 *		
85	46,676 *	PUBLIC RELATIONS OFFICERS:	
86	46,440 *	VICE PRES FOR INSTITU-	
87	46,404	TIONAL ADVANCEMENT	
88	46,062 *	Rank	Salary
89	44,553 *	1	123,600 *
90	44,424 *	2	123,100 *
91	44,363 *	3	119,600 *
92	43,963 *	4	117,600 *
93	43,100 *	5	111,000 *
94	43,054 *	6	105,930 *
95	43,000 *	7	104,856 *
96	42,337		(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT
(Continued)

Rank	Salary
8	101,860 *
9	101,734 *
10	101,104 *
11	101,000 *
12	100,835 *
13	100,176 *
14	98,000 *
15	96,000 *
16	95,300
17	94,128 *
18	91,936 *
19	(91,880) *
20	91,800
21	91,800 *
22	91,300
23	90,125
24	(90,000)
25	89,900 *
26	89,000 *
27	87,360 *
28	(87,192)
29	86,810
30	84,540
31	84,161 *
32	83,916 *
33	83,232 *
34	82,872 *
35	82,713
36	82,539
37	82,000
38	81,400
39	81,000 *
40	80,000
41	80,000
42	80,000
43	80,000
44	79,590 *
45	79,475
46	78,913
47	78,100 *
48	77,900
49	75,000
50	75,000 *

Rank	Salary
51	73,890 *
52	73,440
53	73,000
54	72,726
55	70,000
56	69,680
57	68,700 *
58	67,400 *
59	66,893
60	66,000
61	62,639
62	(60,600)
63	35,417
Average "*" 93,947	
Average All 86,153	

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(114,000) *
2	109,000 *
3	105,400 *
4	104,500 *
5	102,197 *
6	99,700 *
7	99,000 *
8	98,100 *
9	98,000 *
10	97,768 *
11	96,999
12	94,000 *
13	93,624 *
14	92,500 *
15	91,800 *
16	90,000 *
17	(90,000)
18	88,500
19	(87,192)
20	80,000 *
21	78,800 *
22	77,050
(Continued)	

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION
(Continued)

Rank	Salary
23	76,500
24	73,000 *
25	72,400 *
26	67,200 *
27	65,520 *
28	61,387 *
29	(60,600)
30	59,256 *
31	56,100

Average "*" 89,007

Average All 86,455

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	119,431 *
2	(92,037) *
3	90,000 *
4	89,500 *
5	85,968 *
6	85,500 *
7	83,070 *
8	78,078 *
9	75,950 *
10	74,688 *
11	74,494 *
12	74,400 *
13	74,250 *
14	73,440 *
15	73,000
16	71,400 *
17	70,000 *
18	70,000 *
19	70,000 *
20	68,137
21	67,170
22	66,706 *
23	66,350 *

Rank	Salary
24	66,310
25	66,188 *
26	65,978 *
27	65,469 *
28	64,216 *
29	64,003
30	63,760 *
31	63,000 *
32	62,951
33	62,583
34	62,000 *
35	60,934 *
36	60,427 *
37	60,170 *
38	60,105 *
39	59,931 *
40	59,779 *
41	59,704 *
42	59,620 *
43	59,000 *
44	58,000 *
45	57,833 *
46	57,472 *
47	57,170
48	56,850 *
49	56,825 *
50	55,720
51	55,000 *
52	54,920
53	54,693
54	54,590
55	54,570
56	54,432 *
57	54,343 *
58	54,000
59	54,000 *
60	53,883 *
61	53,360
62	53,269 *
63	53,043 *
64	52,674 *
65	52,668 *
66	52,610
67	52,560 *
68	52,500 *
69	52,469

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION
(Continued)

Rank	Salary
70	52,237
71	52,166 *
72	51,996
73	51,846
74	51,450 *
75	51,408 *
76	51,288
77	49,878
78	49,526
79	49,167
80	48,838 *
81	47,600 *
82	47,600
83	47,088
84	47,000 *
85	46,968
86	46,840 *
87	44,940
88	43,437
89	43,096 *
90	42,948
91	40,850
92	40,692 *
93	40,279
94	40,000 *
95	40,000 *
96	40,000 *
97	40,000
98	39,692
99	39,423
100	39,095
101	38,658
102	37,628
103	36,300
104	30,000
105	28,786
106	28,080 *

Average "*" 61,970

Average All 57,320

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	123,354 *
2	111,300 *
3	100,000 *
4	91,800 *
5	90,270 *
6	87,424
7	83,824 *
8	83,325 *
9	83,160
10	77,328
11	63,240 *

Average "*" 93,389

Average All 90,457

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	102,588 *
2	(92,037) *
3	84,000 *
4	83,325 *
5	81,324 *
6	80,000 *
7	79,500
8	78,293 *
9	78,279 *
10	77,500
11	77,215 *
12	77,000 *
13	77,000 *
14	75,144 *
15	74,081
16	71,000 *
17	(69,680)
18	69,000
19	67,500 *
20	67,248 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

(Continued)

Rank	Salary	Rank	Salary
21	65,000 *	12	97,484
22	64,250	13	95,300 *
23	63,725 *	14	93,840 *
24	63,360 *	15	93,100 *
25	62,620	16	92,000
26	62,438	17	(91,880) *
27	62,403 *	18	90,920 *
28	61,742 *	19	90,551
29	60,000 *	20	90,400 *
30	58,200	21	89,216
31	56,100 *	22	88,367 *
32	54,764 *	23	86,900 *
33	54,624 *	24	86,400 *
34	53,159 *	25	85,400 *
35	51,055	26	83,872 *
36	50,004	27	83,403 *
37	49,156 *	28	81,600
38	47,783 *	29	78,376 *
39	46,738 *	30	74,000
40	42,831 *	31	73,850 *
41	39,142 *	32	73,000 *
		33	69,000 *
		34	59,364
Average "*"	67,083	Average "*" *	98,993
Average All	66,605	Average All	95,795

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary	Rank	Salary
1	157,198 *	1	125,000 *
2	131,772 *	2	110,000 *
3	130,000 *	3	107,841 *
4	120,000 *	4	107,451 *
5	116,000 *	5	97,000 *
6	114,412 *	6	91,680 *
7	(114,000) *	7	86,500 *
8	111,300 *	8	86,024 *
9	109,500 *	9	(86,000) *
10	105,107 *	10	85,000 *
11	99,503 *	11	85,000 *
		12	84,000 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT
(Continued)

Rank	Salary	Rank	Salary
13	83,403 *	56	55,000 *
14	82,000	57	53,996 *
15	80,148 *	58	53,560
16	80,000 *	59	53,295
17	80,000	60	52,750
18	80,000 *	61	51,000
19	77,400	62	50,000
20	76,732 *	63	48,858 *
21	75,878 *	64	47,157
22	72,096 *	65	46,944 *
23	72,034	66	45,622 *
24	71,400	67	45,000 *
25	70,380 *	68	45,000
26	70,000 *	69	(45,000)
27	70,000 *	70	44,256
28	70,000	71	43,990
29	70,000	72	43,500 *
30	69,791 *	73	40,000
31	69,550	74	38,588
32	69,250	75	38,056 *
33	69,000 *	76	37,300 *
34	67,668 *	77	35,706 *
35	66,183	78	35,328
36	65,004	79	32,464 *
37	65,000	80	29,580
38	64,923 *	Average "*"	70,555
39	63,961 *	Average All	64,860
40	63,684 *	PUBLIC RELATIONS OFFICERS: DIRECTOR OF ALUMNI SERVICES	
41	63,652		
42	63,502		
43	62,830		
44	62,708		
45	62,220		
46	62,100		
47	62,000 *		
48	61,800		
49	60,878 *		
50	60,499		
51	60,000 *		
52	59,400 *		
53	56,444		
54	56,000		
55	55,872		
		Rank	Salary
		1	110,800 *
		2	107,100 *
		3	95,700 *
		4	90,735 *
		5	(86,000) *
		6	83,000 *
		7	79,500 *
		8	75,740 *
		9	75,229 *
		10	75,111 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

PUBLIC RELATIONS OFFICERS:
 DIRECTOR OF ALUMNI
 SERVICES
 (Continued)

Rank	Salary	Rank	Salary
11	75,000 *	54	48,960
12	72,252 *	55	48,878 *
13	71,110 *	56	48,720 *
14	70,850 *	57	48,317
15	70,686	58	48,088
16	70,000 *	59	48,000 *
17	69,807 *	60	47,839 *
18	66,934 *	61	47,721 *
19	66,000 *	62	47,500
20	66,000 *	63	47,062 *
21	65,000 *	64	46,872 *
22	64,992 *	65	46,704
23	64,654	66	46,660
24	63,714 *	67	45,834
25	63,480 *	68	45,675
26	63,250	69	(45,000)
27	62,812 *	70	44,662 *
28	62,750 *	71	44,268
29	60,950 *	72	42,672
30	60,757 *	73	42,640
31	59,892 *	74	42,516 *
32	59,740 *	75	42,457
33	59,717	76	42,079
34	58,188 *	77	42,000
35	58,000 *	78	42,000 *
36	57,074 *	79	41,981
37	56,214 *	80	41,600 *
38	55,306 *	81	41,600 *
39	55,000 *	82	41,440
40	55,000 *	83	41,032
41	54,463 *	84	40,953
42	54,072 *	85	40,750
43	54,000 *	86	40,272
44	53,460	87	40,092
45	52,792 *	88	39,944 *
46	52,367 *	89	39,929
47	52,232 *	90	39,012
48	50,957	91	39,000 *
49	50,556 *	92	38,700 *
50	50,406 *	93	37,886
51	50,000	94	36,998
52	49,301 *	95	36,780
53	49,000 *	96	36,500
		97	35,514
		98	34,522
		99	32,500

(Continued)

University of Arkansas
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

51

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES
(Continued)

Rank	Salary
100	31,887
101	30,690

Average "*" 60,820

Average All 54,261

Rank	Salary
31	47,379
32	43,440 *
33	37,869
34	37,740
35	30,804 *
Average "*" 88,647	
Average All 83,590	

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	122,000 *
2	121,270 *
3	120,000 *
4	109,400 *
5	108,000 *
6	102,800 *
7	101,605 *
8	100,400 *
9	100,000 *
10	98,334 *
11	98,304 *
12	98,050 *
13	97,020 *
14	94,300 *
15	93,755 *
16	88,500 *
17	86,275 *
18	85,800 *
19	84,912 *
20	83,059 *
21	81,594 *
22	80,004 *
23	79,680 *
24	79,200 *
25	79,070 *
26	77,507 *
27	76,000 *
28	65,700 *
29	61,267 *
30	54,621

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	150,000 *
2	127,500 *
3	126,131 *
4	119,200 *
5	115,000 *
6	114,706 *
7	111,900 *
8	110,000 *
9	109,300
10	109,200 *
11	108,303 *
12	106,860 *
13	106,000 *
14	105,000 *
15	102,270 *
16	101,478 *
17	99,841 *
18	97,800 *
19	96,300 *
20	95,393 *
21	94,200 *
22	93,908 *
23	93,120 *
24	92,540 *
25	92,412 *
26	91,936 *
27	91,658 *
28	90,000 *
29	89,856 *
30	88,302 *
(Continued)	

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH
(Continued)

Rank	Salary
31	86,800 *
32	86,700
33	86,500 *
34	85,400 *
35	84,900
36	79,920 *
37	79,002 *
38	78,976
39	76,750
40	75,374 *
41	74,636
42	(67,320)
43	52,660

Average "*" 100,395

Average All 96,397

Rank	Salary
20	97,000
21	96,982 *
22	95,000
23	95,000 *
24	93,330 *
25	92,767
26	89,614
27	(87,475)
28	86,500 *
29	84,804
30	83,800 *
31	80,300
32	79,248 *
33	76,200
34	75,000 *
35	73,862
36	48,456 *

Average "*" 99,031

Average All 95,845

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	115,000 *
2	114,706 *
3	114,480 *
4	114,170 *
5	110,112 *
6	110,004 *
7	109,605 *
8	109,293 *
9	108,000 *
10	106,700 *
11	105,392 *
12	103,741 *
13	102,944 *
14	(100,400) *
15	99,300 *
16	98,592
17	97,889 *
18	97,451 *
19	97,300 *

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	112,750 *
2	102,290 *
3	100,968 *
4	92,353 *
5	90,863 *
6	90,480 *
7	88,169 *
8	86,800 *
9	83,523
10	83,237
11	81,600 *
12	80,700 *
13	79,294 *
14	78,922
15	76,000 *
16	75,401 *
17	75,377 *
18	73,807 *

(Continued)

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Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH
 (CONTRACTS & GRANTS)
 (Continued)

Rank	Salary
19	73,500 *
20	72,936 *
21	72,925 *
22	72,500
23	72,416 *
24	71,650 *
25	71,370
26	70,008 *
27	69,756 *
28	69,058 *
29	68,554
30	68,000 *
31	68,000
32	67,500
33	67,496 *
34	(67,320)
35	66,553
36	65,595 *
37	65,288 *
38	64,460 *
39	63,235 *
40	62,700 *
41	62,292 *
42	61,380
43	61,100 *
44	61,000
45	61,000
46	61,000 *
47	60,624
48	60,000 *
49	59,800 *
50	59,592
51	59,270 *
52	58,780 *
53	58,443
54	58,270 *
55	57,744
56	57,739
57	57,305
58	57,168
59	56,850 *
60	56,806
61	55,500

Rank	Salary
62	54,863
63	54,658 *
64	53,640
65	53,256 *
66	53,017 *
67	52,240 *
68	52,200 *
69	51,700
70	51,573 *
71	51,500
72	50,513
73	50,400 *
74	50,232
75	49,141 *
76	48,930 *
77	48,648 *
78	48,000 *
79	47,546
80	47,544 *
81	47,348 *
82	46,945
83	44,995
84	44,973 *
85	43,693 *
86	43,569 *
87	41,847 *
88	41,655 *
89	41,080 *
90	40,550
91	30,600

Average "*" 65,293

Average All 63,098

DEANS:
 AGRICULTURE

Rank	Salary
1	167,045 *
2	(137,000) *
3	134,680 *
4	128,560 *
5	125,387 *

(Continued)

University of Arkansas *NASULGC
 Office of Institutional Research
 Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

AGRICULTURE
(Continued)

Rank	Salary
6	117,095 *
7	116,000 *
8	115,500 *
9	115,000 *
10	113,040 *
11	112,200 *
12	112,000 *
13	112,000 *
14	110,398 *
15	108,650 *
16	108,431 *
17	107,500 *
18	105,900 *
19	105,288 *
20	104,220 *
21	102,251 *
22	102,000 *
23	98,424 *
24	98,200 *
25	97,800 *
26	97,380 *
27	91,972 *
28	90,525 *
29	90,168 *
30	89,508 *
31	87,510 *
32	86,500 *
33	84,700 *
34	84,114 *
35	83,800 *
36	83,774 *
37	82,800 *
38	78,830 *
39	75,374 *
40	75,250 *
41	70,500 *
42	(68,056)
43	65,354
44	63,554
45	56,784

Average "*" 102,616

Average All 99,134

DEANS:

ARCHITECTURE

Rank	Salary
1	115,620 *
2	115,000 *
3	110,176 *
4	110,000 *
5	109,800 *
6	106,000 *
7	104,500 *
8	104,249 *
9	102,000 *
10	101,551 *
11	98,500 *
12	98,000
13	96,500 *
14	96,024 *
15	96,000 *
16	93,300 *
17	92,477 *
18	91,000 *
19	90,000 *
20	89,881
21	89,200 *
22	87,996 *
23	87,500 *
24	85,189
25	84,029 *
26	84,000 *
27	83,487 *
28	82,300 *
29	82,000 *
30	81,700 *
31	81,054 *
32	80,900 *
33	80,316 *
34	78,000 *
35	77,037 *
36	73,016 *
37	69,026 *
38	64,413 *

Average "*" 91,391

Average All 91,362

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*NASULGC

TABLE I (CONTINUED)

		Rank	Salary
DEANS:		18	102,024 *
ARTS AND LETTERS		19	101,500 *
		20	101,143 *
		21	100,453 *
		22	100,000 *
Rank	Salary	23	99,364
1	120,000 *	24	99,000
2	110,175 *	25	98,600
3	110,000 *	26	97,200 *
4	110,000 *	27	96,900 *
5	106,900 *	28	96,334 *
6	100,879	29	95,532
7	95,136 *	30	95,287
8	94,706	31	95,004 *
9	92,000	32	95,000 *
10	91,970 *	33	95,000 *
11	90,012	34	94,450 *
12	85,000	35	94,000 *
13	79,695 *	36	93,480
14	65,104	37	93,228
Average "*" 102,985		38	93,100
Average All 96,541		39	93,000
		40	92,300 *
		41	92,157
		42	91,667 *
DEANS:		43	91,500 *
ARTS AND SCIENCES		44	91,183 *
		45	90,132
		46	89,500 *
Rank	Salary	47	87,388 *
1	152,000 *	48	87,000
2	145,000 *	49	86,985
3	143,000 *	50	85,567 *
4	140,000 *	51	84,708
5	122,700 *	52	84,516 *
6	120,000 *	53	84,504 *
7	115,500 *	54	84,243 *
8	113,960 *	55	84,168
9	112,500 *	56	84,069
10	110,000	57	83,547 *
11	108,366 *	58	83,000
12	108,300 *	59	82,500 *
13	106,603 *	60	81,800
14	105,882 *	61	81,529
15	105,000 *	62	80,000
16	105,000 *	63	79,560
17	105,000 *	(Continued)	

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Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

ARTS AND SCIENCES
(Continued)

Rank	Salary	Rank	Salary
64	79,000 *	18	122,586 *
65	78,303 *	19	122,550 *
66	77,138 *	20	121,800 *
67	76,200 *	21	120,000 *
68	74,076	22	120,000
69	73,129	23	118,922 *
70	72,460	24	118,350 *
71	71,500	25	117,645 *
72	71,001	26	117,300
73	70,076	27	116,500 *
74	69,573	28	116,100 *
75	69,514 *	29	115,870 *
76	68,700 *	30	114,525 *
77	68,115 *	31	114,330
78	68,000 *	32	114,161 *
		33	113,525 *
		34	112,104 *
		35	111,644
		36	111,500 *
		37	111,100 *
Average "**"	98,214	38	110,733 *
		39	110,000 *
Average All	93,590	40	110,000

DEANS:

BUSINESS MANAGEMENT

Rank	Salary	Rank	Salary
1	161,000 *	41	109,896 *
2	160,000 *	42	109,804 *
3	157,423 *	43	109,000 *
4	152,000 *	44	108,999 *
5	150,000 *	45	108,252 *
6	148,560 *	46	108,043 *
7	144,359 *	47	107,865 *
8	140,460	48	107,634 *
9	140,000 *	49	106,759 *
10	130,000	50	106,603 *
11	129,412	51	106,400
12	129,255 *	52	106,400 *
13	127,400 *	53	106,080
14	126,500 *	54	106,080 *
15	125,000	55	106,000 *
16	124,500	56	105,678 *
17	123,600 *	57	105,000
		58	104,948 *
		59	104,575 *
		60	102,500 *
		61	102,444 *
		62	102,375 *
		63	102,000

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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DEANS:

BUSINESS MANAGEMENT
(Continued)

Rank	Salary
64	101,609
65	101,174 *
66	100,200 *
67	100,000 *
68	100,000 *
69	99,664
70	98,490
71	97,512 *
72	96,912 *
73	96,361 *
74	96,000
75	95,950 *
76	95,550 *
77	95,004 *
78	94,759
79	93,700
80	93,276 *
81	92,975 *
82	92,700 *
83	92,040
84	91,800 *
85	91,000
86	90,000 *
87	89,107 *
88	88,800
89	88,044
90	88,000 *
91	87,550
92	87,516 *
93	86,124
94	85,000
95	84,708
96	83,500
97	83,280
98	83,275 *
99	83,178 *
100	82,935 *
101	82,500
102	81,000
103	81,000
104	80,508
105	80,004 *
106	80,000 *

Rank	Salary
107	79,100
108	79,100 *
109	78,660 *
110	77,200
111	76,440 *
112	75,005
113	74,769
114	74,076
115	73,332
116	73,000
117	72,384 *
118	70,223
119	70,000
120	70,000 *
121	68,574
122	66,500 *
123	62,240

Average "*" 107,544

Average All 102,499

DEANS:

CONTINUING EDUCATION

Rank	Salary
1	105,500 *
2	97,480
3	96,852 *
4	96,458 *
5	95,815 *
6	95,400 *
7	93,631 *
8	92,767 *
9	92,549 *
10	92,000
11	90,000 *
12	90,000 *
13	89,386 *
14	89,318 *
15	89,039 *
16	88,589 *
17	88,342 *
18	88,236 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

CONTINUING EDUCATION
(Continued)

Rank	Salary	Rank	Salary
19	87,699 *	62	66,287
20	87,192 *	63	66,189 *
21	85,922	64	66,180
22	85,700 *	65	66,000 *
23	85,100 *	66	66,000 *
24	84,612 *	67	63,948
25	84,000 *	68	63,011
26	83,566 *	69	63,000 *
27	82,900 *	70	62,776
28	81,960 *	71	60,023
29	81,619 *	72	58,959 *
30	81,032	73	58,759 *
31	80,979 *	74	58,250 *
32	80,497 *	75	56,153
33	80,255 *	76	56,100 *
34	80,000 *	77	55,239 *
35	79,145 *	78	49,711
36	79,020 *	79	47,756
37	79,000	80	38,385
38	78,348 *	Average "*"	79,486
39	77,353 *	Average All	76,248
40	76,000 *		
41	75,612	DEANS:	
42	75,500 *	EARTH SCIENCES/	
43	75,415 *	NATURAL RESOURCES	
44	75,400		
45	74,900 *	Rank	Salary
46	74,393 *	1	159,540 *
47	74,263	2	(137,000) *
48	74,000	3	122,900 *
49	73,500 *	4	110,000
50	72,012	5	92,808 *
51	71,495 *	6	89,244 *
52	70,800	7	85,034 *
53	70,581	8	84,400 *
54	70,479	9	76,125
55	70,116 *	10	75,751 *
56	68,318 *	11	51,422
57	68,272	Average "*"	105,835
58	67,831 *	Average All	98,566
59	67,264 *		
60	67,000		
61	66,675 *		

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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DEANS:

EDUCATION

		44	90,306 *
		45	90,000
		46	90,000 *
		47	89,777 *
		48	89,535 *
Rank	Salary	49	89,440
1	136,380 *	50	89,376
2	128,815 *	51	89,347
3	117,301 *	52	(89,200) *
4	116,863 *	53	88,800 *
5	115,000 *	54	88,461 *
6	112,305 *	55	88,197 *
7	108,564 *	56	88,000 *
8	108,000 *	57	87,294 *
9	106,440 *	58	87,255
10	106,221 *	59	86,994
11	106,000 *	60	85,930 *
12	106,000 *	61	85,750 *
13	105,000 *	62	85,404 *
14	103,200 *	63	85,165
15	102,941 *	64	85,000 *
16	102,856 *	65	84,636 *
17	102,469 *	66	84,000 *
18	102,000 *	67	84,000 *
19	101,000 *	68	83,300
20	100,800 *	69	83,076
21	100,700 *	70	82,647
22	100,000 *	71	82,400
23	100,000 *	72	82,000 *
24	100,000 *	73	82,000 *
25	100,000	74	81,458 *
26	99,465 *	75	81,092 *
27	98,800 *	76	80,300
28	97,148 *	77	80,000
29	96,850 *	78	79,194
30	96,700 *	79	79,000
31	96,000 *	80	78,000 *
32	96,000	81	77,817 *
33	95,000	82	77,544
34	94,860 *	83	75,929 *
35	94,605 *	84	75,801 *
36	93,600 *	85	75,666 *
37	93,200	86	75,500 *
38	92,880	87	75,400
39	92,767	88	75,000 *
40	92,000	89	75,000
41	91,912 *	90	74,700
42	91,690 *		
43	91,464 *		(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS: EDUCATION (Continued)		Rank	Salary
		5	142,800 *
		6	141,750 *
		7	140,000 *
		8	132,900 *
Rank	Salary	9	131,940 *
91	74,613	10	130,500 *
92	74,500 *	11	127,745 *
93	74,076	12	127,680 *
94	73,500	13	127,500 *
95	73,236	14	127,100 *
96	73,184	15	126,900 *
97	73,020	16	125,417 *
98	72,532	17	125,364
99	72,000 *	18	124,922 *
100	70,720 *	19	122,549 *
101	70,128 *	20	121,954 *
102	70,051 *	21	120,115 *
103	70,013	22	120,000 *
104	69,550 *	23	119,900 *
105	69,160 *	24	119,523 *
106	69,010 *	25	119,208
107	69,010	26	117,300 *
108	68,574	27	117,040
109	68,444	28	115,830 *
110	67,500	29	115,375 *
111	66,334	30	115,000 *
112	65,817	31	115,000 *
113	65,660	32	115,000 *
114	65,000 *	33	115,000 *
115	62,608 *	34	113,300
116	60,000 *	35	113,000
117	56,243	36	112,918 *
118	50,000	37	112,240 *
Average "**"	91,056	38	111,500 *
Average All	86,635	39	110,625 *
		40	110,434 *
		41	109,920 *
		42	108,000
DEANS: ENGINEERING		43	106,704 *
		44	106,385 *
		45	106,358 *
		46	106,032
Rank	Salary	47	105,724 *
1	175,500 *	48	105,199 *
2	159,120 *	49	105,074 *
3	156,500 *	50	105,000
4	151,500 *		(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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DEANS:
ENGINEERING
(Continued)

Rank	Salary	Rank	Salary
51	104,640 *	94	78,231 *
52	104,000 *	95	75,005
53	103,000 *	96	74,583
54	102,600 *	97	73,840 *
55	102,384 *	98	70,040
56	102,157	99	69,680 *
57	101,754		
58	101,040 *	Average "*" 111,004	
59	100,488 *	Average All 106,809	
60	99,958 *		
61	99,753 *	DEANS:	
62	99,445 *	FINE ARTS	
63	98,826 *		
64	98,500 *	Rank	Salary
65	98,482	1	123,240 *
66	98,325 *	2	111,000 *
67	98,172 *	3	110,052 *
68	97,538	4	110,000 *
69	97,000	5	105,400 *
70	96,728	6	98,283 *
71	96,140 *	7	97,363
72	94,319 *	8	97,000 *
73	94,200 *	9	95,000 *
74	94,008 *	10	93,550 *
75	93,841	11	90,686 *
76	93,790	12	89,433 *
77	93,000	13	88,900 *
78	90,999 *	14	87,309
79	90,360 *	15	86,052
80	90,060	16	86,000 *
81	89,907	17	82,068
82	89,568	18	(81,600) *
83	89,195 *	19	81,100
84	88,500 *	20	78,200
85	88,000	21	77,779
86	87,055 *	22	77,445
87	86,484	23	77,436
88	84,943	24	76,135 *
89	84,000	25	75,255
90	80,322 *	26	74,000
91	79,285 *	27	72,113
92	78,957	28	70,872 *
93	78,625 *	29	70,836

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

FINE ARTS

(Continued)

Rank	Salary
30	70,000 *
31	68,753
32	68,106 *
33	66,210 *
34	66,207 *
35	65,000
36	60,849 *
37	60,000 *
38	57,114 *
39	53,689
Average "*"	85,897
Average All	82,052

DEANS:

FORESTRY

Rank	Salary
1	112,000 *
2	105,600 *
3	91,667
4	91,560
5	90,720 *
6	89,435 *
7	89,411 *
8	88,950 *
9	85,905 *
10	85,013 *
11	82,700 *
12	77,776
13	76,405 *
14	68,573
15	63,500 *
Average "*"	88,149
Average All	86,614

DEANS:

GRADUATE

Rank	Salary
1	136,200 *
2	118,200
3	118,000 *
4	116,000 *
5	114,024 *
6	111,040 *
7	110,070 *
8	108,000 *
9	106,000 *
10	106,000 *
11	105,969 *
12	105,250 *
13	104,700 *
14	102,964 *
15	102,500 *
16	101,695
17	(100,400) *
18	100,128 *
19	99,235
20	98,920
21	98,800 *
22	97,159 *
23	95,500 *
24	95,000 *
25	94,176 *
26	91,913 *
27	91,750 *
28	91,700 *
29	91,464 *
30	90,837 *
31	90,270 *
32	90,000 *
33	89,654 *
34	89,614
35	88,900 *
36	88,608 *
37	87,508 *
38	(87,475)
39	85,295 *
40	85,181
41	85,000
42	84,050 *

(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

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DEANS:

GRADUATE
(Continued)

Rank

Salary

86	60,423
87	59,254 *
88	49,000

Rank

Salary

43 83,810 *

44 83,490 *

45 82,620 *

46 81,960

47 81,000

48 80,500 *

49 80,000 *

50 80,000 *

51 79,800

52 78,688

53 78,550 *

54 78,350 *

55 77,880 *

56 77,640 *

57 77,250 *

58 77,220

59 75,900

60 75,588

61 75,000

62 75,000 *

63 74,870 *

64 74,781 *

65 74,500

66 74,450

67 74,436 *

68 73,465

69 73,392

70 72,000

71 71,400 *

72 71,252

73 70,223

74 69,308

75 68,694

76 68,376 *

77 68,358 *

78 68,208

79 68,106 *

80 65,520

81 65,000

82 64,403 *

83 62,200

84 61,880 *

85 60,757

Average "*" 89,835

Average All 85,223

DEANS:

HEALTH/PHYSICAL
EDUC/RECREATION

Rank

Salary

1 106,000 *

2 103,100 *

3 99,400 *

4 96,099 *

5 (90,956) *

6 (89,200) *

7 89,136 *

8 89,040 *

9 83,402 *

10 (82,120) *

11 74,373 *

12 72,780

13 70,312

14 70,040

15 69,770 *

16 68,508 *

17 68,200

18 62,582

19 46,120

Average "*" 87,777

Average All 80,586

DEANS:

HOME ECONOMICS

Rank

Salary

1 105,264 *

2 103,596 *

(Continued)

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TABLE I (CONTINUED)

DEANS: HOME ECONOMICS (Continued)		Rank	Salary
		6	96,660 *
		7	95,100 *
		8	94,600
		9	90,904 *
Rank	Salary	10	88,550
3	103,000 *	11	88,303 *
4	103,000 *	12	72,300 *
5	101,216 *	13	66,624
6	101,065 *	14	63,326 *
7	100,980 *		
8	99,500 *		
9	98,000 *	Average "**"	92,048
10	95,472 *	Average All	90,165
11	94,005 *		
12	92,684 *		
13	90,828 *		
14	90,000 *		
15	87,144 *		
16	83,076		
17	82,500 *		
18	82,161		
19	82,000 *		
20	80,966 *		
21	79,371 *		
22	78,500 *		
23	76,492 *		
24	76,450 *		
25	74,200 *		
26	(68,056)		
27	63,004		
28	63,000 *		
29	54,480 *		
Average "**"	88,549		
Average All	86,552		
DEANS: HUMANITIES		Rank	Salary
Rank	Salary	1	126,300 *
1	106,440 *	2	114,000 *
2	102,798 *	3	105,300 *
3	101,700 *	4	102,840 *
4	98,000 *	5	100,300 *
5	97,000 *	6	98,550 *
		7	95,404 *
		8	95,000 *
		9	94,000 *
		10	94,000 *
		11	93,350 *
		12	91,120 *
		13	89,500 *
		14	87,000 *
		15	84,811 *
		16	80,000 *
		17	80,000 *
		18	77,300 *
		19	74,500
		20	73,152 *
		21	65,000 *
		22	64,812 *
		23	64,500
		24	51,022
		25	49,300 *
		Average "**"	89,138
		Average All	86,042

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TABLE I (CONTINUED)

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DEANS:
LAW

Rank	Salary	Rank	Salary
1	170,960 *	44	102,500 *
2	164,333 *	45	102,300 *
3	164,100 *	46	98,553
4	161,300 *	47	98,479 *
5	158,300 *	48	98,200 *
6	150,738	49	91,500 *
7	146,000 *	50	91,407 *
8	145,834 *	51	90,247 *
9	145,000 *	52	89,750 *
10	142,700 *	53	83,200 *
11	140,400 *	Average "*" 121,070	
12	136,128 *	Average All 120,448	
13	130,875 *	DEANS:	
14	129,944 *	LIBERAL ARTS	
15	128,000	Rank	Salary
16	126,499 *	1	143,980 *
17	126,000 *	2	113,832 *
18	125,004 *	3	110,575 *
19	124,965	4	103,450 *
20	124,440 *	5	96,696 *
21	123,082 *	6	93,672 *
22	122,703 *	7	93,263
23	122,676 *	8	92,440 *
24	121,569	9	92,250
25	120,750 *	10	91,000
26	120,500 *	11	89,618 *
27	119,682 *	12	88,400
28	117,574 *	13	83,892 *
29	115,800 *	14	82,200 *
30	114,913	15	78,319
31	113,000 *	16	76,369
32	111,300 *	17	74,675 *
33	110,000	18	73,200
34	110,000 *	19	72,430
35	109,500 *	20	71,724
36	107,892 *	21	68,403
37	106,593 *	22	47,500
38	106,000 *	Average "*" 98,639	
39	105,972 *	Average All 88,086	
40	105,000		
41	104,636 *		
42	104,000 *		
43	102,960		

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

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TABLE I (CONTINUED)

DEANS:

LIBRARY SCIENCE

Rank	Salary
1	106,200 *
2	104,777 *
3	96,900 *
4	96,000 *
5	95,096 *
6	93,305 *
7	91,000 *
8	90,000 *
9	88,000 *
10	86,000 *
11	85,000 *
12	83,202 *
13	83,016 *
14	82,161
15	81,195 *
16	77,351
17	73,344 *
18	73,000 *
19	72,553 *
20	71,585 *
21	67,500 *
22	64,000
Average "*"	86,193
Average All	84,599

DEANS:

MATHEMATICS

Rank	Salary
1	128,676 *
2	100,400 *
3	70,824 *
4	53,689
Average "*"	99,967
Average All	88,397

DEANS:

MUSIC

Rank	Salary
1	119,300 *
2	116,000 *
3	115,094 *
4	90,457
5	85,500 *
6	82,803 *
7	82,464 *
8	(81,600) *
9	79,500 *
10	70,000 *
11	69,500 *
12	66,730 *
Average "*"	88,045
Average All	88,246

DEANS:

PUBLIC AFFAIRS

Rank	Salary
1	122,200 *
2	117,127 *
3	111,055 *
4	91,047 *
5	89,733 *
6	(89,407) *
7	88,431 *
8	84,708
9	82,600
10	71,872 *
11	69,112
12	67,462
Average "*"	97,609
Average All	90,396

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TABLE I (CONTINUED)

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DEANS:
SCIENCE

Rank	Salary
1	128,220 *
2	122,278 *
3	120,875 *
4	120,000 *
5	118,000 *
6	115,496 *
7	114,750 *
8	114,649 *
9	111,032 *
10	110,800 *
11	107,688 *
12	107,100 *
13	104,794 *
14	103,531
15	103,505 *
16	100,834 *
17	99,300 *
18	98,956 *
19	98,260
20	96,600
21	96,000
22	95,800 *
23	95,000
24	93,240
25	92,000
26	91,667
27	91,344 *
28	89,900 *
29	87,264 *
30	87,000
31	86,124
32	84,249 *
33	84,205 *
34	82,159
35	80,580
36	80,016
37	75,000 *
38	74,000
39	69,900
40	66,465
41	66,040
42	64,280
Average "*"	104,418
Average All	95,926

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	121,170 *
2	115,000 *
3	114,768 *
4	108,288 *
5	104,992 *
6	101,046 *
7	99,442 *
8	99,400
9	98,208 *
10	96,900
11	96,480 *
12	94,828 *
13	85,000
14	80,989 *
15	80,800
16	72,996
17	51,022
Average "*"	103,201
Average All	95,372

DEANS:
SOCIAL WORK

Rank	Salary
1	143,500 *
2	121,800 *
3	109,999
4	107,148 *
5	106,000 *
6	105,000 *
7	103,793
8	102,000 *
9	100,368 *
10	99,500 *
11	97,348 *
12	96,135 *
13	94,896 *
14	93,809 *

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

DEANS:

SOCIAL WORK
(Continued)

Rank	Salary
15	93,600 *
16	91,000 *
17	89,701 *
18	(89,407) *
19	88,937 *
20	85,815 *
21	85,000 *
22	84,250 *
23	83,835 *
24	78,162 *
25	76,000 *
26	76,000 *
27	73,704
28	71,800 *
29	70,209 *
30	65,592 *
31	63,000 *

Average "*" 91,422

Average All 91,849

DEANS:

UNDERGRADUATE
STUDIES

Rank	Salary
1	100,000 *
2	99,900
3	94,897 *
4	92,304 *
5	92,000
6	90,000 *
7	86,931 *
8	85,000
9	84,075 *
10	82,500
11	78,100 *
12	76,430 *
13	76,000
14	76,000 *
15	66,569

Rank
16Salary
57,120

Average "*" 86,526

Average All 83,614

DEANS:

UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	94,100 *
2	91,800 *
3	89,827 *
4	84,151
5	81,430 *
6	77,477 *
7	76,073 *
8	73,900 *
9	73,800 *
10	70,500 *
11	69,299 *
12	68,315 *
13	65,812
14	65,700 *
15	64,956
16	63,809 *
17	60,813
18	50,986
19	41,620

Average "*" 76,618

Average All 71,809

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	170,000
2	144,500 *
3	141,000 *
4	140,100 *

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

*NASULGC

TABLE I (CONTINUED)

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MEDICAL DEANS:
DENTISTRY
(Continued)

Rank	Salary	Rank	Salary
5	137,500 *	19	85,770
6	132,500 *	20	85,000
7	131,840 *	21	84,706
8	127,466	22	82,431 *
9	120,346 *	23	82,175 *
10	120,000 *	24	(82,120) *
11	120,000 *	25	81,081 *
12	116,142 *	26	81,077 *
13	114,000 *	27	78,800
14	114,000 *	28	75,283
15	113,381 *	29	75,000
16	102,375 *	30	72,908 *
17	95,076 *	31	72,255
18	94,440	32	70,013
		33	67,500
Average "*" 122,851		Average "*" 92,149	
Average All 124,148		Average All 87,987	

MEDICAL DEANS:
MEDICINE

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary	Rank	Salary
1	118,000 *	1	275,000
2	111,240 *	2	264,914 *
3	105,000 *	3	261,604 *
4	100,400 *	4	247,824 *
5	97,444 *	5	242,000 *
6	97,147 *	6	231,750 *
7	96,800	7	216,882 *
8	95,000 *	8	212,300 *
9	93,553	9	203,922 *
10	93,400 *	10	(198,612) *
11	93,000 *	11	195,821 *
12	92,224 *	12	185,000 *
13	91,000 *	13	183,700 *
14	(90,956) *	14	182,000 *
15	88,636 *	15	181,960 *
16	88,200	16	181,750 *
17	87,745 *	17	173,287
18	87,720	18	173,000 *
		19	170,252 *
		20	169,000

(Continued)

University of Arkansas *NASULGC
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

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MEDICAL DEANS:
OPTOMETRY

Rank	Salary	Rank	Salary
1	125,000 *	28	82,750 *
2	106,332 *	29	81,028 *
3	103,859 *	30	77,480 *
4	103,284 *	31	75,833 *
5	90,019	32	74,800 *
		33	74,604 *
		34	62,608 *
Average "*"	109,619	Average "*"	99,125
Average All	105,699	Average All	99,470

MEDICAL DEANS:
PUBLIC HEALTHMEDICAL DEANS:
PHARMACY

Rank	Salary	Rank	Salary
1	144,700 *	1	139,700 *
2	135,220 *	2	138,000 *
3	128,912 *	3	134,941 *
4	122,980	4	125,000 *
5	121,224 *	5	125,000 *
6	117,420 *	6	98,412 *
7	116,000 *	7	(90,956) *
8	115,900 *	8	87,077
9	113,400 *	9	80,649 *
10	112,005 *	Average "*"	116,582
11	111,233 *	Average All	113,304
12	108,000 *		
13	105,532 *		
14	105,000 *		
15	102,000 *		
16	100,456 *		
17	99,300 *		
18	97,600 *		
19	95,680 *		
20	90,250 *		
21	89,849 *		
22	89,076 *		
23	87,480 *		
24	87,006		
25	86,480 *		
26	85,280 *		
27	84,892 *		

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	150,000 *
2	143,368 *
3	142,140 *
4	131,225 *
5	119,322 *
6	115,000 *
7	114,500 *
8	112,800 *

(Continued)

University of Arkansas *NASULGC
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE I (CONTINUED)

MEDICAL DEANS:

VETERINARY

MEDICINE

(Continued)

Rank	Salary
9	111,500 *
10	111,400 *
11	110,784 *
12	110,250 *
13	109,824 *
14	109,308 *
15	104,900 *
16	98,004 *
17	93,000 *
18	92,200 *
19	90,552 *
20	82,615 *

Average "*" 112,635

Average All 112,635

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE STATE-SUPPORTED UNIVERSITIES
REPRESENTING FORTY-SEVEN STATES BY EQUAL
EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-five universities from this region are as follows:

Auburn University
University of Alabama
University of Alabama at Birmingham
University of South Alabama
Florida Atlantic University
Florida State University
University of Florida
University of Central Florida
Georgia Institute of Technology
Georgia State University
University of Georgia
University of Kentucky
University of Louisville
Mississippi State University
University of Southern Mississippi
University of Mississippi
North Carolina State University
University of North Carolina - Chapel Hill
Clemson University
University of South Carolina
East Tennessee State University
Memphis State University
Middle Tennessee State University
Tennessee Technological University
University of Tennessee - Knoxville

TABLE II (Continued)
ATLANTA REGION

**ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES**

Rank	Salary
1	151,300
2	140,000
3	135,503
4	127,513
5	97,500
Average	130,363

**ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING**

Rank	Salary
1	103,851
2	92,642
3	73,128
4	(56,810)
Average	81,608

**ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION**

Rank	Salary
1	190,550
2	170,000
3	167,000
4	165,000
5	161,337
6	157,955
7	155,000
8	148,000
9	138,375
10	136,500
11	135,000
12	134,620
13	120,000
14	117,915
15	117,130
16	97,500
17	97,500
18	93,000
19	90,000
20	86,800
21	56,810
Average	130,285

**ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT**

Rank	Salary
1	145,000
2	112,000
3	99,100
4	(97,500)
5	74,531
Average	105,626

**ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT**

Rank	Salary
1	114,350
2	100,000
3	(97,500)
4	90,000
5	89,950
6	(87,200)
7	85,757
Average	94,965

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

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ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	96,000
2	89,000
3	78,750
4	78,000
5	77,900
6	77,500
7	69,960
8	67,692
9	66,805
10	63,636
11	62,500
12	60,000
13	53,609
14	48,000
15	46,490
16	40,000
Average	67,240

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
HEALTH

Rank	Salary
1	309,000
2	201,200
3	(198,612)
4	160,500
5	143,700
6	133,000
Average	191,002

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	125,000
2	110,057
3	100,000
4	92,642
5	89,000
6	80,752
Average	99,575

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	103,965
2	100,618
3	95,953
4	92,400
5	89,951
6	88,000
7	84,000
8	77,500
9	77,216
10	75,900
11	74,750
12	72,000
13	68,000
14	67,000
15	66,500
16	65,700
17	63,900
18	63,278
19	60,770
20	60,628
21	53,472
22	48,996
Average	75,023

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

ADMINISTRATIVE OFFICERS: DIRECTOR OF AFFIRMATIVE ACTION		Rank	Salary
		10	60,900
		11	58,289
		12	(56,810)
Rank	Salary	13	56,200
1	92,100	14	55,311
2	70,644	15	55,015
3	70,500	16	47,160
4	69,494	17	44,025
5	69,150	18	42,253
6	68,550	19	40,067
7	62,000	20	38,897
8	60,000	21	33,279
9	56,727		
10	56,100	Average	56,455

11	54,800
12	48,535
13	48,250
14	47,000
15	46,600
16	45,400
17	44,385
18	41,700
19	40,749
20	32,924

Average 56,280

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	99,200
2	93,200
3	90,132
4	90,100
5	90,000
6	87,950
7	84,798
8	80,750
9	80,250
10	77,108
11	74,200
12	73,000
13	70,923
14	64,789
15	61,700
16	52,500
17	51,096
18	48,260
19	34,500

Average 73,919

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	80,000
2	71,000
3	68,494
4	67,300
5	64,855
6	61,770
7	61,647
8	61,285
9	61,000

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

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ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	132,600
2	124,200
3	120,000
4	105,969
5	105,000
6	98,000
7	94,000
8	93,000
9	92,300
10	92,208
11	90,000
12	87,420
13	86,032
14	85,434
15	79,999
16	73,810
Average	97,498

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	175,050
2	144,390
3	125,000
4	118,000
5	118,000
6	114,000
7	109,180
8	108,250
Average	126,484

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	115,000
2	103,000
3	99,000
4	95,000
5	92,800
6	89,726
7	89,250
8	87,617
9	86,500
10	85,600
11	79,860
12	78,124
13	77,400
14	75,802
15	74,160
16	69,400
17	68,004
18	68,000
19	67,915
20	66,660
21	62,560
22	60,770
23	60,040
24	53,172
Average	79,390

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	119,800
2	117,785
3	116,400
4	116,070

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS
(Continued)

Rank	Salary
5	116,000
6	112,506
7	112,300
8	104,800
9	103,500
10	100,000
11	99,077
12	98,000
13	96,000
14	86,032
15	84,900
16	78,902
17	77,500
18	73,828
19	73,748
20	70,467
21	66,700

Average 96,396

Rank	Salary
13	68,000
14	66,175
15	63,885
16	62,200
17	61,200
18	55,496
19	54,280
20	53,872
21	46,600
Average	70,843

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	(88,000)
2	(88,000)
3	73,000
4	62,240
5	58,539
6	49,900
7	49,000
8	48,300
9	47,348
10	46,500
11	43,066
12	37,648
13	34,620
14	34,104
15	32,712

Average 52,865

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	91,500
2	89,400
3	89,225
4	(88,000)
5	85,000
6	80,000
7	79,950
8	75,924
9	70,500
10	69,999
11	68,489
12	68,000

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

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BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	(88,000)
2	59,612
3	53,500
4	52,008
5	49,800
6	44,142
7	43,260
Average	55,760

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	72,000
2	66,200
3	63,512
4	62,900
5	61,008
6	58,128
7	57,240
8	56,500
9	53,735
10	52,140
11	52,000
12	51,556
13	51,180
14	50,028
15	49,296
16	47,266
17	46,376
18	44,350
19	43,690
20	42,312
21	42,250
22	36,290
23	35,006
Average	51,955

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary
1	76,500
2	72,775
3	70,850
4	63,835
5	60,000
6	59,728
7	59,272
8	58,839
9	56,000
10	54,253
11	53,000
12	51,740
13	50,750
14	48,500
15	47,880
16	45,708
17	45,064
18	44,627
19	41,050
20	38,490
21	37,107
22	36,500
23	35,517
24	32,700
Average	51,695

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
1	87,800
2	79,828
3	70,000
4	66,456
	(Continued)

University of Arkansas
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Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

BUSINESS/FISCAL OFFICERS:

BUDGET OFFICER
(Continued)

Rank	Salary	Rank	Salary
5	65,629	14	39,200
6	62,717	15	37,400
7	62,200	16	35,367
8	61,500	17	31,690
9	58,906	18	31,500
10	57,698	19	28,994
11	57,475		
12	54,709		
13	54,090		
14	53,505		
15	50,200		
16	48,947		
17	44,000		
18	42,972		
19	42,000		
20	40,536		
Average	58,058	Average	44,060

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	90,000
2	88,500
3	86,000
4	83,379
5	75,878
6	73,706
7	73,700
8	70,700
9	65,000
10	64,400
11	63,856
12	59,655
13	58,730
14	58,236
15	57,100
16	55,250
17	54,325
18	53,900
19	(52,976)
20	51,096
21	41,964
Average	65,636

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	56,184
2	54,908
3	53,500
4	(52,976)
5	52,400
6	51,550
7	51,367
8	47,500
9	44,840
10	43,965
11	43,763
12	40,198
13	39,837

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

81

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	103,300
2	98,922
3	98,895
4	98,785
5	94,500
6	93,350
7	93,300
8	92,250
9	90,000
10	89,000
11	88,300
12	(87,200)
13	81,703
14	81,408
15	78,798
16	77,000
17	75,000
18	74,943
19	71,846
20	71,464
21	70,571
22	61,200
Average	85,079

Rank	Salary
8	53,305
9	52,069
10	51,244
11	48,981
12	40,181
Average	60,264

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	92,215
2	79,356
3	73,764
4	53,644
5	50,600
6	47,548
7	47,089
8	45,500
9	41,300
10	40,021
11	40,000
12	36,731
13	33,600
14	30,900
Average	50,876

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	86,000
2	79,904
3	72,000
4	63,000
5	60,000
6	59,000
7	57,480

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	79,500
2	78,066
3	70,000
(Continued)	

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS
(Continued)

Rank	Salary	Rank	Salary
4	(68,500)	9	57,800
5	65,071	10	57,500
6	63,900	11	55,700
7	56,980	12	55,000
8	56,100	13	54,700
9	55,000	14	50,911
10	54,860	15	50,159
11	53,079	16	50,039
12	50,600	17	48,960
13	50,524	18	48,660
14	50,500	19	47,231
15	45,000	20	44,260
16	44,491	21	43,785
17	42,435	22	40,950
18	40,686	23	39,496
19	40,500	24	38,784
20	37,571	25	35,415
21	35,535		
22	27,084		
23	26,060		

Average 51,828

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	65,000
2	64,530
3	60,900
4	60,000
5	58,500
6	55,409
7	52,421
8	51,800
9	51,132
10	51,000
11	50,925
12	48,537
13	46,896
14	46,357
15	46,000

(Continued)

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	81,439
2	74,799
3	72,000
4	(68,500)
5	66,500
6	65,089
7	63,873
8	58,050

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

83

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
20	35,169
21	34,730
22	33,100

(Continued)

Rank	Salary
16	45,615
17	45,429
18	43,340
19	42,240
20	42,000
21	40,208
22	40,030
23	40,000
24	39,083
25	38,175

Average 47,809

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	135,000
2	102,756
3	102,702
4	101,293
5	100,488
6	95,172
7	93,000
8	91,488
9	84,956
10	81,000
11	80,003
12	74,500
13	73,825
14	70,838
15	65,004
16	52,222
17	50,700
18	47,380
19	44,865
20	39,576
21	31,955
22	31,795

Average 75,024

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	68,000
2	65,600
3	64,575
4	62,000
5	57,500
6	54,064
7	53,419
8	52,100
9	49,999
10	46,887
11	46,020
12	45,400
13	43,769
14	42,816
15	42,287
16	40,121
17	40,016
18	38,000
19	36,234

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGIONSTUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	62,765
2	62,000
3	55,296
4	55,024
5	53,500
6	53,197
7	53,057
8	52,485
9	49,712
10	45,880
11	44,851
12	42,100
13	40,000
14	39,286
15	38,892
16	38,207
17	37,800
18	37,262
19	35,756
20	35,666
21	34,152
22	31,955
23	30,900
24	27,585

Average 44,055

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	97,096
2	72,775
3	69,800
4	67,400
5	67,100
6	66,000
7	65,595
8	64,900
9	62,377
10	62,064
11	60,900
12	60,740
13	60,000
14	55,717
15	54,203
16	43,452
17	42,813
18	41,235
19	38,784
Average	60,682

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANTOPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	110,000
2	94,500
3	93,001
4	77,600

Average 93,775

Rank	Salary
1	81,030
2	80,000
3	75,700
4	74,600
5	73,400

(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

OPERATIONS OFFICERS:

DIRECTOR OF
PHYSICAL PLANT

(Continued)

Rank	Salary
6	72,846
7	70,025
8	70,000
9	66,198
10	65,050
11	64,954
12	64,656
13	63,050
14	60,148
15	58,541
16	58,500
17	57,430
18	56,972
19	56,448
20	55,950
21	55,018
22	52,500
23	45,800
24	45,700

Average 63,488

OPERATIONS OFFICERS:

DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	79,543
2	66,000
3	64,400
4	63,866
5	63,000
6	61,280
7	61,000
8	59,500
9	55,500
10	55,499

Rank	Salary
11	50,800
12	47,486
13	47,442
14	47,200
15	42,031
16	40,000
17	39,552
18	39,356
19	39,203
20	34,390
21	33,925
22	32,884
23	32,783
Average	50,291

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	123,600
2	105,930
3	101,000
4	96,000
5	(91,880)
6	90,125
7	84,161
8	80,000
9	79,475
10	67,400
11	(60,600)
Average	89,106

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(114,000)
2	99,000
3	98,100
4	90,000
5	80,000
6	77,050
7	(60,600)
Average	88,393

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	(92,037)
2	80,000
3	77,000
4	74,081
5	71,000
6	65,000
7	61,742
8	46,738
9	42,831
Average	67,825

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	(92,037)
2	89,500
3	74,688
4	74,494
5	74,400
6	74,250
7	70,000
8	64,003
9	60,934
10	56,850
11	56,825
12	55,000
13	54,590
14	54,343
15	52,469
16	49,167
17	48,838
18	47,088
19	44,940
20	39,692
21	37,628
Average	60,559

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	120,000
2	116,000
3	(114,000)
4	109,500
5	(91,880)
6	90,551
7	86,900
8	74,000
9	73,850
Average	97,409

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

87

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	107,841
2	86,500
3	(86,000)
4	85,000
5	76,732
6	75,878
7	64,923
8	62,830
9	62,708
10	62,100
11	59,400
12	53,560
13	47,157
14	45,000
15	(45,000)
16	43,990
Average	66,539

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	107,100
2	(86,000)
3	83,000
4	79,500
5	65,000
6	62,812
7	60,950
8	60,757
9	59,740
10	59,717
11	58,000
12	54,000
13	48,878
14	46,872

Rank	Salary
15	46,704
16	(45,000)
17	44,662
18	42,457
19	41,981
20	37,886
21	36,998
22	30,690
Average	57,214

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	121,270
2	120,000
3	102,800
4	100,000
5	98,304
6	94,300
7	76,000
8	37,869
Average	93,818

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	127,500
2	111,900
3	109,300
4	108,303
(Continued)	

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGIONRESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

(Continued)

Rank	Salary
5	106,000
6	105,000
7	102,270
8	99,841
9	97,800
10	94,200
11	90,000
12	86,700
13	84,900
14	78,976
15	75,374

Average 98,538

Rank	Salary
3	75,377
4	73,500
5	70,008
6	68,000
7	67,500
8	67,496
9	65,595
10	61,000
11	60,000
12	59,592
13	58,270
14	57,168
15	56,806
16	51,700
17	47,348
18	40,550

Average 63,871

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	114,480
2	97,300
3	86,500
4	83,800
Average	95,520

DEANS:
AGRICULTURE

Rank	Salary
1	125,387
2	112,000
3	112,000
4	108,650
5	97,800
6	90,525
7	84,700
8	75,374
9	(68,056)

Average 97,166

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	88,169
2	81,600

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

89

DEANS:
ARCHITECTURE

Rank	Salary
1	115,000
2	98,500
3	92,477
4	82,300
5	82,000
6	80,900
7	77,037
8	64,413
Average	86,578

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	152,000
2	140,000
3	112,500
4	110,000
5	105,800
6	105,500
7	101,500
8	100,000
9	99,000
10	84,243
11	84,069
12	77,138
13	72,460
14	70,076
Average	101,020

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	161,000
2	140,000
3	130,000
4	126,500
5	125,000
6	123,600
7	121,800
8	117,645
9	114,525
10	114,330
11	110,000
12	107,634
13	105,000
14	102,500
15	101,174
16	96,361
17	92,700
18	86,124
19	82,935
20	81,000
21	80,508
22	79,100
23	74,769
Average	107,574

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	93,631
2	90,000
3	89,318
4	80,000
5	79,000
(Continued)	

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

DEANS: CONTINUING EDUCATION (Continued)		Rank	Salary
		21	72,532
		22	69,010
		23	65,817
		24	65,660
Rank	Salary	Average	87,500
6	75,500		
7	75,415		
8	74,263		
9	70,581		
10	68,318		
11	67,831		
12	62,776		
13	58,959		
14	47,756		
Average	73,811		
DEANS: ENGINEERING		Rank	Salary
		1	175,500
		2	140,000
		3	121,954
		4	120,000
		5	117,300
		6	115,000
		7	113,300
		8	113,000
		9	109,920
		10	105,199
		11	104,000
		12	102,384
		13	98,325
		14	94,200
		15	90,999
		16	89,568
		17	88,000
		18	80,322
		19	70,040
		Average	107,843
DEANS: EDUCATION		Rank	Salary
		1	112,305
		2	106,000
		3	102,856
		4	100,700
		5	100,000
		6	99,465
		7	97,148
		8	96,700
		9	95,000
		10	93,200
		11	88,800
		12	88,461
		13	88,000
		14	83,076
		15	82,400
		16	82,000
		17	81,458
		18	80,300
		19	75,929
		20	73,184

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

91

DEANS: FINE ARTS		Rank	Salary
		8	90,837
		9	80,000
		10	80,000
Rank	Salary	11	78,550
1	110,000	12	74,870
2	89,433	13	74,450
3	82,068	14	73,465
4	72,113	15	73,392
		16	72,000
Average	88,404	17	71,252
		18	62,200
		Average	84,918

DEANS:
FORESTRY

Rank	Salary
1	112,000
2	105,600
3	89,411
4	88,950
5	82,700
6	76,405
Average	92,511

DEANS:
HOME ECONOMICS

Rank	Salary
1	103,000
2	92,684
3	83,076
4	82,500
5	80,966
6	78,500
7	76,450
8	(68,056)
Average	83,154

DEANS:
GRADUATE

Rank	Salary
1	105,969
2	104,700
3	102,964
4	102,500
5	95,500
6	94,176
7	91,700

DEANS:
HUMANITIES

Rank	Salary
1	102,798
2	101,700
3	90,904
4	88,550
Average	95,988

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGIONDEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	114,000
2	100,300
3	95,000
4	94,000
5	91,120
6	89,500
7	84,811
8	80,000
9	64,500
Average	90,359

DEANS:
LIBERAL ARTS

Rank	Salary
1	96,696
2	89,618
3	82,200
4	78,319
5	74,675
6	71,724
Average	82,205

DEANS:
LIBRARY SCIENCEDEANS:
LAW

Rank	Salary
1	146,000
2	145,000
3	126,499
4	123,082
5	119,682
6	115,800
7	111,300
8	110,000
9	104,636
10	102,960
11	102,300
12	90,247
Average	116,459

Rank	Salary
1	95,096
2	85,000
3	81,196
4	73,000
5	72,553
Average	81,369

DEANS:
SCIENCE

Rank	Salary
1	111,032
2	110,800
3	103,505
(Continued)	

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

93

DEANS:
SCIENCE
(Continued)

Rank	Salary
4	98,956
5	96,000
6	86,124
7	64,280
Average	95,814

DEANS:
UNDERGRADUATE
STUDIES

Rank	Salary
1	92,304
2	90,000
3	84,075
4	82,500
5	78,100
6	76,000
Average	83,830

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	108,288
2	99,442
3	85,000
Average	97,577

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	141,000
2	140,100
3	131,840
4	120,000
5	102,375
Average	127,063

DEANS:
SOCIAL WORK

Rank	Salary
1	121,800
2	93,600
3	89,701
4	(89,407)
5	88,937
6	85,815
7	84,250
8	76,000
Average	91,189

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	118,000
2	111,240
3	97,147
4	96,800
5	92,224
	(Continued)

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

MEDICAL DEANS: HEALTH SCI/HEALTH PRO- FESSIONS/ALLIED HEALTH (Continued)		Rank	Salary
		7	85,668
		8	85,424
		9	82,000
Rank	Salary	10	80,900
6	(90,956)	11	78,250
7	75,283	12	73,000
8	67,500	13	67,600
		14	63,036
Average	93,644	15	62,518
		Average	85,142

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	231,750
2	(198,612)
3	195,821
4	185,000
5	181,750
6	169,000
7	140,553
8	126,080
Average	178,571

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	128,912
2	117,420
3	115,900
4	108,000
5	97,600
6	87,480
7	81,028
Average	105,191

MEDICAL DEANS:
NURSING

Rank	Salary
1	126,500
2	108,150
3	102,121
4	88,000
5	87,888
6	86,082

MEDICAL DEANS:
PUBLIC HEALTH

Rank	Salary
1	138,000
2	125,000
3	(90,956)
Average	117,985

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)
ATLANTA REGION

95

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	142,140
2	114,500
3	104,900
4	92,200
5	82,615
Average	107,271

University of Arkansas
Department of Institutional Research
Rank-Order Distribution Of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE STATE-SUPPORTED
UNIVERSITIES IN FORTY-SEVEN STATES BY
EQUAL OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-six participating universities from this region are as follows:

BALL STATE UNIVERSITY
*BOWLING GREEN STATE UNIVERSITY
CLEVELAND STATE UNIVERSITY
INDIANA STATE UNIVERSITY
INDIANA UNIVERSITY-PURDUE UNIVERSITY AT
INDIANAPOLIS
*INDIANA UNIVESITY-BLOOMINGTON
ILLINOIS STATE UNIVERSITY
*KENT STATE UNIVESITY
*MICHIGAN STATE UNIVERSITY
MICHIGAN TECHNOLOGICAL UNIVERSITY
NORTHERN ILLINOIS UNIVERSITY
OAKLAND UNIVERSITY
*OHIO STATE UNIVESITY
*OHIO UNIVERSITY
*SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
THE UNIVERSITY OF AKRON
*UNIVERSITY OF CINCINNATI
*UNIVERSITY OF ILLINOIS AT CHICAGO
*UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
*UNIVERSITY OF MICHIGAN
*UNIVERSITY OF MINNESOTA
*UNIVERSITY OF WISCONSIN-MILWAUKEE
*UNIVESITY OF TOLEDO
*WAYNE STATE UNIVERSITY
WRIGHT STATE UNIVERSITY

TABLE IIB (Continued)
CHICAGO REGION

97

ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES

Rank	Salary
1	190,000
2	169,000
3	160,476
4	152,300
5	149,800
6	141,325
7	129,000
8	125,040
Average	152,118

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

Rank	Salary
1	96,334
2	93,600
3	83,100
4	80,100
5	70,700
Average	84,767

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	124,200
2	94,500
3	92,400
Average	103,700

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	180,385
2	150,000
3	150,000
4	149,000
5	145,000
6	142,000
7	138,629
8	135,727
9	133,600
10	133,600
11	133,521
12	132,000
13	130,000
14	116,904
15	112,212
16	110,500
17	108,324
18	108,324
19	108,000
Average	132,512

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	97,404
2	90,100
3	90,000
4	80,700
5	80,000
6	79,100
7	77,735
8	77,110
9	77,076
	(Continued)

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

ADMINISTRATIVE OFFICERS:

ASSISTANT TO THE
PRESIDENT

(Continued)

Rank	Salary
10	73,896
11	64,150
12	62,407
13	61,056
14	54,400
15	54,000
16	42,446

Average 72,599

Rank	Salary
9	83,160
10	81,125
11	80,535
12	78,000
13	76,590
14	76,500
15	75,300
16	73,984
17	73,542
18	68,900
19	67,728
20	66,000
21	64,850
22	62,200
23	56,592

Average 79,766

ADMINISTRATIVE OFFICERS:

VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	107,000
2	82,992
3	63,348

Average 84,447

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	87,768
2	84,675
3	73,400
4	72,607
5	70,941
6	70,500
7	66,000
8	65,000
9	62,407
10	62,160
11	60,000
12	59,944
13	58,700
14	57,600
15	57,328
16	56,763
17	55,800

(Continued)

ADMINISTRATIVE OFFICERS:

DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	126,607
2	98,450
3	94,400
4	88,408
5	86,900
6	86,551
7	84,708
8	83,587

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

99

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION
(Continued)

Rank	Salary
18	55,000
19	54,060
20	51,804
21	49,613
22	45,800
23	45,500
24	44,200
Average	61,149

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	(89,460)
2	80,100
3	76,000
4	67,500
5	64,219
6	63,240
7	61,743
8	59,952
9	59,250
10	59,000
11	55,210
12	52,868
13	50,124
14	46,800
15	46,550
16	45,666
17	45,485
18	35,348
Average	58,806

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	112,590
2	104,075
3	102,000
4	100,000
5	98,280
6	90,900
7	82,872
8	78,576
9	75,609
10	74,200
11	73,950
12	69,300
13	69,000
14	62,634
15	58,082
16	55,900
17	50,000
Average	79,880

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	176,185
2	151,248
3	130,000
4	120,900
5	119,900
6	119,400
7	117,644
8	115,000
9	109,950
10	108,400
11	103,000
12	(101,520)
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

ACADEMIC OFFICERS:		Rank	Salary
VICE PRESIDENT FOR		4	104,777
ACADEMIC AFFAIRS		5	104,200
(Continued)		6	101,400
Rank	Salary	7	101,315
13	98,940	8	99,500
14	96,255	9	93,472
15	92,148	10	91,300
16	86,000	11	90,000
17	85,433	12	86,440
18	84,085	13	83,828
		14	83,400
Average	112,000	15	81,000
		16	79,350
		17	76,728
		18	76,500
		19	75,509
		20	75,000
ACADEMIC OFFICERS:		21	74,952
PROVOST		22	72,000
		23	61,888
Rank	Salary	Average	89,443
1	134,970		
2	133,500		
3	125,500		
4	125,460		
5	119,400		
6	110,000		
7	103,400		
8	(101,520)		
9	100,900		
Average	117,183		
ACADEMIC OFFICERS:		BUSINESS/FISCAL OFFICERS:	
DIRECTOR OF		VICE PRESIDENT FOR	
LIBRARIES		BUSINESS	
Rank	Salary	Rank	Salary
1	127,500	1	166,121
2	111,300	2	125,000
3	105,828	3	124,200
		4	118,100
		5	114,800
		6	106,380
		7	98,748
		8	97,880
		9	97,300
		10	95,407
		11	95,000
		12	92,300
		13	90,500

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

101

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS
(Continued)

Rank	Salary
14	89,544
15	86,700
16	86,000
17	84,044
18	81,180
19	80,923
20	79,718
21	74,000
22	66,564

Average 97,746

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	124,000
2	102,877
3	90,500
4	89,900
5	88,300
6	83,868
7	77,460
8	(73,455)
9	72,000
10	69,999
11	68,900
12	64,800
13	63,552
14	63,210
15	61,920
16	60,399
17	59,550
18	57,084
19	56,700
20	56,060

Average 74,227

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	88,500
2	86,000
3	62,748
4	59,500
5	58,890
6	58,525
7	57,816
8	54,980
9	53,500
10	50,400
11	50,024
12	45,152
13	41,472
14	41,230
15	41,200

Average 56,662

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	81,352
2	(73,455)
3	61,944
4	38,743
5	30,421

Average 57,183

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

		Rank	Salary
		8	55,608
		9	54,288
		10	53,300
		11	52,812
		12	51,730
		13	51,138
		14	46,304
		15	44,500
		16	42,015
		17	41,600
		18	41,348
		19	41,200
		Average	55,507
Rank	Salary		
1	79,660		
2	76,300		
3	72,400		
4	65,150		
5	64,387		
6	62,900		
7	58,000		
8	57,735		
9	55,512		
10	52,944		
11	52,500		
12	52,300		
13	52,284		
14	51,024		
15	48,948		
16	48,246		
17	48,000		
18	47,045		
19	43,532		
20	42,250		
21	41,985		
22	40,147		
23	25,680		
Average	53,866		

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

		Rank	Salary
		1	111,000
		2	92,300
		3	(89,460)
		4	86,250
		5	86,000
		6	72,612
		7	71,500
		8	67,400
		9	66,800
		10	64,072
		11	63,129
		12	61,788
		13	58,876
		14	58,596
		15	53,600
		16	45,075
		17	42,000
		Average	70,027
Rank	Salary		
1	78,500		
2	78,150		
3	72,188		
4	65,800		
5	65,652		
6	59,400		
7	59,106		

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

103

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary	Rank	Salary
1	70,980	11	68,400
2	55,906	12	65,892
3	54,048	13	62,259
4	50,568	14	59,820
5	50,378	15	59,304
6	50,376	16	58,989
7	47,663	17	58,944
8	46,400	18	56,500
9	44,304	19	56,000
10	43,600	20	46,000
11	43,275		
12	41,780		
13	41,620		
14	39,900		
15	37,500		
16	36,200		
17	33,948		
18	32,375		
19	32,117		
20	31,896		
Average	44,242	Average	70,096

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary	Rank	Salary
1	104,500	1	116,854
2	96,000	2	110,000
3	86,842	3	109,572
4	78,248	4	102,192
5	75,936	5	101,442
6	75,480	6	100,000
7	74,991	7	99,800
8	73,455	8	97,300
9	72,365	9	(95,004)
10	72,000	10	95,000
		11	94,000
		12	89,750
		13	88,817
		14	87,800
		15	85,944
		16	84,100
		17	81,600
		18	80,300
		19	75,926
		20	74,000
		21	70,110
		22	66,000
		Average	91,160

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	85,120
2	81,450
3	76,630
4	75,290
5	70,300
6	70,200
7	70,000
8	67,452
9	65,800
10	62,300
11	59,500
12	58,650
13	56,957
14	48,655
Average	67,736

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	93,375
2	65,659
3	59,000
4	54,276
5	53,664
6	52,608
7	52,461
8	51,835
9	43,730
10	40,487
11	37,805
Average	54,991

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	92,538
2	85,800
3	83,400
4	77,909
5	70,086
6	69,300
7	68,152
8	67,128
9	66,402
10	65,690
11	65,544
12	65,000
13	64,500
14	63,750
15	62,604
16	61,455
17	60,400
18	57,800
19	56,223
20	55,500
21	55,432
Average	67,363

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	85,800
2	85,400
3	79,893
4	76,600
5	70,100
6	63,960
7	63,000
8	62,964

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

105

STUDENT AFFAIRS OFFICERS:
REGISTRAR
(Continued)

Rank	Salary
9	62,300
10	61,634
11	61,296
12	60,324
13	60,000
14	59,412
15	55,680
16	55,500
17	55,284
18	54,584
19	53,412
20	51,685
21	47,800
22	46,296
Average	62,406

Rank	Salary
17	55,377
18	54,659
19	52,128
20	52,023
21	52,000
22	49,688
23	42,150
24	41,038
Average	58,452

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	103,464
2	98,800
3	86,328
4	72,100
5	70,550
6	68,910
7	66,012
8	64,272
9	60,062
10	60,000
11	56,000
12	55,618
13	51,974
14	51,243
15	50,031
16	47,700
17	46,900
18	46,387
19	46,000
20	44,780
21	40,314

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	81,500
2	69,360
3	68,700
4	67,000
5	65,890
6	65,238
7	64,210
8	62,000
9	60,333
10	59,124
11	58,000
12	57,544
13	57,399
14	56,292
15	55,704
16	55,500

Average 61,307

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	130,476
2	116,618
3	100,026
4	99,312
5	86,156
6	81,549
7	79,044
8	76,612
9	76,066
10	71,903
11	71,685
12	68,030
13	65,720
14	63,888
15	62,976
16	53,100
17	40,112

Average 79,016

Rank	Salary
14	50,151
15	49,290
16	47,448
17	47,025
18	46,125
19	44,440
20	43,656
21	41,472
22	33,500
Average	52,827

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	96,765
2	90,000
3	82,140
4	80,325
5	80,000
6	80,000
7	78,619

Average 83,978

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	70,452
2	66,936
3	64,910
4	62,844
5	62,747
6	58,788
7	56,410
8	55,364
9	53,200
10	52,930
11	52,177
12	51,400
13	50,938

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	103,800
2	91,000
3	88,107
4	84,270
5	76,212

(Continued)

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

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OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING
(Continued)

Rank	Salary
6	72,365
7	68,545
8	(64,000)
9	61,200
10	59,450
11	54,735
12	48,774
13	36,240
Average	69,900

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	97,100
2	95,000
3	87,641
4	87,600
5	82,737
6	82,140
7	82,000
8	75,929
9	72,683
10	71,500
11	70,820
12	68,000
13	67,726
14	66,906
15	66,576
16	65,000
17	65,000
18	(64,000)
19	63,330
20	61,380
21	61,176
22	59,036
23	57,655
Average	72,649

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	87,600
2	77,880
3	75,400
4	72,188
5	69,189
6	67,457
7	66,336
8	64,888
9	64,450
10	57,876
11	57,366
12	57,000
13	56,751
14	55,176
15	54,742
16	54,649
17	54,240
18	54,162
19	53,745
20	49,688
21	46,404
22	39,400
Average	60,754

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	123,100
2	95,300
3	91,800
4	89,900
5	87,360
6	(87,192)
7	84,540
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

PUBLIC RELATIONS OFFICERS: VICE PRES FOR INSTITU- TIONAL ADVANCEMENT (Continued)		Rank	Salary
		6	60,170
		7	59,779
		8	59,000
		9	54,693
Rank	Salary	10	53,360
8	82,000	11	51,996
9	81,400	12	51,288
10	80,000	13	43,096
11	72,726	14	36,300
12	68,700		
Average	87,002	Average	64,595

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	105,400
2	102,197
3	92,500
4	(87,192)
5	76,500
6	73,000
7	72,400
Average	87,027

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	123,354
2	111,300
3	83,325
Average	105,993

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	119,431
2	90,000
3	85,500
4	75,950
5	63,760

Rank	Salary
1	102,588
2	83,325
3	77,500
4	62,438
5	53,159
6	51,055
7	39,142
Average	67,030

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

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PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	157,198
2	131,772
3	111,300
4	105,107
5	97,484
6	93,100
7	90,400
8	85,400
9	83,403
Average	106,129

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	125,000
2	91,680
3	83,403
4	80,000
5	63,652
6	51,000
7	48,858
8	44,256
9	35,706
10	32,464
Average	65,602

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	110,800
2	95,700
3	90,735
4	75,740
5	63,714
6	63,480
7	63,250
8	62,750
9	54,072
10	50,000
11	49,301
12	45,834
13	44,268
14	40,953
15	40,092
16	39,944
17	36,780
18	32,500

Average 58,884

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	122,000
2	100,400
3	65,700

Average 96,033

University of Arkansas
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TABLE IIB (Continued)
CHICAGO REGION

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary	Rank	Salary
		7	63,235
		8	61,380
		9	61,000
		10	60,624
1	150,000	11	57,744
2	126,131	12	57,739
3	96,300	13	56,850
4	89,856	14	53,640
		15	51,500
Average	115,572	16	50,513
		17	50,400
		18	43,693
		Average	63,316

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	115,000
2	114,170
3	109,605
4	(100,400)
5	97,889
6	97,000
7	76,200
8	75,000
Average	98,158

DEANS:
AGRICULTURE

Rank	Salary
1	134,680
2	128,560
3	115,500
4	115,000
5	83,774
Average	115,503

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	112,750
2	79,294
3	71,650
4	71,370
5	69,756
6	66,553

DEANS:
ARCHITECTURE

Rank	Salary
1	110,176
2	109,800
3	106,000
4	93,300
	(Continued)

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

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DEANS:

ARCHITECTURE
(Continued)

Rank	Salary
5	90,000
6	89,200
7	85,189
Average	97,666

Rank	Salary
3	150,000
4	129,255
5	122,586
6	118,350
7	115,870
8	114,161
9	112,104
10	110,733
11	107,865
12	106,759
13	106,400
14	106,080

DEANS:

ARTS AND SCIENCES

Rank	Salary
1	145,000
2	143,000
3	120,000
4	113,960
5	102,024
6	100,453
7	96,334
8	95,532
9	95,287
10	94,450
11	93,228
12	84,168
13	83,000
14	80,000
15	78,303

15	102,444
16	102,375
17	100,000
18	98,490
19	93,700
20	92,040
21	88,044
22	83,280
23	81,000
24	73,000

Average 109,439

DEANS:

CONTINUING EDUCATION

Average 101,649

Rank	Salary
1	105,500
2	96,458
3	95,400
4	92,767
5	89,386
6	89,039
7	87,192
8	85,700
9	83,566
10	81,032
11	80,979

(Continued)

DEANS:

BUSINESS MANAGEMENT

Rank	Salary
1	160,000
2	152,000

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

DEANS:
CONTINUING EDUCATION
(Continued)

Rank	Salary
12	75,612
13	73,500
14	70,479
15	67,264
16	67,000
17	66,675
Average	82,797

DEANS:
EDUCATION

Rank	Salary
1	128,815
2	115,000
3	106,440
4	105,000
5	103,200
6	100,800
7	100,000
8	96,850
9	94,605
10	93,600
11	91,690
12	89,535
13	89,440
14	89,376
15	87,294
16	85,165
17	84,636
18	82,000
19	79,194
20	79,000
21	77,544
22	75,801
23	73,020
Average	92,522

DEANS:
ENGINEERING

Rank	Salary
1	156,500
2	151,500
3	141,750
4	131,940
5	127,680
6	124,922
7	119,900
8	119,523
9	119,208
10	117,040
11	112,918
12	110,625
13	106,032
14	105,724
15	100,488
16	98,482
17	97,538
18	93,790
19	90,060
Average	117,138

DEANS:
FINE ARTS

Rank	Salary
1	110,052
2	105,400
3	93,550
4	88,900
5	87,309
6	86,052
7	86,000
8	77,436
9	76,135
10	75,255
11	65,000
Average	86,463

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

113

DEANS:
FORESTRY

Rank	Salary
1	91,667
2	91,560
3	77,776
Average	87,001

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	103,100
2	89,040
3	68,200
4	62,582
Average	80,731

DEANS:
GRADUATE

Rank	Salary
1	136,200
2	114,024
3	106,000
4	106,000
5	105,250
6	(100,400)
7	99,235
8	91,464
9	88,608
10	84,050
11	82,620
12	81,960
13	79,800
14	78,688
15	75,000
16	68,208
Average	93,594

DEANS:
HOME ECONOMICS

Rank	Salary
1	105,264
2	103,596
3	101,065
Average	103,308

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	105,300
2	98,550
3	94,000
4	93,350
5	64,812
Average	91,202

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGIONDEANS:
LAW

Rank	Salary
1	164,333
2	164,100
3	158,300
4	150,738
5	142,700
6	140,400
7	136,128
8	129,944
9	125,004
10	124,965
11	120,750
12	114,913
13	98,553
Average	136,218

DEANS:
LIBERAL ARTS

Rank	Salary
1	110,575
2	93,263
3	92,250
4	83,892
Average	94,995

DEANS:
LIBRARY SCIENCE

Rank	Salary
1	106,200
2	104,777
3	96,000
4	86,000
5	83,202
6	77,351
7	71,585
Average	89,302

DEANS:
MUSIC

Rank	Salary
1	119,300
2	116,000
3	115,094
4	82,803
Average	108,299

DEANS:
SCIENCE

Rank	Salary
1	120,875
2	107,688
3	95,000
4	93,240
5	84,205
6	80,016
Average	96,837

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

115

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	121,170
2	114,768
3	72,996
Average	102,978

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	144,500
2	127,466
3	120,000
4	114,000
5	113,381
6	94,440
Average	118,965

DEANS:
SOCIAL WORK

Rank	Salary
1	143,500
2	105,000
3	103,793
4	100,368
5	94,896
6	85,000
7	78,162
8	70,209
Average	97,616

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	100,400
2	91,000
3	88,636
4	85,770
5	82,175
6	72,908
Average	86,815

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	94,100
2	81,430
3	69,299
4	65,812
5	64,956
6	50,986
Average	71,097

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	261,604
2	247,824
3	242,000
4	173,287
5	170,252
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE IIB (Continued)
CHICAGO REGION

MEDICAL DEANS:
MEDICINE

Rank	Salary
6	158,000
7	140,004
8	138,960
9	138,253
10	135,250
11	127,200
Average	175,694

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	144,700
2	121,224
3	113,400
4	112,005
5	111,233
6	105,532
7	84,892
Average	113,284

MEDICAL DEANS:
NURSING

Rank	Salary
1	136,200
2	113,370
3	107,092
4	105,864
5	105,828
6	103,775
7	92,064
8	91,723
9	85,600
10	85,000
11	84,987
12	80,040
13	77,000
Average	97,580

MEDICAL DEANS:
PUBLIC HEALTH

Rank	Salary
1	139,700
2	134,941
3	125,000
Average	133,214

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	131,225
2	115,000
3	110,250
4	109,308
Average	116,446

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-four participating universities from this region are as follows:

EAST TEXAS STATE UNIVERSITY
LAMAR UNIVERSITY - BEAUMONT
LOUISIANA TECH UNIVERSITY
*LSU AND A & M COLLEGE
*NEW MEXICO STATE UNIVERSITY
NORTHEAST LOUISIANA UNIVERSITY
NORTHWESTERN STATE UNIVERSITY
*OKLAHOMA STATE UNIVERSITY
SAM HOUSTON STATE UNIVERSITY
STEPHEN F. AUSTIN STATE UNIVERSITY
*TEXAS A & M UNIVERSITY
*TEXAS SOUTHERN UNIVERSITY
*TEXAS TECH
TEXAS WOMAN'S UNIVERSITY
THE UNIVERSITY OF TEXAS AT DALLAS
*UNIVERSITY OF ARKANSAS
*UNIVERSITY OF HOUSTON
*UNIVERSITY OF NEW MEXICO
UNIVERSITY OF NEW ORLEANS
*UNIVERSITY OF OKLAHOMA
UNIVERSITY OF SOUTHWESTERN LOUISIANA
*UNIVERSITY OF TEXAS AT AUSTIN
UNIVERSITY OF TEXAS AT EL PASO
UNIVESITY OF NORTH TEXAS

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OFFICERS:
PRES OF A SYSTEM OF
MULTI-CAMPUSES

Rank	Salary
1	163,200
2	152,880
3	141,500
Average	152,527

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	118,484
2	107,100
3	105,843
Average	110,476

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	177,480
2	173,400
3	155,040
4	151,470
5	138,375
6	133,500
7	131,655
8	128,757
9	126,360
10	120,870
11	120,870
12	120,000
13	108,712
14	104,203
15	101,130
16	95,160
17	95,160
18	95,160
19	95,160
20	63,408
21	63,403
Average	119,013

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	98,430
2	94,760
3	91,800
4	74,423
Average	89,853

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	77,704
2	76,396
3	72,800
4	71,603
5	66,300
6	63,000
7	62,400
8	61,952
9	61,200
10	56,665

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

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ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT
(Continued)

Rank	Salary
11	53,313
12	50,000
13	41,100
14	38,556
15	37,944
16	37,080
17	34,755
Average	56,633

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	104,592
2	86,016
3	84,460
4	84,065
5	80,247
6	76,500
7	74,750
8	72,800
9	70,813
10	68,172
11	66,979
12	66,780
13	57,200
14	57,165
15	55,923
16	54,603
17	54,512
18	54,080
19	53,171
20	51,408
21	43,075
Average	67,491

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	65,300
2	60,000
3	55,446
4	50,307
5	49,763
6	48,000
7	46,215
8	45,000
9	43,452
10	42,530
11	38,894
12	38,760
13	36,225
14	36,050
15	35,020
Average	46,064

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	79,223
2	76,122
3	66,819
4	61,247
5	57,913
6	57,324
7	56,584
8	55,000
9	52,938
10	51,086
11	50,892
12	50,619
13	50,000
14	48,960
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OFFICERS: DIRECTOR OF INSTITU- TIONAL RESEARCH (Continued)		Rank	Salary
		2	140,004
		3	130,050
		4	115,000
Rank	Salary	5	108,000
15	48,829	6	105,155
16	48,000	7	105,000
17	47,215	8	101,939
18	40,800	9	99,360
19	39,689	10	91,667
20	38,000	11	85,590
21	36,750	12	83,434
		13	82,212
Average	53,048	14	76,529
		15	73,995
		16	73,913
		17	71,400
		Average	99,479

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	93,840
2	92,000
3	89,000
4	74,707
5	(69,680)
6	66,950
7	66,625
8	66,300
9	62,400
10	52,920
Average	73,442

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	150,960
2	117,300
3	115,260
4	115,000
5	98,696
6	58,712

Average 109,321

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	147,900

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

121

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary	Rank	Salary
1	95,000	8	98,000
2	91,800	9	97,920
3	82,186	10	97,888
4	80,833	11	93,600
5	80,000	12	93,004
6	79,380	13	92,700
7	79,117	14	86,700
8	77,520	15	85,275
9	76,652	16	83,884
10	74,000	17	83,620
11	71,435	18	82,212
12	71,400	19	79,560
13	70,336	20	76,529
14	68,640	21	75,874
15	68,025	22	68,073
16	65,633	23	67,320
17	61,200	24	57,292
18	60,972		
19	59,852		
20	56,816		
21	54,858		
22	53,101		
23	38,934		

Average 91,050

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Average 70,334

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary	Rank	Salary
1	125,000	1	89,501
2	122,400	2	83,538
3	113,730	3	81,266
4	103,768	4	74,664
5	102,900	5	73,950
6	99,960	6	73,000
7	98,000	7	65,328
		8	62,193
		9	61,775
		10	61,250
		11	60,262
		12	60,180
		13	58,710
		14	57,338
		15	52,159
		16	49,900

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
17	(49,567)
18	49,522
19	48,618
20	43,853
21	41,101
Average	61,794

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	80,988
2	70,686
3	62,917
4	59,569
5	55,712
6	53,544
7	43,950
8	43,572
9	39,092
10	34,680
Average	54,471

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	56,040
2	54,124
3	49,337
4	48,600
5	47,426
6	41,808
7	39,078
8	37,643
9	37,440
10	35,700
11	34,193
12	31,944
13	28,284
14	27,336
15	26,994
Average	39,730

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	68,340
2	66,801
3	66,453
4	57,120
5	55,414
6	48,901
7	48,518
8	47,846
9	47,520
10	47,435
11	46,935
12	46,800
13	46,058
14	44,880
15	42,540
16	41,980
17	41,278
18	39,633
19	37,230

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

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BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING
(Continued)

Rank	Salary
20	35,000
21	31,620
Average	48,014

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary
1	67,000
2	63,690
3	62,400
4	60,512
5	58,293
6	51,408
7	51,250
8	49,516
9	48,000
10	47,107
11	46,716
12	45,900
13	45,835
14	45,500
15	40,812
16	39,575
17	38,029
18	36,400
19	35,882
20	35,028
21	31,250
22	30,680
Average	46,854

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
1	82,000
2	68,560
3	66,231
4	66,150
5	65,690
6	64,260
7	58,450
8	57,200
9	57,000
10	52,015
11	(49,567)
12	43,958
13	39,461
14	38,866
15	34,152
Average	56,237

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	74,000
2	46,680
3	45,000
4	45,000
5	38,714
6	37,680
7	36,400
8	35,982
9	35,700
10	33,475
11	32,548
12	31,200
13	27,336
14	26,874
15	25,872
16	24,167
Average	37,289

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGIONBUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary	Rank	Salary
1	74,000	11	81,600
2	73,500	12	81,221
3	67,980	13	77,171
4	63,240	14	75,990
5	57,725	15	75,275
6	57,452	16	71,008
7	56,443	17	70,455
8	55,620	18	68,850
9	55,105	19	67,600
10	55,000	20	64,787
11	55,000	21	62,500
12	52,900		
13	52,357		
14	51,548		
15	49,920		
16	47,100		
17	46,980		
18	46,937		
19	46,320		
20	35,700		
Average	55,041	Average	80,895

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRSSTUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary	Rank	Salary
1	100,980	1	65,791
2	99,273	2	61,944
3	91,781	3	61,880
4	91,481	4	61,438
5	91,000	5	60,211
6	90,000	6	60,153
7	86,700	7	57,899
8	84,640	8	57,590
9	84,074	9	54,407
10	82,400	10	54,080
		11	51,809
		12	50,900
		13	50,213
		14	48,918
		15	46,226
		16	37,712
		Average	55,073

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

125

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary	Rank	Salary
1	82,751	18	42,303
2	67,626	19	41,071
3	52,000	20	38,522
4	51,983	21	35,417
5	48,527	22	33,549
6	46,900	23	30,000
7	41,310		
8	37,757	Average	50,353
9	33,150		
10	29,908		
11	27,769		
12	25,665		
13	21,250		
Average	43,584		

STUDENT AFFAIRS OFFICERS:
REGISTRAR

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary	Rank	Salary
1	73,466	1	(69,900)
2	(69,900)	2	69,026
3	68,855	3	67,239
4	67,410	4	65,119
5	57,493	5	63,098
6	56,110	6	59,930
7	55,692	7	56,887
8	55,000	8	56,110
9	53,172	9	55,692
10	52,302	10	49,583
11	51,504	11	48,915
12	48,450	12	48,360
13	47,479	13	48,207
14	46,920	14	47,892
15	46,117	15	46,487
16	44,916	16	46,350
17	42,465	17	44,942
		18	40,850
		19	40,800
		20	40,000
		21	39,636
		Average	52,620

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

STUDENT AFFAIRS OFFICERS:		Rank	Salary
DIRECTOR OF FINANCIAL AID		7	54,829
		8	50,590
		9	49,090
Rank	Salary	10	46,152
1	68,972	11	41,327
2	65,280	12	40,450
3	55,692	13	39,933
4	55,620	14	37,931
5	54,045	15	37,485
6	53,550	16	36,720
7	52,782	17	35,251
8	51,200	18	34,704
9	50,234	19	34,178
10	50,213	20	32,292
11	49,151	21	29,800
12	48,211	22	27,007
13	48,000		
14	46,226	Average	45,572
15	46,059		
16	42,640		
17	41,450		
18	39,060		
19	38,862		
20	37,990		
21	35,510	STUDENT AFFAIRS OFFICERS:	
22	34,287	DIRECTOR OF STUDENT	
23	33,220	HEALTH CENTER	
24	32,610	Rank	Salary
Average	47,119	1	105,060
		2	86,700
		3	79,600
		4	79,500
		5	75,801
		6	75,595
		7	75,488
STUDENT AFFAIRS OFFICERS:		8	71,570
DIRECTOR OF HOUSING		9	71,563
		10	71,400
Rank	Salary	11	70,233
1	73,466	12	63,440
2	68,103	13	61,290
3	62,408	14	57,750
4	59,640	15	56,989
5	55,719	16	50,482
6	55,519	17	42,840

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER
(Continued)

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
18	40,740
19	35,693
20	33,660
21	27,072
22	26,000
Average	61,748

Rank	Salary
1	98,940
2	91,312
3	86,699
4	78,000
5	70,741
Average	85,138

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	64,260
2	59,673
3	58,981
4	56,780
5	55,294
6	48,348
7	47,000
8	45,900
9	44,331
10	43,861
11	41,729
12	41,000
13	40,620
14	36,680
15	36,432
16	36,387
17	36,050
18	35,616
19	35,178
20	34,700
21	32,340
22	30,450
23	29,000
Average	43,070

Rank	Salary
1	(69,059)
2	68,550
3	57,249
4	54,000
5	51,000
6	45,900
7	44,900
8	39,782
Average	53,805

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	76,500
2	76,500
3	76,335
4	73,950
	(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT (Continued)		Rank	Salary
Rank	Salary		
5	71,300	12	46,676
6	70,778	13	44,553
7	(69,059)	14	43,100
8	68,340	15	42,337
9	66,912	16	41,700
10	64,250	17	41,472
11	62,400	18	41,004
12	62,301	19	38,588
13	61,136	20	38,542
14	58,188	21	38,351
15	58,140	22	35,360
16	56,959	23	31,116
17	56,650		
18	49,980	Average	49,787
19	49,897		
20	49,420		
21	41,483		
22	41,366		
23	39,616		
Average	60,933		
OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY (CAMPUS POLICE)		Rank	Salary
Rank	Salary		
1	76,355	1	104,856
2	68,850	2	100,835
3	68,163	3	91,800
4	67,078	4	79,590
5	59,069	5	78,913
6	57,732	6	73,890
7	56,100	7	73,440
8	55,122	8	69,680
9	55,000	9	66,893
10	50,927	10	66,000
11	47,895	11	62,639
		12	35,417
		Average	75,329

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

129

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	109,000
2	104,500
3	91,800
4	56,100
Average	90,350

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS**

Rank	Salary
1	91,800
2	87,424
3	63,240
Average	80,821

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	71,400
2	66,188
3	59,704
4	57,833
5	57,472
6	52,674
7	52,668
8	51,846
9	51,408
10	46,968
11	43,437
12	40,850
13	40,279
14	39,423
15	39,095
16	38,658
17	30,000
Average	49,406

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS**

Rank	Salary
1	84,000
2	78,293
3	(69,680)
Average	77,324

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT**

Rank	Salary
1	99,503
2	93,840
3	81,600
4	59,364
Average	83,577

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	80,148
2	71,400
3	70,380
4	70,000
5	70,000
6	66,183
7	62,220
8	61,800
9	56,444
10	50,000
11	38,588
12	38,056
13	35,328
14	29,580

Average 57,152

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	71,110
2	70,850
3	70,000
4	66,934
5	59,892
6	52,792
7	52,232
8	49,000
9	48,960
10	48,317
11	42,640
12	40,750
13	39,929
14	34,522
15	31,887

Average 51,988

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	101,605
2	77,507
3	54,621
4	37,740
5	30,804

Average 60,455

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	115,000
2	109,200
3	95,393
4	91,658
5	88,302
6	76,750
7	(67,320)
8	52,660

Average 87,035

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	110,112
2	110,004
3	108,000
4	98,592
5	92,767
6	73,862

Average 98,890

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

131

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	102,290
2	90,480
3	75,401
4	72,500
5	68,554
6	(67,320)
7	65,288
8	61,000
9	52,240
10	52,200
11	50,232
12	47,546
13	44,995
14	44,973
15	41,847
16	41,080
17	30,600
Average	59,326

DEANS:
ARCHITECTURE

Rank	Salary
1	115,620
2	104,249
3	87,500
4	84,000
5	83,487
6	81,054
7	73,016
Average	89,847

DEANS:
ARTS AND LETTERS

Rank	Salary
1	100,879
2	91,970
3	65,104
Average	85,984

DEANS:
AGRICULTURE

Rank	Salary
1	167,045
2	104,220
3	102,251
4	98,424
5	90,168
6	86,500
7	65,354
8	63,554
9	56,784
Average	92,700

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	115,500
2	106,603
3	101,143
4	99,364
5	96,900
6	95,000
7	87,388
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:

ARTS AND SCIENCES
(Continued)

Rank	Salary
8	85,567
9	79,560
10	74,076
11	73,129
12	71,500
13	69,573
14	68,115
Average	87,387

DEANS:

BUSINESS MANAGEMENT

Rank	Salary
1	157,423
2	148,560
3	144,359
4	140,460
5	117,300
6	111,644
7	111,500
8	110,000
9	106,603
10	106,400
11	106,080
12	105,678
13	94,759
14	92,975
15	89,107
16	83,275
17	77,200
18	74,076
19	73,332
20	70,223
21	70,000
22	68,574
23	62,240
Average	100,946

DEANS:

CONTINUING EDUCATION

Rank	Salary
1	88,236
2	80,255
3	79,145
4	70,116
5	68,272
6	66,189
7	63,011
8	56,100
9	49,711
10	38,385
Average	65,942

DEANS:

EARTH SCIENCES/
NATURAL RESOURCES

Rank	Salary
1	89,244
2	76,125
3	51,422
Average	72,264

DEANS:

EDUCATION

Rank	Salary
1	136,380
2	117,301
3	102,000
4	98,800
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

133

DEANS:
EDUCATION
(Continued)

Rank	Salary
5	94,860
6	92,767
7	90,000
8	89,777
9	88,197
10	85,930
11	85,000
12	75,400
13	74,613
14	74,076
15	73,236
16	70,051
17	69,010
18	68,574
19	68,444
20	67,500
21	66,334
22	56,243
Average	83,841

Rank	Salary
13	93,841
14	93,000
15	84,943
16	78,957
17	73,840
Average	106,088

DEANS:
FINE ARTS

Rank	Salary
1	123,240
2	95,000
3	77,779
4	70,000
5	68,753
6	57,114
7	53,689
Average	77,939

DEANS:
ENGINEERING

Rank	Salary
1	159,120
2	142,800
3	125,364
4	115,830
5	112,240
6	111,500
7	110,434
8	103,000
9	102,600
10	101,754
11	99,958
12	94,319

DEANS:
GRADUATE

Rank	Salary
1	111,040
2	108,000
3	101,695
4	98,800
5	90,270
6	87,508
7	85,181
8	77,220
9	74,781
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGIONDEANS:
GRADUATE
(Continued)

Rank	Salary
10	70,223
11	69,308
12	68,358
13	60,757
14	60,423
15	59,254
16	49,000
Average	79,489

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	102,840
2	65,000
3	51,022
Average	72,954

DEANS:
LAWDEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	74,373
2	70,040
3	46,120
Average	63,511

Rank	Salary
1	170,960
2	145,834
3	124,440
4	110,000
5	106,593
6	106,000
7	104,000
Average	123,975

DEANS:
LIBERAL ARTSDEANS:
HOME ECONOMICS

Rank	Salary
1	99,500
2	95,472
3	82,161
4	79,371
5	76,492
6	63,004
Average	82,667

Rank	Salary
1	143,980
2	113,832
3	88,400
4	76,369
5	73,200
6	68,403
7	47,500
Average	87,383

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

135

DEANS:
LIBRARY SCIENCE

Rank	Salary
1	96,900
2	91,000
3	82,161
4	64,000
Average	83,515

DEANS:
SCIENCE

Rank	Salary
1	128,220
2	122,278
3	114,649
4	107,100
5	103,531
6	80,580
7	69,900
8	66,465
9	66,040
Average	95,418

DEANS:
MUSIC

Rank	Salary
1	90,457
2	82,464
3	66,730
Average	79,884

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	101,046
2	96,900
3	51,022
Average	82,989

DEANS:
PUBLIC AFFAIRS

Rank	Salary
1	122,200
2	71,872
3	69,112
Average	87,728

DEANS:
SOCIAL WORK

Rank	Salary
1	96,135
2	93,809
3	83,835
Average	91,260

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DALLAS REGION

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	91,800
2	84,151
3	73,800
4	68,315
5	63,809
6	41,620
Average	70,583

MEDICAL DEANS:
NURSING

Rank	Salary
1	104,900
2	83,837
3	82,400
4	76,055
5	65,075
6	62,240
Average	79,085

MEDICAL DEANS:
HEALTH SCI/HEALTH PRO-
FESSIONS/ALLIED HEALTH

Rank	Salary
1	87,720
2	82,431
3	81,077
4	78,800
5	72,255
Average	80,457

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	135,220
2	86,480
3	85,280
4	75,833
Average	95,703

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	181,960
2	112,686
3	112,000
Average	135,549

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	143,368
2	119,322
3	111,500
Average	124,730

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows:

- *COLORADO STATE UNIVERSITY
- COLORADO SCHOOL OF MINES
- *MONTANA STATE UNIVERSITY
- *NORTH DAKOTA STATE UNIVERSITY
- *SOUTH DAKOTA STATE UNIVESITY
- SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY
- UNIVERSITY OF COLORADO AT DENVER
- *UNIVERSITY OF MONTANA
- *UNIVERSITY OF NORTH DAKOTA
- *UNIVERSITY OF NORTHERN COLORADO
- *UNIVERSITY OF SOUTH DAKOTA
- *UNIVERSITY OF UTAH
- *UNIVERSITY OF WYOMING
- *UTAH STATE UNIVERSITY

TABLE II (Continued)
DENVER REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	138,025
2	130,000
3	119,940
4	113,800
5	105,000
6	105,000
7	102,000
8	98,453
9	94,350
10	94,340
11	88,600
12	87,150
13	86,500

Average 104,858

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	81,072
2	58,000
3	52,400
4	44,410
5	41,184
6	34,500

Average 51,928

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	88,500
2	70,000
3	67,140
4	65,118
5	63,000
6	62,500
7	58,000
8	55,848
9	52,000
10	50,800
11	49,695
12	45,900

Average 60,708

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	100,600
2	93,200
3	79,920
4	70,720
5	61,680

Average 81,224

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

139

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	62,000
2	60,000
3	53,924
4	50,500
5	48,500
6	45,760
7	41,300
8	40,596
9	38,006
10	31,112
11	31,000
12	29,600
Average	44,358

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	106,600
2	66,150
3	62,400
4	45,000
5	44,676
6	43,978
Average	61,467

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	106,500
2	106,500
3	100,000
4	97,500
5	94,050
6	92,600
7	89,500
8	77,661
9	76,800
10	75,420
11	74,880
12	74,880
Average	88,858

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	69,100
2	58,448
3	57,000
4	47,984
5	44,748
6	42,660
7	42,000
8	35,200
9	28,822
Average	47,329

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	109,404
2	94,500
3	84,000
Average	95,968

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	94,200
2	76,333
3	73,956
4	73,000
5	72,800
6	67,750
7	65,150
8	63,700
9	61,000
10	59,400
11	59,280
12	49,014
13	47,705
Average	66,407

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	95,200
2	91,821
3	86,964
4	82,100
5	80,000
6	80,000
7	74,100
8	69,792
9	62,500
10	59,700
11	52,095
Average	75,843

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	75,900
2	74,165
3	73,216
4	65,000
5	64,000
6	60,750
7	58,254
8	54,564
9	52,000
10	52,000
11	49,130
12	47,950
13	46,680
14	33,574
Average	57,656

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

141

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

		Rank	Salary
		8	36,660
		9	30,000
		10	27,521
		11	24,200
Rank	Salary		
1	62,100		
2	56,925		
3	52,291		
4	47,460		
5	20,199		
Average	47,795		

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

		Rank	Salary
		1	76,300
		2	52,000
		3	51,000
		4	45,288
		5	40,000
		6	35,700
		7	28,600
Rank	Salary		
1	65,700		
2	45,960		
3	35,001		
4	29,914		
5	27,500		
Average	40,815		

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

		Rank	Salary
		1	82,000
		2	72,280
		3	66,180
		4	64,500
		5	64,000
		6	64,000
		7	60,000
		8	57,500
		9	49,500
Rank	Salary		
1	60,700		
2	54,350		
3	50,650		
4	46,361		
5	44,000		
6	37,809		
7	37,344		

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

BUSINESS/FISCAL OFFICERS:		Rank	Salary
BUDGET OFFICER		7	45,000
(Continued)		8	43,000
		9	39,200
Rank	Salary	10	33,178
10	45,000		
11	33,300	Average	49,216
12	26,957		
Average	57,101		

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

BUSINESS/FISCAL OFFICERS:		Rank	Salary
DIRECTOR OF PAYROLL		1	95,200
		2	85,000
Rank	Salary	3	81,245
1	49,715	4	74,600
2	48,900	5	73,620
3	48,508	6	73,100
4	33,372	7	73,000
5	31,124	8	72,350
6	30,500	9	70,720
7	30,440	10	54,080
8	21,280	11	52,015
Average	36,730	Average	73,175

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

BUSINESS/FISCAL OFFICERS:		Rank	Salary
DIRECTOR OF PERSONNEL		1	62,000
		2	58,000
Rank	Salary	3	55,900
1	66,338	4	48,240
2	64,000	5	47,521
3	57,730	6	46,120
4	49,680		
5	48,436	Average	52,964
6	45,600		

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

143

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	92,046
2	40,723
3	35,004
Average	55,924

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	68,877
2	61,900
3	55,300
4	54,818
5	49,700
6	49,632
7	48,000
8	46,253
9	42,441
10	42,200
11	41,551
12	41,200
13	34,461
14	30,917
Average	47,661

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	70,093
2	55,577
3	53,000
4	52,652
5	49,500
6	48,250
7	47,500
8	47,000
9	42,101
10	38,000
11	37,288
12	35,650
Average	48,051

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	65,500
2	57,204
3	53,230
4	53,143
5	46,680
6	45,000
7	44,800
8	44,473
9	43,720
10	42,940
11	35,839
12	35,400
13	33,550
14	30,743
Average	45,159

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	67,300
2	58,885
3	55,189
4	55,000
5	53,324
6	50,240
7	47,004
8	43,000
9	42,400
10	41,239
11	40,000
12	38,990
13	23,425
Average	47,384

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	51,468
2	43,148
3	43,008
4	41,500
5	41,000
6	40,556
7	39,402
8	37,734
9	32,847
Average	41,185

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	94,017
2	86,491
3	84,072
4	73,100
5	70,800
6	65,700
7	57,414
8	56,000
9	43,632
10	36,750
11	27,166
Average	63,195

Rank	Salary
1	94,000
2	56,496
3	55,000
4	49,648
Average	63,786

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	76,800
2	68,211
3	58,704

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

145

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT
(Continued)

Rank	Salary
4	57,750
5	57,600
6	53,674
7	50,220
8	49,250
9	49,043
10	39,418
Average	56,067

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	91,300
2	82,872
3	82,713
4	81,000
Average	84,471

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	65,400
2	61,700
3	49,416
4	47,220
5	43,054
6	30,252
7	29,800
8	29,638
9	27,934
10	27,552
Average	41,197

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	99,700
2	78,800
3	67,200
4	65,520
Average	77,805

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	62,951
2	62,000
3	54,920
4	54,570
5	54,432
6	54,000
7	52,500
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGIONPUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
8	52,166
9	51,450
10	46,840
11	40,000
12	28,786
13	28,080

Average 49,438

Rank	Salary
6	46,944
7	43,500
8	37,300

Average 59,135

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICESPUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	67,500
2	63,360
3	58,200
4	56,100

Average 61,290

Rank	Salary
1	66,000
2	50,406
3	42,516
4	42,079
5	42,000
6	42,000
7	41,600
8	41,600
9	41,440
10	39,000
11	38,700

Average 44,304

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	97,000
2	69,791
3	69,550
4	55,000
5	53,996

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	85,800
2	79,070
3	61,267
Average	75,379

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

147

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	119,200
2	92,412
3	86,800
4	86,500
5	79,920
6	74,636
Average	89,911

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	93,480
2	87,000
3	84,504
4	79,000
5	76,200
6	69,514
7	68,700
8	68,000
Average	78,300

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	73,807
2	62,292
3	58,780
4	57,305
5	48,000
6	43,569
Average	57,292

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	111,100
2	109,896
3	99,664
4	87,516
5	85,000
6	80,000
7	79,100
8	76,440
9	72,384
10	70,000
11	66,500

DEANS:
AGRICULTURE

Rank	Salary
1	89,508
2	83,800
3	78,830
4	75,250
5	70,500
Average	79,578

Average 85,236

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	87,699
2	74,900
3	74,000
4	66,000
5	63,000
6	56,153
7	55,239
Average	68,142

DEANS:
ENGINEERING

Rank	Salary
1	126,900
2	106,358
3	90,360
4	87,055
5	79,285
6	78,625
7	74,583
8	69,680
Average	89,106

DEANS:
EDUCATION

Rank	Salary
1	92,000
2	89,347
3	85,404
4	77,817
5	74,500
6	72,000
7	70,720
8	69,550
9	69,160
10	65,000
11	62,608
Average	75,282

DEANS:
FINE ARTS

Rank	Salary
1	74,000
2	68,106
3	66,210
4	66,207
5	60,849
6	60,000
Average	65,895

DEANS:
GRADUATE

Rank	Salary
1	97,159
2	89,614
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
DENVER REGION

149

DEANS:
GRADUATE
(Continued)

Rank	Salary
3	88,900
4	77,880
5	77,640
6	77,250
7	75,000
8	74,500
9	68,106
10	64,403
11	61,880
Average	77,485

DEANS:
SCIENCE

Rank	Salary
1	115,496
2	95,800
3	89,900
4	75,000
Average	94,049

MEDICAL DEANS:
NURSING

DEANS:
HOME ECONOMICS

Rank	Salary
1	74,200
2	63,000
3	54,480
Average	63,893

Rank	Salary
1	94,400
2	76,488
3	69,000
4	63,000
Average	75,722

DEANS:
LAW

Rank	Salary
1	117,574
2	109,500
3	98,479
4	91,500
5	83,200
Average	100,051

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	95,680
2	77,480
3	74,800
4	62,608
Average	77,642

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The ten participating universities from this region are as follows:

- *COLORADO STATE UNIVERSITY
- COLORADO SCHOOL OF MINES
- *MONTANA STATE UNIVERSITY
- *NORTH DAKOTA STATE UNIVERSITY
- *SOUTH DAKOTA STATE UNIVESITY
- SOUTH DAKOTA SCHOOL OF MINES & TECHNOLOGY
- UNIVERSITY OF COLORADO AT DENVER
- *UNIVERSITY OF MONTANA
- *UNIVERSITY OF NORTH DAKOTA
- *UNIVERSITY OF NORTHERN COLORADO
- *UNIVERSITY OF SOUTH DAKOTA
- *UNIVERSITY OF UTAH
- *UNIVERSITY OF WYOMING
- *UTAH STATE UNIVERSITY

TABLE II (Continued)
KANSAS CITY REGION

151

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	164,000
2	126,000
3	124,550
4	124,000
5	120,500
6	115,900
7	115,000
8	111,300
9	109,000
Average	123,361

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	101,306
2	95,680
3	82,764
4	78,400
5	67,550
6	65,500
7	62,000
8	60,995
9	60,000
10	55,075
Average	72,927

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	85,600
2	82,185
3	78,072
4	75,000
5	56,000
6	50,245
7	44,800
8	39,350
Average	63,907

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	78,500
2	65,457
3	64,677
4	59,435
5	55,250
6	54,156
7	52,322
8	50,000
9	30,000
Average	56,644

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	78,375
2	66,800
3	64,400
4	56,375
5	55,000
6	43,000
7	36,000
Average	57,136

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	96,000
2	95,984
3	80,000
4	78,072
5	76,900
6	75,300
7	74,600
8	68,650
9	63,188
10	61,200
Average	76,989

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	124,894
2	104,000
3	98,500
4	95,000
5	94,650
Average	103,409

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	122,550
2	100,000
3	99,576
4	91,000
5	88,950
6	82,000
7	81,500
8	66,625
Average	91,525

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	106,488
2	106,000
3	95,000
Average	102,496

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

153

**BUSINESS/FISCAL OFFICERS:
CONTROLLER**

Rank	Salary
1	86,025
2	70,000
3	64,308
4	59,800
5	56,150
6	52,800
Average	64,847

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

Rank	Salary
1	82,450
2	63,552
3	56,600
4	53,235
5	53,000
6	48,600
7	43,900
8	43,000
9	39,700
10	28,750
Average	51,279

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

Rank	Salary
1	76,000
2	44,000
3	38,000
4	37,991
Average	48,998

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	52,000
2	50,004
3	42,000
4	33,800
Average	44,451

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	70,400
2	65,940
3	62,000
Average	66,113

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	77,505
2	72,000
(Continued)	

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
3	65,000
4	60,000
5	58,600
6	57,000
7	49,170
Average	62,754

Rank	Salary
4	63,570
5	60,000
6	59,844
7	56,650
8	52,500
9	48,825
10	47,500
Average	59,037

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL

Rank	Salary
1	57,459
2	55,700
3	46,100
4	45,571
5	42,828
6	40,450
7	39,654
8	32,000
9	29,600
Average	43,262

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS

Rank	Salary
1	106,805
2	103,700
3	100,176
4	93,000
5	88,065
6	84,000
7	83,600
8	80,000
9	77,800
10	77,000
Average	89,415

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	68,800
2	68,000
3	64,677

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS

Rank	Salary
1	73,872
2	68,800
3	67,750
Average	70,141

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

155

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

Rank	Salary
1	94,807
2	80,250
3	61,920
4	48,714
5	45,835
6	41,525
7	40,000
8	33,156
Average	55,776

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	68,000
2	(60,000)
3	59,543
4	58,600
5	54,000
6	50,736
7	46,500
8	46,381
9	43,550
Average	54,146

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	(60,000)
2	59,266
3	55,300
4	54,360
5	54,000
6	49,569
7	49,000
8	48,557
9	43,000
Average	52,561

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	59,500
2	59,333
3	50,056
4	49,576
5	49,000
6	48,000
7	45,000
8	41,757
Average	50,278

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

		Rank	Salary
		5	46,128
		6	43,635
		7	43,550
		8	43,300
		9	40,755
		10	39,124
		Average	49,869
Rank	Salary		
1	87,900		
2	73,216		
3	64,775		
4	61,383		
5	56,388		
6	50,000		
7	35,000		
Average	61,237		

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

		Rank	Salary
		1	73,700
		2	69,960
		3	65,000
		4	57,804
		5	55,080
		6	46,272
		Average	61,303
Rank	Salary		
1	98,100		
2	71,240		
3	64,350		
4	51,264		
5	49,236		
6	29,822		
Average	60,669		

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

		Rank	Salary
		1	94,100
		2	76,000
		3	75,915
		4	68,950
		5	65,196
		6	61,800
		7	60,000
		8	58,391
		9	58,370
		Average	68,747
Rank	Salary		
1	72,072		
2	59,952		
3	56,175		
4	54,000		

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

157

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	57,444
2	55,674
3	55,000
4	52,800
5	51,600
6	49,510
7	46,440
8	46,062
9	43,000
10	35,200

Average 49,273

Rank	Salary
4	58,000
5	57,170
6	53,043
7	40,692
8	40,000

Average 57,439

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	79,500
2	77,215
3	69,000
4	67,248

Average 73,241

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	100,176
2	89,000
3	78,100
4	73,000

Average 85,069

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	110,000
2	62,000
3	56,000
4	45,622
5	45,000

Average 63,724

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	73,440
2	70,000
3	67,170

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES**

Rank	Salary
1	69,807
2	66,000
3	56,214
4	55,000
5	53,460
6	46,660
Average	57,857

**RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)**

Rank	Salary
1	83,523
2	72,936
3	64,460
4	59,800
5	51,573
6	48,930
7	47,544
8	41,655
Average	58,803

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION**

Rank	Salary
1	109,400
2	108,000
3	88,500
4	84,912
Average	97,703

**DEANS:
AGRICULTURE**

Rank	Salary
1	112,200
2	105,900
3	105,288
4	98,200
Average	105,397

**RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN**

Rank	Salary
1	106,700
2	105,392
3	95,000
4	48,456
Average	88,887

**DEANS:
ARCHITECTURE**

Rank	Salary
1	104,500
2	96,024
3	87,996
4	81,700
Average	92,555

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

159

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	108,366
2	95,004
3	95,000
4	93,100
5	92,300
6	91,500
7	86,985
8	82,500
Average	93,094

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	96,852
2	95,815
3	85,922
4	84,000
5	81,960
6	75,400
7	70,800
8	58,250
Average	81,125

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	116,100
2	106,000
3	104,575
4	100,000
5	96,912
6	96,000
7	90,000
8	88,800
9	87,550
Average	98,437

DEANS:
EDUCATION

Rank	Salary
1	102,469
2	100,000
3	91,464
4	90,000
5	(89,200)
6	86,994
7	83,300
8	78,000
9	75,500
Average	88,547

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGIONDEANS:
ENGINEERING

Rank	Salary
1	115,000
2	115,000
3	106,385
4	99,445
5	98,500
6	98,172
Average	105,417

DEANS:
JOURNALISM/
COMMUNICATION

Rank	Salary
1	95,404
2	87,000
3	77,300
Average	86,568

DEANS:
LAWDEANS:
GRADUATE

Rank	Salary
1	90,000
2	85,295
3	85,000
4	81,000
5	75,900
Average	83,439

Rank	Salary
1	130,875
2	113,000
3	102,500
4	89,750
Average	109,031

MEDICAL DEANS:
NURSINGDEANS:
HOME ECONOMICS

Rank	Salary
1	103,000
2	101,216
3	90,828
4	82,000
Average	94,261

Rank	Salary
1	84,000
2	82,403
3	66,500
Average	77,634

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
KANSAS CITY REGION

161

MEDICAL DEANS:
VETERINARY
MEDICINE

Rank	Salary
1	111,400
2	98,004
3	93,000
Average	100,801

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission includes the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. The sixteen participating universities from these combined regions are as follows:

LEHMAN COLLEGE-CITY UNIVERSITY OF NEW YORK
NEW JERSEY INSTITUTE OF TECHNOLOGY
RUTGERS UNIVERSITY CAMPUS AT NEWARK
*STATE UNIVERSITY OF NEW YORK AT ALBANY
*STATE UNIVERSITY OF NEW OF NEW YORK AT BINGHAMTON
*STATE UNIVERSITY OF NEW YORK AT BUFFALO
*STATE UNIVERSITY OF NEW YORK AT STONY BROOK
STATE UNIVERSITY OF NEW YORK-COLLEGE
OF ENVIRONMENTAL SCIENCE AND FORESTRY
*UNIVERSITY OF MAINE
*UNIVERSITY OF MASSACHUSETTS - AMHERST
UNIVERSITY OF MASSACHUSETTS AT BOSTON
UNIVERSITY OF MASSACHUSETTS AT LOWELL
*UNIVERSITY OF NEW HAMPSHIRE
*UNIVERSITY OF RHODE ISLAND
*UNIVERSITY OF VERMONT
*UNIVERSITY OF CONNECTICUT

TABLE II (Continued)
NEW YORK AND BOSTON REGION

163

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	140,000
2	134,000
3	133,775
4	130,000
5	126,800
6	126,800
7	125,000
8	123,203
9	120,950
10	116,000
11	115,000
12	112,000
13	99,225
14	97,200
15	96,813

Average 119,784

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	132,750
2	74,136
3	72,168
4	69,500
5	66,310
6	55,867
7	55,000
8	52,200
9	40,934

Average 68,763

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	111,165
2	110,000
3	96,000
4	91,055

Average 102,055

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	105,681
2	96,350
3	85,926

Average 95,986

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	105,000
2	95,797
3	90,000
4	76,710

(Continued)

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

**ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES
(Continued)**

Rank	Salary
5	76,484
6	71,269
7	69,091
8	66,310
9	65,985
10	60,850
11	53,000
Average	75,500

**ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH**

Rank	Salary
1	72,918
2	66,500
3	65,990
4	63,500
5	61,361
6	55,448
7	51,402
8	51,000
9	50,998
Average	59,902

**ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION**

Rank	Salary
1	86,816
2	84,761
3	80,224
4	79,732
5	66,000
6	61,600
7	54,900
8	52,130
9	46,072
10	38,620
11	37,451
Average	62,573

**ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL**

Rank	Salary
1	100,425
2	71,102
3	67,559
4	67,000
Average	76,522

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

165

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	112,000
2	101,478
3	96,840

(Continued)

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS
(Continued)

Rank	Salary
4	96,000
5	95,000
6	93,266

Average 99,097

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	105,498
2	98,000
3	90,924
4	85,300

Rank	Salary
5	83,737
6	83,580
7	80,523
8	77,898
9	72,000
10	71,400
11	67,701
12	66,310
13	63,311
14	55,379

Average 78,683

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	132,750
2	124,000
3	119,000
4	116,600
5	113,000
6	111,500
7	108,000
8	105,074
9	99,125
10	99,000

Average 112,805

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	127,000
2	124,000
3	106,504
4	102,000
5	98,000
6	96,000
7	95,500
8	91,476
9	88,950
10	86,938
11	85,499

Average 100,170

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

**BUSINESS/FISCAL OFFICERS:
CONTROLLER**

Rank	Salary
1	97,000
2	88,249
3	85,100
4	81,396
5	73,824
6	71,302
7	71,060
8	67,610
9	66,348
10	62,500
11	55,000
12	51,324

Average 72,559

**BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER**

Rank	Salary
1	72,000
2	60,753
3	57,498
4	56,925
5	42,850

Average 58,005

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING**

Rank	Salary
1	71,650
2	66,670
3	61,346
4	59,460
5	59,080
6	56,411
7	56,116
8	53,428
9	53,249
10	44,625
11	43,799
12	42,750

Average 55,715

**BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR**

Rank	Salary
1	77,689
2	77,000
3	74,879
4	65,875
5	57,300
6	53,601
7	53,010
8	50,129
9	46,688
10	44,388
11	36,388

Average 57,904

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

167

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	73,966
2	66,000
3	63,040
4	59,000
5	55,479
6	55,148
7	53,000
8	30,668
Average	57,038

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	64,300
2	57,897
3	57,367
4	52,750
5	47,828
6	44,325
	42,050
8	40,800
9	40,390
10	38,155
Average	48,586

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	90,400
2	81,886
3	76,388
4	74,000
5	73,300
6	67,611
7	66,310
8	65,300
9	64,000
10	60,625
11	56,690
Average	70,592

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	83,000
2	78,895
3	72,085
4	71,000
5	70,400
6	69,550
7	69,550
8	67,684
9	66,310
10	62,291
11	61,430
12	55,403
13	54,700
Average	67,869

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	105,000
2	100,409
3	100,000
4	94,049
5	93,780
6	92,925
7	89,000
8	84,870
9	80,000
10	79,785
Average	91,982

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS**

Rank	Salary
1	89,250
2	70,222
3	64,435
4	63,072
5	52,236
6	49,033
7	44,247
8	24,167
Average	57,083

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	95,000
2	90,725
3	79,800
4	68,310
5	63,077
6	56,006
7	44,650
Average	71,081

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS**

Rank	Salary
1	75,187
2	69,709
3	69,500
4	69,224
5	69,100
6	68,210
7	60,974
8	60,000
9	57,054
10	56,709
11	55,238
12	52,750
13	52,000
14	50,785
15	43,900
Average	60,689

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

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STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	68,822
2	68,760
3	66,310
4	63,430
5	62,783
6	62,198
7	61,361
8	61,200
9	60,596
10	56,252
11	55,199
12	55,000
13	54,008
14	44,768
Average	60,049

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	87,365
2	71,315
3	64,341
4	62,388
5	61,694
6	58,995
7	56,991
8	56,100
9	53,000
10	50,301
11	40,950
Average	60,313

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	67,602
2	67,310
3	66,310
4	58,000
5	57,596
6	56,500
7	55,662
8	55,027
9	54,809
10	53,408
11	52,840
12	50,571
13	50,159
14	48,645
15	47,209
Average	56,110

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	118,169
2	106,996
3	91,500
4	83,120
5	79,695
6	71,869
7	70,848
8	68,863
9	61,391
10	40,737
Average	79,319

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

STUDENT AFFAIRS OFFICERS: DIRECTOR OF CAREER PLANNING & PLACEMENT		OPERATIONS OFFICERS: DIRECTOR OF PHYSICAL PLANT	
Rank	Salary	Rank	Salary
1	67,520	1	89,075
2	63,692	2	89,000
3	60,851	3	81,100
4	50,830	4	75,000
5	49,931	5	72,860
6	49,601	6	72,000
7	49,213	7	71,900
8	47,695	8	64,476
9	46,215	9	62,975
10	45,161	10	62,190
11	43,001	11	57,875
		12	56,000
Average	52,155	Average	71,204

OPERATIONS OFFICERS: DIRECTOR OF FACILITIES PLANNING		OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY (CAMPUS POLICE)	
Rank	Salary	Rank	Salary
1	101,000	1	75,787
2	80,500	2	75,000
3	(73,090)	3	69,875
4	68,000	4	65,910
5	66,310	5	65,623
6	61,732	6	63,902
7	60,000	7	63,797
8	56,691	8	61,368
		9	58,433
		10	56,800
		11	54,300
		12	51,975
		13	51,000
		14	49,150
		15	47,640
		16	44,363
Average	70,915	Average	59,683

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

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**PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT**

Rank	Salary
1	111,000
2	101,734
3	98,000
4	82,539
5	80,000
6	77,900
7	75,000
Average	89,453

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS**

Rank	Salary
1	77,000
2	54,764
3	47,783
Average	59,849

**PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT**

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION**

Rank	Salary
1	83,070
2	78,078
3	73,000
4	70,000
5	66,350
6	66,310
7	65,978
8	65,469
9	59,931
10	59,620
11	55,720
12	52,237
13	47,600
14	40,000
Average	63,097

Rank	Salary
1	90,920
2	88,367
3	83,872
Average	87,720

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT**

Rank	Salary
1	86,024
2	72,034
3	70,000
4	70,000
5	63,961
6	60,878
7	60,000
8	53,295
9	52,750
Average	65,438

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES**

Rank	Salary
1	75,000
2	55,306
3	50,957
4	50,556
5	48,720
6	47,721
7	47,062
8	45,675
9	42,672
Average	51,519

**RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH**

Rank	Salary
1	110,000
2	101,478
3	92,540
4	79,002
Average	95,755

**PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION**

Rank	Salary
1	93,755
2	83,059
3	79,680
4	47,379
5	43,440
Average	69,463

**RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN**

Rank	Salary
1	109,293
2	103,741
3	102,944
Average	105,326

**RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)**

Rank	Salary
1	69,058
2	68,000
3	62,700
4	61,100
5	58,443
6	53,017
Average	62,053

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

173

DEANS:
AGRICULTURE

Rank	Salary
1	117,095
2	102,000
3	87,510
4	82,800
Average	97,351

DEANS:
ARTS AND LETTERS

Rank	Salary
1	110,000
2	92,000
3	79,695
Average	93,898

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	124,500
2	120,000
3	113,525
4	109,000
5	108,999
6	104,948
7	100,200
8	95,950
9	95,550
10	91,000
11	83,178
12	78,660

Average 102,126

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	92,000
2	90,000
3	88,589
4	82,900
5	80,497
6	79,020
7	76,000
8	74,393
9	71,495
10	66,287
11	66,180
12	60,023

Average 77,282

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	122,700
2	108,300
3	94,000
4	93,000
5	91,183
6	90,132
Average	99,886

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

DEANS:
EDUCATION

Rank	Salary
1	108,000
2	106,000
3	96,000
4	90,306
5	84,000
6	81,092
7	80,000
8	75,000
9	60,000
Average	86,711

DEANS:
GRADUATE

Rank	Salary
1	118,200
2	110,070
3	91,750
4	89,654
5	83,810
6	78,350
7	71,400
8	68,376
9	65,520
Average	86,348

DEANS:
ENGINEERING

Rank	Salary
1	127,500
2	127,100
3	115,000
4	108,000
5	105,074
6	101,040
7	99,753
8	96,140
9	89,907
10	89,195
11	78,231
Average	103,358

DEANS:
LAW

Rank	Salary
1	128,000
2	126,000
3	120,500
Average	124,833

DEANS:
LIBERAL ARTS

Rank	Salary
1	92,440
2	91,000
3	72,430
Average	85,290

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

175

DEANS:
SCIENCE

Rank	Salary
1	100,834
2	92,000
3	84,249
4	82,159
5	74,000
Average	86,648

DEANS:
UNDERGRADUATE
STUDIES

Rank	Salary
1	92,000
2	86,931
3	76,000
Average	84,977

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	115,000
2	94,828
3	80,989
Average	96,939

DEANS:
UNIVERSITY COLLEGE/
GENERAL COLLEGE

Rank	Salary
1	77,477
2	76,073
3	73,900
Average	75,817

DEANS:
SOCIAL WORK

Rank	Salary
1	106,000
2	102,000
3	91,000
4	76,000
Average	93,750

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	137,500
2	132,500
3	116,142
Average	128,714

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
NEW YORK AND BOSTON REGION

MEDICAL DEANS: HEALTH SCI/HEALTH PRO- FESSIONS/ALLIED HEALTH		Rank	Salary
		7	83,528
		8	82,500
		9	78,549
Rank	Salary	Average	89,780
1	105,000		
2	97,444		
3	95,000		
4	93,400		
5	88,200		
6	(82,120)		
7	81,081		
Average	91,749		

MEDICAL DEANS:
PHARMACY

	Rank	Salary
	1	116,000
	2	105,000
	3	89,849
	Average	103,616

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	264,914
2	182,000
3	173,000
4	109,434
Average	182,337

MEDICAL DEANS:
NURSING

Rank	Salary
1	101,000
2	97,300
3	94,840
4	93,000
5	90,000
6	87,300

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The eleven participating universities from this region are as follows:

COLLEGE OF WILLIAM AND MARY
MORGAN STATE UNIVERSITY
OLD DOMINION UNIVERSITY
UNIVERSITY OF MARYLAND - BALTIMORE COUNTY
UNIVERSITY OF MARYLAND AT BALTIMORE
*UNIVERSITY OF MARYLAND AT COLLEGE PARK
*UNIVERSITY OF VIRGINIA
*UNIVERSITY OF DELAWARE
*VIRGINIA COMMONWEALTH UNIVERSITY
*VIRGINIA POLYTECHNIC INSTITUTE AND STATE
UNIVERSITY
*WEST VIRGINIA UNIVERSITY

TABLE II (Continued)
PHILADELPHIA REGION

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	175,000
2	147,679
3	147,679
4	147,679
5	143,377
6	131,891
7	131,040
8	129,583
9	116,406
10	104,608

Average 137,494

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	98,000
2	95,373
3	80,000
4	77,600
5	62,745
6	60,194
7	55,440
8	55,000
9	54,000
10	48,137

Average 68,649

ADMINISTRATIVE OFFICERS:
VICE PRES FOR INSTI-
TUTIONAL PLANNING

Rank	Salary
1	90,196
2	83,200
3	68,500

Average 80,632

ADMINISTRATIVE OFFICERS:
VICE PRESIDENT FOR
INFORMATION MANAGEMENT

Rank	Salary
1	109,090
2	90,000
3	83,333
4	78,922
5	77,712

Average 87,811

ADMINISTRATIVE OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT

Rank	Salary
1	143,000
2	123,585
3	118,431
4	115,667
5	115,560
6	92,100

Average 118,057

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	102,000
2	92,875
3	90,980
4	80,854
5	78,431
6	68,412
7	65,755
8	63,564
9	55,548

Average 77,602

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

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ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	77,451
2	70,284
3	65,000
4	61,500
5	54,804
6	54,461
7	52,920
8	46,035

Average 60,307

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	144,462
2	139,150
3	137,500
4	118,893
5	115,667
6	101,000
7	93,500

Average 121,453

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	72,647
2	67,500
3	67,000
4	60,637
5	60,200
6	57,747
7	55,000
8	54,608
9	50,588
10	46,632

Average 59,256

ACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	146,200
2	131,127
3	121,569
4	80,004

Average 119,725

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	95,497
2	92,941
3	90,000
4	89,500
5	83,000
6	79,804
7	78,431
8	74,900
9	60,000
10	54,530

Average 79,860

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	95,098
2	86,884
3	79,706
4	78,196
5	75,686

Average 83,114

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	136,200
2	115,560
3	112,000
4	98,529
5	97,500
6	95,098
7	87,144
8	80,250

Average **102,785**

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	83,000
2	81,373
3	73,000
4	72,059
5	66,400
6	65,136
7	61,000
8	55,423
9	50,000
10	47,000

Average **65,439**

BUSINESS/FISCAL OFFICERS:
TREASURER OR BURSAR

Rank	Salary
1	86,275
2	65,196
3	63,314
4	45,000
5	44,952
6	44,952
7	42,000
8	35,052

Average **53,343**

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	73,250
2	71,225
3	55,588
4	46,168

Average **61,558**

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	75,757
2	67,000
3	64,328
4	62,499
5	56,952
6	53,721
7	52,650
8	44,000
9	39,296
10	31,476
11	27,988

Average **52,333**

BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR

Rank	Salary
1	73,529
2	72,941
3	68,300
4	64,199
5	56,168
6	55,000
7	52,666
8	52,049
9	44,064

Average **59,880**

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

181

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	91,156
2	78,431
3	75,000
4	73,000
5	65,000
6	65,000
7	62,990
8	59,000
9	55,000
10	49,412
11	46,958

Average 65,541

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	104,020
2	98,725
3	94,118
4	93,500
5	90,000
6	83,333
7	83,000
8	82,353
9	65,321

Average 88,263

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	61,245
2	55,211
3	46,999
4	44,952
5	37,615
6	23,044

Average 44,844

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	73,026
2	71,569
3	65,042
4	56,471
5	50,686
6	47,436

Average 60,705

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	86,450
2	78,431
3	78,235
4	77,688
5	70,784
6	62,160
7	57,000
8	55,490
9	52,336
10	51,000

Average 66,957

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS**

Rank	Salary
1	95,500
2	89,027
3	55,784
4	45,000

Average 71,328

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	73,772
2	72,000
3	68,208
4	68,137
5	63,000
6	54,804
7	49,220
8	48,120
9	43,529
10	42,000
Average	58,279

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	70,000
2	68,824
3	62,229
4	61,153
5	60,294
6	59,000
7	51,961
8	51,667
9	51,373
10	40,000
Average	57,650

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

Rank	Salary
1	74,000
2	66,471
3	61,569
4	60,980
5	55,548
6	54,314
7	54,312
8	54,036
9	53,000
10	51,688
11	43,600
Average	57,229

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	68,292
2	66,131
3	64,216
4	59,760
5	55,721
6	53,922
7	49,020
8	48,431
9	43,100
10	41,000
Average	54,959

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	113,235
2	106,424
3	87,500
4	78,911
5	55,882
6	54,600
7	52,269
8	50,000
9	42,794
Average	71,291

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	70,588
2	63,725
3	59,600
4	55,924
5	51,471
6	48,900
7	47,549
8	47,057
9	46,776
10	46,365

Average 53,796

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	97,200
2	91,400
3	78,431
4	75,000

Average 85,508

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	97,200
2	71,667
3	53,721
4	52,800
5	51,225
6	48,400
7	42,600
8	42,157

Average 57,471

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	84,268
2	80,000
3	75,588
4	74,608
5	72,200
6	62,060
7	61,569
8	61,250
9	56,760
10	56,200
11	37,614

Average 65,647

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	76,550
2	67,157
3	67,126
4	66,700
5	54,550
6	53,529
7	50,000
8	44,424
9	42,047
10	41,121

Average 56,320

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	117,600
2	(90,000)
3	83,916
4	80,000
5	75,000
6	70,000

Average 86,086

University of Arkansas
Office of Institutional Research

Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	68,137
2	64,216
3	60,105
4	53,883
5	52,610
6	52,560
7	49,526
8	47,000
9	40,000
Average	54,226

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
DEVELOPMENT

Rank	Salary
1	130,000
2	114,412
3	89,216
Average	111,209

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR
LEGISLATIVE RELATIONS

Rank	Salary
1	100,000
2	83,824
3	83,160
Average	88,995

Rank	Salary
1	82,000
2	80,000
3	80,000
4	67,668
5	65,000
6	55,872
7	40,000
Average	67,220

PHILADELPHIA

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	81,324
2	63,725
3	62,620
4	62,403
Average	67,518

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	70,686
2	55,000
3	52,367
4	48,088
5	48,000
6	47,839
7	36,500
8	35,514
Average	49,249

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

185

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	114,706
2	97,451
3	(87,475)
4	84,804

Average 96,109

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	92,353
2	90,863
3	83,237
4	78,922
5	76,000
6	55,500
7	54,658
8	53,256
9	49,141

Average 70,437

DEANS: AGRICULTURE

Rank	Salary
1	116,000
2	108,431
3	107,500
4	84,114

Average 104,011

DEANS: ARCHITECTURE

Rank	Salary
1	110,000
2	96,000
3	91,000

Average 99,000

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	105,882
2	105,000
3	98,600
4	97,200
5	92,157
6	91,667
7	84,516
8	81,529

Average 94,569

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	129,412
2	122,550
3	118,922
4	116,500
5	109,804
6	102,000
7	93,276
8	88,000
9	82,500

Average 106,996

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	92,549
2	81,619
3	78,348
4	77,353

Average 82,467

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGIONDEANS:
EDUCATION

Rank	Salary
1	116,863
2	106,221
3	102,941
4	100,000
5	87,255
6	84,000
7	82,647
8	75,000
9	50,000

Average 89,436

DEANS:
ENGINEERING

Rank	Salary
1	130,500
2	127,745
3	122,549
4	115,375
5	105,000
6	102,157
7	96,728
8	94,008

Average 111,758

DEANS:
GRADUATE

Rank	Salary
1	116,000
2	95,000
3	(87,475)
4	83,490
5	75,588
6	68,694

Average 87,708

DEANS:
HEALTH/PHYSICAL
EDUC/RECREATION

Rank	Salary
1	99,400
2	83,402
3	68,508

Average 83,770

DEANS:
HOME ECONOMICS

Rank	Salary
1	100,980
2	98,000
3	94,005

Average 97,662

DEANS:
LAW

Rank	Salary
1	161,300
2	121,569
3	105,972
4	105,000

Average 123,460

DEANS:
SOCIAL WORK

Rank	Salary
1	109,999
2	99,500
3	65,592

Average 91,697

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
PHILADELPHIA REGION

187

MEDICAL DEANS:
DENTISTRY

Rank	Salary
1	170,000
2	120,346
3	95,076
Average	128,474

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	275,000
2	203,922
3	163,125
4	78,132
Average	180,045

MEDICAL DEANS:
NURSING

Rank	Salary
1	115,000
2	103,137
3	96,824
4	95,000
5	68,244
Average	95,641

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	122,980
2	100,456
3	74,604
Average	99,347

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California, Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The seven participating universities from this region are as follows:

*ARIZONA STATE UNIVERSITY - MAIN CAMPUS
NORTHERN ARIZONA UNIVERSITY
SAN DIEGO STATE UNIVERSITY
*UNIVERSITY OF ARIZONA
*UNIVERSITY OF CALIFORNIA AT DAVIS
*UNIVERSITY OF HAWAII AT MANOA
UNIVERSITY OF CALIFORNIA - SANTA CRUZ

TABLE II (Continued)
SAN FRANCISCO REGION

189

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	155,000
2	151,003
3	125,000
4	122,292
5	95,000
Average	129,659

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	108,500
2	92,400
3	86,200
4	73,500
5	69,888
Average	86,098

ADMINISTRATIVE OFFICERS:
EXECUTIVE VICE
PRESIDENT

Rank	Salary
1	(148,100)
2	103,130
3	95,000
Average	115,410

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	75,000
2	74,800
3	59,976
4	57,976
5	54,576
Average	64,466

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	93,700
2	78,376
3	72,999
4	66,900
5	62,900
Average	74,975

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	70,644
2	68,500
3	63,528
4	62,000
5	45,624
Average	62,059

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

ACADEMIC OFFICERS:
VICE PRESIDENT FOR
ACADEMIC AFFAIRS

Rank	Salary
1	123,365
2	118,788
3	118,000
4	112,000
5	92,000
Average	112,831

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	(95,000)
2	81,817
3	78,300
4	69,999
5	65,500
Average	78,123

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	113,300
2	98,400
3	96,000
4	89,703
5	87,432
6	65,100
Average	91,656

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	74,844
2	69,001
3	68,500
4	66,000
5	45,000
Average	64,669

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	114,950
2	111,000
3	110,000
4	107,448
5	85,500
Average	105,780

BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER

Rank	Salary
1	89,496
2	81,975
3	80,081
4	77,004
5	76,800
6	64,500
7	54,000
Average	74,837

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

191

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	66,972
2	57,432
3	50,000
4	45,000

Average 54,851

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	99,500
2	84,780
3	70,000
4	64,605

Average 79,721

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	113,100
2	89,000
3	88,632
4	75,000
5	74,000
6	65,835
7	58,000

Average 80,510

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS**

Rank	Salary
1	76,166
2	68,244
3	57,663
4	56,052
5	47,703

Average 61,166

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	105,999
2	101,500
3	100,728
4	97,084
5	93,005
6	85,000

Average 97,219

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS**

Rank	Salary
1	82,968
2	81,348
3	75,660
4	74,652
5	72,000
6	61,600
7	45,368

Average 70,514

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	74,916
2	69,996
3	68,000
4	66,287
5	60,243
6	53,750
7	44,520
Average	62,530

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	78,467
2	78,384
3	71,244
4	67,027
5	62,928
6	58,000
7	50,139
Average	66,598

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	79,354
2	73,692
3	69,732
4	60,000
5	58,571
6	53,106
7	52,160
Average	63,802

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	108,412
2	107,876
3	98,940
4	93,336
5	86,000
6	80,238
7	75,816
Average	92,945

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	73,224
2	62,867
3	59,005
4	57,000
5	55,104
6	44,902
Average	58,684

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

193

OPERATIONS OFFICERS:
VICE PRESIDENT FOR
FACILITIES

Rank	Salary
1	108,500
2	107,448
3	100,000
4	87,000
Average	100,737

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	72,500
2	72,000
3	67,926
4	58,130
5	48,576
6	48,434
Average	61,261

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	83,000
2	77,400
3	74,000
4	67,164
5	58,000
Average	71,913

PUBLIC RELATIONS OFFICERS:
VICE PRESIDENT FOR PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	97,768
2	96,999
3	93,624
4	88,500
Average	94,223

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	87,999
2	79,943
3	76,500
4	61,000
5	53,424
Average	71,773

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	85,968
2	66,706
3	62,583
4	54,000
5	53,269
Average	64,505

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	78,279
2	75,144
3	64,250
4	49,156
Average	66,707

RESEARCH OFFICERS:
VICE PRESIDENT FOR
RESEARCH

Rank	Salary
1	106,860
2	93,908
3	85,400
Average	95,389

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	107,451
2	85,000
3	77,400
4	69,250
5	60,499
Average	79,920

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	95,000
2	93,330
3	80,300
Average	89,543

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	75,229
2	75,111
3	72,252
4	64,654
5	47,500
6	39,012
Average	62,293

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	86,800
2	80,700
3	72,925
4	54,863
Average	73,822

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

195

DEANS:
AGRICULTURE

Rank	Salary
1	(137,000)
2	110,398
3	97,380
Average	114,926

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	127,400
2	120,000
3	108,043
4	101,609
5	97,512
6	83,500
Average	106,344

DEANS:
ARCHITECTURE

Rank	Salary
1	101,551
2	96,500
3	80,316
Average	92,789

DEANS:
CONTINUING EDUCATION

Rank	Salary
1	97,480
2	88,342
3	85,100
4	84,612
5	72,012
6	66,000
Average	82,258

DEANS:
ARTS AND LETTERS

Rank	Salary
1	120,000
2	95,136
3	90,012
Average	101,716

DEANS:
EDUCATION

Rank	Salary
1	108,564
2	101,000
3	96,000
4	92,880
5	73,500
Average	94,389

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

DEANS:
ENGINEERING

Rank	Salary
1	132,900
2	125,417
3	120,115
4	97,000
5	88,500
6	84,000
Average	107,989

DEANS:
HUMANITIES

Rank	Salary
1	98,000
2	95,100
3	94,600
Average	95,900

DEANS:
FINE ARTS

Rank	Salary
1	98,283
2	97,363
3	97,000
4	78,200
Average	92,712

DEANS:
LAW

Rank	Salary
1	122,703
2	122,676
3	107,892
Average	117,757

DEANS:
GRADUATE

Rank	Salary
1	118,000
2	100,128
3	98,920
4	91,913
Average	102,240

DEANS:
SCIENCE

Rank	Salary
1	120,000
2	104,794
3	98,260
4	96,600
5	87,264
Average	101,384

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SAN FRANCISCO REGION

197

DEANS:
SOCIAL AND BEHAV-
IORAL SCIENCES

Rank	Salary
1	99,400
2	98,208
3	80,800
Average	92,803

MEDICAL DEANS:
NURSING

Rank	Salary
1	94,681
2	93,486
3	75,120
Average	87,762

MEDICAL DEANS:
MEDICINE

Rank	Salary
1	216,882
2	212,300
3	153,840
Average	194,341

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-NINE UNIVERSITIES IN FORTY-SEVEN
STATES BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The six participating universities from this region are as follows:

IDAHO STATE UNIVERSITY
*OREGON STATE UNIVERSITY
PORTLAND STATE UNIVERSITY
*UNIVERSITY OF IDAHO
*UNIVERSITY OF OREGON
*WASHINGTON STATE UNIVERSITY

TABLE II (Continued)
SEATTLE REGION

199

ADMINISTRATIVE OFFICERS:
PRESIDENT OF A SINGLE
UNIT INSTITUTION

Rank	Salary
1	123,685
2	110,244
3	110,244
4	110,244
Average	113,604

ADMINISTRATIVE OFFICERS:
DIRECTOR OF
AFFIRMATIVE ACTION

Rank	Salary
1	62,500
2	53,004
3	53,000
4	50,232
5	47,474
6	40,061
Average	51,045

ADMINISTRATIVE OFFICERS:
ASSISTANT TO THE
PRESIDENT

Rank	Salary
1	84,550
2	60,490
3	52,008
Average	65,683

ADMINISTRATIVE OFFICERS:
DIRECTOR OF INSTITU-
TIONAL RESEARCH

Rank	Salary
1	59,547
2	51,408
3	45,906
4	44,500
Average	50,340

ADMINISTRATIVE OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

Rank	Salary
1	75,300
2	70,600
3	70,468
4	67,500
5	61,572
6	61,381
Average	67,804

ADMINISTRATIVE OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	89,367
2	80,025
3	67,092
4	61,173
Average	74,414

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGIONACADEMIC OFFICERS:
PROVOST

Rank	Salary
1	102,216
2	101,184
3	101,000
4	94,572
Average	99,743

BUSINESS/FISCAL OFFICERS:
CONTROLLER

Rank	Salary
1	66,380
2	63,000
3	55,141
4	54,250
Average	59,693

ACADEMIC OFFICERS:
DIRECTOR OF
LIBRARIES

Rank	Salary
1	80,004
2	80,000
3	75,168
4	71,724
5	65,018
6	62,005
Average	72,320

BUSINESS/FISCAL OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	66,360
2	62,520
3	57,221
4	55,020
Average	60,280

BUSINESS/FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

Rank	Salary
1	102,000
2	91,936
3	91,500
4	90,000
5	85,014
6	84,011
Average	90,744

BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PURCHASING

Rank	Salary
1	44,100
2	43,320
3	42,108
4	40,227
5	28,200
Average	39,591

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

201

**BUSINESS/FISCAL OFFICERS:
INTERNAL AUDITOR**

Rank	Salary
1	51,750
2	48,648
3	48,648
4	42,882
5	41,620
Average	46,710

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PERSONNEL**

Rank	Salary
1	61,085
2	60,000
3	52,500
4	52,080
5	45,693
6	39,229
Average	51,765

**BUSINESS/FISCAL OFFICERS:
BUDGET OFFICER**

Rank	Salary
1	74,664
2	68,184
3	66,422
4	64,575
5	60,000
6	53,581
Average	64,571

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR
STUDENT AFFAIRS**

Rank	Salary
1	89,784
2	83,196
3	80,623
4	74,911
5	73,800
Average	80,463

**BUSINESS/FISCAL OFFICERS:
DIRECTOR OF PAYROLL**

Rank	Salary
1	48,442
2	38,713
3	38,064
4	38,064
5	36,264
Average	39,909

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT
AFFAIRS**

Rank	Salary
1	68,661
2	66,000
3	61,728
4	52,316
Average	62,176

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

Rank	Salary
1	67,197
2	60,008
3	56,496
4	53,643
5	51,948
6	47,700
Average	56,165

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

Rank	Salary
1	60,000
2	54,500
3	49,044
4	40,019
5	39,405
Average	48,594

STUDENT AFFAIRS OFFICERS:
REGISTRAR

Rank	Salary
1	64,236
2	61,182
3	55,008
4	53,196
5	50,003
6	46,668
Average	55,049

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

Rank	Salary
1	82,500
2	80,126
3	80,004
4	72,857
5	71,864
Average	77,470

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

Rank	Salary
1	58,477
2	52,861
3	50,028
4	49,044
5	48,180
6	44,242
Average	50,472

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF CAREER
PLANNING & PLACEMENT

Rank	Salary
1	52,002
2	51,204
3	50,401
4	49,380
5	43,867
6	35,748
Average	47,100

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

203

OPERATIONS OFFICERS:
DIRECTOR OF
FACILITIES PLANNING

Rank	Salary
1	55,263
2	54,139
3	49,320
4	40,000
Average	49,681

PUBLIC RELATIONS OFFICERS:
VICE PRES FOR INSTITU-
TIONAL ADVANCEMENT

Rank	Salary
1	101,104
2	94,128
3	91,936
4	86,810
5	83,232
Average	91,442

OPERATIONS OFFICERS:
DIRECTOR OF
PHYSICAL PLANT

Rank	Salary
1	68,220
2	66,055
3	63,216
4	61,046
5	56,906
6	52,451
Average	61,316

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF PUBLIC
RELATIONS/INFORMATION

Rank	Salary
1	63,000
2	60,427
3	49,878
4	47,600
5	42,948
Average	52,771

OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC
SAFETY (CAMPUS POLICE)

Rank	Salary
1	48,500
2	43,963
3	40,752
4	40,000
Average	43,304

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF LEGISLATIVE
RELATIONS

Rank	Salary
1	60,000
2	54,624
3	50,004
Average	54,876

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF DEVELOPMENT

Rank	Salary
1	84,000
2	72,096
3	69,000
4	65,004
5	63,684
6	63,502
Average	69,548

RESEARCH OFFICERS:
VICE PRES FOR RESEARCH
AND GRADUATE DEAN

Rank	Salary
1	99,300
2	96,982
3	79,248
Average	91,843

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF ALUMNI
SERVICES

Rank	Salary
1	64,992
2	58,188
3	57,074
4	54,463
5	41,032
6	40,272
Average	52,670

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS & GRANTS)

Rank	Salary
1	100,968
2	72,416
3	59,270
4	48,648
5	46,945
Average	65,649

PUBLIC RELATIONS OFFICERS:
DIRECTOR OF COOPERATIVE
EXTENSION

Rank	Salary
1	98,334
2	97,020
3	80,004
Average	91,786

DEANS:
ARTS AND SCIENCES

Rank	Salary
1	89,500
2	84,708
3	83,547
4	71,001
Average	82,189

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE II (Continued)
SEATTLE REGION

205

DEANS:
BUSINESS MANAGEMENT

Rank	Salary
1	108,252
2	95,004
3	91,800
4	84,708
5	80,004
6	75,005
Average	89,129

DEANS:
GRADUATE

Rank	Salary
1	80,500
2	74,436
3	65,000
Average	73,312

DEANS:
EDUCATION

Rank	Salary
1	91,912
2	85,750
3	75,666
4	74,700
5	70,128
6	70,013
Average	78,028

MEDICAL DEANS:
PHARMACY

Rank	Salary
1	99,300
2	89,076
3	87,006
Average	91,794

DEANS:
ENGINEERING

Rank	Salary
1	106,704
2	104,640
3	98,826
4	86,484
5	75,005
Average	94,332

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG TWENTY-NINE UNIVERSITY SYSTEMS
IN TWENTY-FIVE STATES

This table summarizes the data for twenty-nine university systems in twenty five states. For making these data available, the University of Arkansas is grateful to the following university systems:

CALIFORNIA STATE UNIVERSITY
INDIANA UNIVERSITY
MINNESOTA STATE UNIVERSITY SYSTEM
MONTANA UNIVERSITY SYSTEM
OREGON STATE SYSTEM OF HIGHER EDUCATION
SOUTHERN ILLINOIS UNIVERSITY
STATE UNIVERSITY OF NEW YORK
STATE UNIVERSITY SYSTEM OF FLORIDA
TENNESSEE BOARD OF REGENTS SYSTEM
THE TEXAS A & M UNIVERSITY SYSTEM
THE UNIVERSITY OF ALABAMA SYSTEM
THE UNIVERSITY OF ARKANSAS SYSTEM
THE UNIVERSITY OF NORTH CAROLINA
THE UNIVERSITY OF TEXAS SYSTEM
UNIVERSITY OF ALASKA
UNIVERSITY OF CALIFORNIA
UNIVERSITY OF COLORADO SYSTEM
UNIVERSITY OF HAWAII SYSTEM
UNIVERSITY OF HOUSTON SYSTEM
UNIVERSITY OF ILLINOIS SYSTEM
UNIVERSITY OF MAINE SYSTEM
UNIVERSITY OF MARYLAND SYSTEM
UNIVERSITY OF MASSACHUSETTS SYSTEM
UNIVERSITY OF MISSOURI
UNIVERSITY OF NEBRASKA CENTRAL ADMINISTRATION
UNIVERSITY OF NEVADA SYSTEM
UNIVERSITY OF SOUTH CAROLINA
UNIVERSITY OF WISCONSIN SYSTEM
UNIVERSITY SYSTEM OF NEW HAMPSHIRE

TABLE III (Continued)
UNIVERSITY SYSTEMS

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CHIEF EXECUTIVE OFFICER:
PRESIDENT/CHANCELLOR

Rank	Salary	Rank	Salary
		5	128,304
		6	127,500
1	243,500	7	125,000
2	200,300	8	121,160
3	196,500	9	120,750
4	190,000	10	118,788
5	179,521	11	106,000
6	175,000	12	105,969
7	175,000	13	105,000
8	165,000	14	104,388
9	158,460	15	102,030
10	157,500	16	96,871
11	152,500	17	92,173
12	150,000	18	91,718
13	148,824	19	90,000
14	142,520	20	85,000
15	135,503	21	84,357
16	133,900	22	59,000
17	128,698		
18	126,000	Average	113,437
19	125,066		
20	125,004		
21	125,000		
22	125,000		
23	120,360		
24	120,000		
25	103,600		
26	95,400		
27	95,000		
28	90,600		
Average	145,848		

ACADEMIC OFFICERS:
ASSOCIATE VICE PRES/
CHANCELLOR

Rank	Salary	Rank	Salary
		1	134,600
		2	112,000
		3	106,524
		4	99,500
		5	92,363
		6	(91,800)
		7	85,000
		8	82,518
		9	81,723
		10	80,966
		11	80,600
		12	74,550
		13	73,069
		14	67,104
		15	63,345
		Average	88,377

ACADEMIC OFFICERS:
ACADEMIC VICE PRES/
CHANCELLOR

Rank	Salary
1	182,100
2	170,000
3	140,660
4	138,850

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

ACADEMIC OFFICERS:
ASSISTANT VICE PRES/
CHANCELLOR

Rank	Salary
1	112,367
2	102,800
3	97,128
4	89,652
5	74,000
6	71,900
7	65,652
8	65,000
9	64,895
10	59,000
11	54,416
12	47,844
Average	75,388

ACADEMIC OFFICERS:
DIRECTOR

Rank	Salary
1	117,000
2	93,500
3	73,070
4	59,887
5	50,635
6	49,500
Average	73,932

OPERATIONS OFFICERS:
EXECUTIVE VICE PRES/
CHANCELLOR

Rank	Salary
1	170,000
2	160,000
3	135,300
4	130,140

Rank	Salary
5	125,000
6	120,750
7	119,576
8	112,059
9	82,000
10	63,288
Average	121,811

OPERATIONS OFFICERS:
ADMINISTRATIVE VICE
PRESIDENT/CHANCELLOR

Rank	Salary
1	127,750
2	122,400
3	118,500
4	110,000
5	108,000
6	89,425
7	80,360
Average	108,062

OPERATIONS OFFICERS:
ASSOC VICE PRESIDENT/
CHANCELLOR

Rank	Salary
1	137,700
2	87,300
3	86,904
4	85,500
5	66,000
6	45,000
Average	84,734

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

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OPERATIONS OFFICERS:
EXECUTIVE ASSISTANT/
ASST TO THE PRES

Rank	Salary
1	96,433
2	94,900
3	87,300
4	81,500
5	80,000
6	78,750
7	75,500
8	74,857
9	72,500
10	71,112
11	64,788
12	(55,440)
13	39,443
14	36,000
15	32,450

Average 69,398

Rank	Salary
13	75,000
14	71,933
15	70,923
16	70,418
17	68,880
18	65,276
19	65,245
20	61,807
21	61,410
22	60,256
23	57,516
24	49,814
Average	86,497

OPERATIONS OFFICERS:
DIRECTOR OF INSTI-
TUTIONAL RES

OPERATIONS OFFICERS:
LEGAL COUNSEL

Rank	Salary
1	170,500
2	165,000
3	128,500
4	108,750
5	99,200
6	95,000
7	94,350
8	91,500
9	87,650
10	87,184
11	85,817
12	84,000

Rank	Salary
1	99,024
2	94,359
3	77,265
4	74,000
5	63,288
6	60,142
7	58,550
8	57,692
9	55,950
10	55,764
11	54,324
12	49,712
13	47,500
14	38,897
15	37,440
Average	61,594

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

**OPERATIONS OFFICERS:
SECRETARY TO THE
BOARD**

Rank	Salary
1	130,000
2	110,800
3	100,200
4	95,748
5	89,111
6	89,000
7	88,570
8	75,500
9	73,070
10	72,000
11	65,000
12	64,998
13	(55,440)
14	50,505
15	47,000
16	44,431
17	44,004
18	42,025
19	32,300
20	26,500
Average	69,810

**FINANCE AND BUSINESS
OFFICERS: VICE PRES/
CHANCELLOR**

Rank	Salary
1	165,000
2	155,000
3	128,500
4	128,170
5	127,500
6	122,400
7	117,031
8	112,506
9	107,488

Rank	Salary
10	104,500
11	104,000
12	103,944
13	101,799
14	100,040
15	(100,000)
16	98,895
17	98,000
18	92,368
19	92,000
20	91,169
21	86,411
22	85,380
23	82,503
24	80,000
Average	107,692

**FINANCE AND BUSINESS
OFFICERS: ASSOC VICE
PRES/CHANCELLOR**

Rank	Salary
1	130,500
2	92,000
3	91,300
4	85,100
5	82,063
6	81,723
7	81,600
8	80,000
9	78,843
10	78,000
11	66,600
Average	86,157

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

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FINANCE AND BUSINESS
OFFICERS: ASST VICE
PRES/CHANCELLOR

Rank	Salary
1	115,956
2	105,000
3	103,093
4	94,500
5	78,640
6	73,200
7	73,000
Average	91,913

FINANCE AND BUSINESS
OFFICERS:
BUSINESS MANAGER

Rank	Salary
1	86,000
2	74,064
3	67,708
4	59,707
5	45,000
6	36,473
Average	61,492

FINANCE AND BUSINESS
OFFICERS:
BUDGET OFFICER

Rank	Salary
1	130,000
2	100,878
3	91,500
4	89,496
5	82,908
6	77,345
7	73,368
8	73,080
9	68,325
10	66,450
11	65,629
12	63,801
13	55,000
14	54,720
15	50,165
16	46,570
17	40,000
Average	72,308

FINANCE AND BUSINESS
OFFICERS:
CONTROLLER

Rank	Salary
1	115,700
2	105,000
3	95,000
4	87,602
5	80,424
6	79,384
7	78,333
8	72,400
9	67,000
10	66,175
11	66,144
12	66,000
13	65,890
14	62,400
15	59,000
16	59,000
17	31,270
Average	73,925

University of Arkansas
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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

FINANCE AND BUSINESS
OFFICERS:
AUDITOR

Rank	Salary
1	(100,000)
2	97,700
3	87,764
4	83,268
5	80,000
6	76,300
7	73,107
8	72,828
9	70,000
10	67,750
11	65,981
12	63,835
13	63,562
14	61,344
15	58,132
16	55,887
17	55,692
18	52,920
19	47,250
20	45,949
21	20,000
Average	66,632

FINANCE AND BUSINESS
OFFICERS:
DIRECTOR OF PERSONNEL

Rank	Salary
1	91,500
2	88,632
3	83,379
4	83,000
5	82,650
6	82,132
7	81,600
8	75,900
9	75,000
10	74,502
11	70,000
12	68,770
13	64,008
14	61,880
15	58,612
16	58,224
17	44,676
Average	73,204

FINANCE AND BUSINESS
OFFICERS:
TREASURER

Rank	Salary
1	200,400
2	105,000
3	97,000
4	91,500
5	90,000
6	77,469
7	69,360
8	66,300
9	61,152
10	55,120
Average	91,330

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
VICE PRES/CHANCELLOR

Rank	Salary
1	114,500
2	112,112
3	107,952
4	103,000
5	102,000
6	97,623
7	94,176
8	79,875
9	76,000
10	59,355
Average	94,659

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Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

213

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
DIRECTOR

Rank	Salary
1	91,728
2	86,700
3	84,500
4	77,000
5	75,400
6	72,769
7	69,010
8	67,800
9	67,460
10	60,000
11	58,000
12	55,600
13	50,022
14	46,800
Average	68,771

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
DIRECTOR

Rank	Salary
1	114,000
2	94,500
3	87,456
4	86,100
5	70,418
6	70,380
7	63,288
8	52,762
9	42,831
Average	75,748

PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
VICE PRES/CHANCELLOR

Rank	Salary
1	127,229
2	120,360
3	91,880
4	86,642
5	70,850
Average	99,392

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
VICE PRES/CHANCELLOR

Rank	Salary
1	124,200
2	110,000
3	105,060
4	103,632
5	103,480
6	93,500
7	93,200
8	89,050
9	87,184
10	83,410
11	79,410
12	75,586
13	72,500
14	62,830
15	51,233
Average	88,952

PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
DIRECTOR

Rank	Salary
1	80,300
2	79,752
3	71,570
4	70,000
5	61,370
6	60,465
Average	70,576

University of Arkansas
Office of Institutional Research
Rank-Order Distribution of Administrative Salaries Paid 1991-92

TABLE III (Continued)
UNIVERSITY SYSTEMS

FACILITIES OFFICERS:
**VICE PRESIDENT/
CHANCELLOR**

Rank	Salary
1	120,333
2	108,912
3	107,448
4	106,500
5	95,880
6	94,500
7	93,225
8	93,001
9	67,465
Average	98,585

FACILITIES OFFICERS:
DIRECTOR

Rank	Salary
1	96,500
2	90,000
3	85,075
4	82,908
5	73,452
6	73,000
7	63,870
8	61,395
9	58,777
10	52,646
11	48,891
12	41,355

Average **68,989**

FACILITIES OFFICERS:
**ASSOC VICE PRESIDENT/
CHANCELLOR**

Rank	Salary
1	104,800
2	88,867
3	75,000
4	71,400
5	69,788
6	67,546
7	50,715
Average	75,445

FACILITIES OFFICERS:
**ASST VICE PRESIDENT/
CHANCELLOR**

Rank	Salary
1	117,200
2	73,000
3	72,140
Average	87,447

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